

**COMMITTEE ON COMPENSATION
JANUARY 2008**

**STIPEND EXTENSION FOR DIANA WU AS ACTING DEAN – UNIVERSITY
EXTENSION, BERKELEY CAMPUS**

The President recommended that the Committee on Compensation recommend to The Regents approval of the following items in connection with the extension of the stipend for Diana Wu as Acting Dean–University Extension, Berkeley campus:

- (1) Per policy, administrative stipend of 15.0 percent (\$19,700) to increase her annual base salary of \$131,600 for an annual salary of \$151,300 (SLCG Grade 105: Minimum \$138,200, Midpoint \$174,300, Maximum \$210,400).
- (2) If an adjustment to the base salary is made prior to the termination of this acting role, the administrative stipend will be recalculated based on the new base salary such that it remains at 15.0 percent of the new annual base salary.
- (3) As an exception to policy, this acting appointment will be effective February 1, 2008 and will continue until December 31, 2008 or until a permanent Dean assumes the position, pending approval by The Regents. This change extends the acting appointment, with stipend, beyond the one year allowed by policy, for a total duration of one and a half years.

Additional items of compensation include:

- Per policy, Standard Pension and Health and Welfare benefits.

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments.

BACKGROUND

The prior Dean resigned and accepted the position of Academic Assistant to the Executive Vice Chancellor and Provost effective January 31, 2007. Ms. Wu has been serving as Acting Dean since February 1, 2007, and had been serving as Associate Dean for University Extension prior to her appointment as Acting Dean. The campus has not completed the search for the position, and it is not expected that someone will be selected in time to assume the position effective January 31, 2008. As an exception to policy, the campus is requesting an extension of the 15 percent stipend through December 31, 2008, or until a new Dean is selected and able to assume the position, whichever occurs first.

[Compensation form attached.]

**COMPENSATION FOR DIANA WU, ACTING DEAN-UNIVERSITY EXTENSION
BERKELEY CAMPUS**

Position slotted in Grade 105 - Minimum \$138,200, Midpoint \$174,300, Maximum \$210,400

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$131,600	NO	
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.): This stipend is an exception to policy due to the duration of the acting appointment, not the amount of the stipend.	X		\$19,700	YES	REGENTS
· Clinical Enterprise Management Recognition Plan- up to 20% *example payout calculated at 20%		X			
· Any other bonuses/Incentives:		X			
· Annual Incentive Plan (Treasurer's Office only) - per plan design awards are paid out in equal increments over a three year period.		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		X			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance		X			
· Executive Business Travel Insurance		X			
· Exec. Salary Continuation for Disability		X			
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance - 1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$151,300		Regents

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.