

**COMMITTEE ON COMPENSATION
JULY 18, 2007**

**STIPEND EXTENSION FOR RHEA TURTELTAUB AS ACTING VICE CHANCELLOR-
EXTERNAL AFFAIRS, LOS ANGELES CAMPUS**

RECOMMENDATION

The Committee on Compensation recommends to The Regents approval of the following items in connection with the stipend extension for Rhea Turteltaub as Acting Vice Chancellor-External Affairs, Los Angeles campus:

- (1) Extension of the current administrative stipend of 15 percent (\$30,000 currently) of annual base salary, currently \$200,100.
- (2) If an adjustment to the annualized base salary is made prior to the termination of this acting role, the 15.0 percent stipend will be recalculated against the new annualized base salary.
- (3) Effective July 1, 2007 through June 30, 2008, or until a permanent replacement is appointed, whichever occurs first.

Additional items of compensation include:

- Standard Pension and Health and Welfare.
- Eligibility for UCLA Staff Achievement Award (up to 10%).

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments.

BACKGROUND

At their July 2006 meeting, The Regents approved Ms. Turteltaub's 15 percent temporary administrative stipend for the period July 1, 2006 through June 30, 2007. The intent, at that time, was to align the search for this position with the arrival of a permanent Chancellor. Chancellor-Designate Block's appointment will begin on August 1, 2007. The extension of Ms. Turteltaub's stipend for an additional year will provide continuity of leadership as well as the necessary lead time for the new Chancellor to determine the timing and approach for the search process to select a permanent Vice Chancellor for External Affairs.

[Compensation form attached.]

**COMPENSATION FOR RHEA TURTELTAUB AS ACTING VICE CHANCELLOR-EXTERNAL AFFAIRS, LOS ANGELES
CAMPUS**

Position Slotted in Grade 110 - Minimum \$233,200 Midpoint \$298,600 Maximum \$364,300

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$200,100	NO	REGENTS
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)	YES		\$30,000	NO	REGENTS
· Clinical Enterprise Management Recognition Plan- up to 20%		NO			
*example payout calculated at maximum of 20%					
· Any other bonuses/Incentives – eligible to receive an incentive award within the guidelines (up to 10%) of UCLA’s Staff Achievement Award Program	YES		\$20,010	NO	REGENTS
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		NO			
· Other Benefits		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES				
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance - 1 month per policy		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$250,110		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.