

**TO MEMBERS OF THE COMMITTEE ON COMPENSATION
MARCH 2008**

**CORRECTIONS TO MERIT AND EQUITY INCREASES FOR CERTAIN OFFICERS
OF THE UNIVERSITY AND OTHER SENIOR MANAGERS, MERCED CAMPUS**

RECOMMENDATION

The President recommended that the Committee on Compensation recommend to The Regents approval of the following corrections:

- (1) The President recommended that the Committee on Compensation recommend to The Regents that corrected salary rates be approved, as shown below, effective October 1, 2007 for certain Officers of the University and Officers of The Regents, pursuant to Bylaws 12.8(f)(1), and Standing Order 100.3(b); and for other employees with cash compensation above \$205,000, as required by Bylaw 12.8(f)(3) and 12.8(f)(4), and Standing Order 101.2(a)(2).

LOCATION	EMPLOYEE NAME	TITLE	CORRECTED BASE SALARY
UCM SMG	Alley, Keith	Executive Vice Chancellor and Provost	\$ 240,500
UCM SMG	Garamendi II, John	Vice Chancellor for University Relations	\$ 207,200
UCM SMG	Miller, Mary	Vice Chancellor for Administration	\$ 203,500
UCM SMG	Pallavicini, Maria	Dean, School of Natural Sciences	\$ 203,400
UCM SMG	Wright, Jeffrey	Dean, School of Engineering	\$ 202,400
UCM SMG	Kogut, Richard	Associate Vice Chancellor and Chief Information Officer	\$ 187,700
UCM SMG	Lawrence, Jane	Vice Chancellor for Student Affairs	\$ 181,800
UCM SMG	Miller, Robert	University Librarian	\$ 162,300

This item reflects only compensation related to merit and equity adjustments recommended for approval. Approved actions in this item will be released to the Public upon approval of The Regents.

BACKGROUND

During the original merit and equity planning process, the Merced campus submitted two versions of their salary recommendations. It was recently discovered that the incorrect version was used in the preparation of the November 2007 Regents Item relative to merit and equity increases. The table above details the correct salary rates for the Senior Management Group employees at the Merced campus. Corrected salaries result in a reduction of total salaries for these positions from \$1,589,000 to \$1,588,800.