

**COMMITTEE ON COMPENSATION
JULY 18, 2008**

**STIPEND EXTENSION FOR JEAN MARIE SCOTT AS ACTING VICE CHANCELLOR –
STUDENT AFFAIRS, SANTA CRUZ CAMPUS**

RECOMMENDATION

The Committee on Compensation recommends to The Regents approval of the following items in connection with the extension of the stipend for Jean Marie Scott as Acting Vice Chancellor – Student Affairs, Santa Cruz campus:

- (1) An extension of her current administrative stipend of \$22,968 (14.5 percent) to increase her base salary of \$158,484 for an annual salary of \$181,452 (SLCG Grade 108: Minimum \$187,100, Midpoint \$238,200, Maximum \$289,300).
- (2) If an adjustment to the base salary is made prior to the termination of this acting role, the dollar amount of the administrative stipend of \$22,968 will not change.
- (3) As an exception to policy, this appointment will be effective August 1, 2007 through December 31, 2007, or until a new Vice Chancellor assumes the position, whichever occurs first, pending approval by The Regents. This change extends the acting appointment beyond the one year allowed by policy for a total duration of one year and five months. This extension allows her to serve until the search is concluded.

Additional items of compensation include:

- Per Policy, Standard Pension and Health & Welfare Benefits

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments.

BACKGROUND

The Santa Cruz campus requests an exception to policy to allow for the extension of the appointment of Jean Marie Scott as Acting Vice Chancellor – Student Affairs, from August 1, 2007 through December 31, 2007, or until a permanent Vice Chancellor is appointed, whichever occurs first. This extension allows her to serve until the search is concluded.

[Compensation form attached.]

COMPENSATION FOR JEAN MARIE SCOTT AS ACTING VICE CHANCELLOR-STUDENT AFFAIRS, UC SANTA CRUZ

SLCG Grade 108 – Minimum \$187,100 Midpoint \$238,200 Maximum \$289,300

Effective August 1, 2007 – December 31, 2007 pending approval by The Regents

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		158,484	NO	REGENTS
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)	YES		22,968	NO	REGENTS
· Clinical Enterprise Management Recognition Plan- up to 20%		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	REGENTS
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance - 25%		NO			
· Temporary Housing Allowance - 1 month per policy		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify): Acting appointment length over 12 months	YES			YES	REGENTS
· Other Specify):		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$181,452		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.