

**COMMITTEE ON COMPENSATION  
JULY 18, 2007**

**ADDITIONAL COMPENSATION OF ONE SUMMER MONTH FOR VARIOUS  
EMPLOYEES AT MULTIPLE CAMPUSES**

**RECOMMENDATION**

The Committee on Compensation recommends to The Regents approval of additional compensation payments of one summer month for various employees at multiple campuses. This additional compensation is for the time period indicated on the attached chart and will be paid from various funding sources also shown on the attached form. Corresponding vacation time will be forfeited from the individual's accrued vacation.

[The compensation described above includes only the University's commitment for the one summer month salary outlined in this recommendation.]

**BACKGROUND**

The attached chart shows the campus, name, title, current salary, summer salary, total annual salary, time period of research, vacation forfeited, and funding source for various employees throughout the University in order to seek approval to provide a 1/12th additional one-time compensation payment for various employees at multiple campuses.

[Compensation chart attached.]

## 2007 SUMMER SALARY APPROVALS

<u>Name</u>	<u>Title</u>	<u>Current Salary</u>	<u>Summer Salary</u>	<u>Total Annual Salary</u>
<b><u>Berkeley Campus</u></b>				
Dennis M. Levi	Dean - school of Optometry	\$214,400	\$17,867	\$232,267
<b><u>Davis Campus</u></b>				
Enrique J. Lavernia	Dean - College of Engineering	237,300	19,775	257,075
<b><u>Irvine Campus</u></b>				
John Hemminger	Dean-School of Physical Sciences	\$218,900	\$18,241.67	\$237,141.67
<b><u>Los Angeles Campus</u></b>				
No-Hee Park*	Dean - School of Dentistry	350,400	15,550	365,950
Vijay Dhir	Dean - Henry Samueli School of Engineering and Applied Science	253,600	21,133	274,733
Robert Rosen	Dean - School of Theater, Film and Television	196,000	16,333	212,333
<b><u>San Diego Campus</u></b>				
Mark Thiemens	Dean - Division of Physical Sciences	230,500	19,208	249,708
<b><u>Santa Barbara Campus</u></b>				
Matthew Tirrell	Dean-School of Engineering	255,200	21,267	276,467

\***No-Hee Park:** \$15,550 represents the maximum allowable award from the National Institute of Health (NIH). Base salary \$283,900, Health Science Compensation Plan (HSCP) \$66,500.