

LAB SALARIES APPROVED AT SEPTEMBER 2005 REGENTS

STIPEND FOR EDMUND J. CUNNIFFE, JR., AS ACTING DEPUTY ASSOCIATE DIRECTOR FOR ADMINISTRATION AT LOS ALAMOS NATIONAL LABORATORY, LAWRENCE LIVERMORE NATIONAL LABORATORY

Action: Approval of an administrative stipend of \$30,500 for Edmund J. Cunniffe, Jr., as Acting Deputy Associate Director for Administration at Los Alamos National Laboratory (LANL), Lawrence Livermore National Laboratory (LLNL)

Current Position: Procurement & Materiel Department Head (LLNL)
Acting Deputy Associate Director for Administration (LANL)

Current Base Salary: \$203,100

Proposed Salary:

Base Salary:	\$203,100
Administrative Stipend:	<u>30,500</u>
Total Annual Salary	\$233,600

Percent of Increase: 15.0 percent

BACKGROUND

Mr. Cunniffe's original five-month assignment to Los Alamos National Laboratory as the Acting Deputy Associate Director for Administration has been extended through May 31, 2006. In this assignment, his focus is on procurement issues, including leading, managing and improving Los Alamos procurement functions, strengthening the interface between the directorate and the Department of Energy/National Nuclear Security Administration (DOE/NNSA) Los Alamos Site Office, assisting with procurement recruitment and retention initiatives, and adding improvements to Los Alamos business and management processes. Mr. Cunniffe reports to the Los Alamos Associate Director for Administration.

COMPENSATION FOR REBECCA A. FAILOR AS DEPARTMENT HEAD FOR HAZARDS CONTROL IN THE SAFETY AND ENVIRONMENTAL PROTECTION DIRECTORATE AT LAWRENCE LIVERMORE NATIONAL LABORATORY

Action: Approval of an increase of \$18,900 for Rebecca A. Failor as Department Head for Hazards Control in the Safety and Environmental Protection Directorate, Lawrence Livermore National Laboratory

Current Position: Acting Department Head, Hazards Control Department

Current Salary: \$188,100

Proposed Annual Base Salary Rate: \$207,000

Percent of Increase: 10.0 percent

BACKGROUND

Hazards Control provides safety and health related support services to line organizations and conducts supportive R&D to meet current and future requirements. The Department Head position provides leadership, oversight and direction to the divisions and sections in Hazards Control. This assignment requires extensive interactions with the Department of Energy, University of California, and state and federal regulatory agencies. The Hazards Control Department Head position is identified as a critical hire in the SEP directorate-hiring plan. The position is required to provide institutional safety compliance guidance and oversight. The position also has been designated as “at will.” Ms. Failor will play a critical role in ensuring that LLNL’s research and operations efforts and staff remain fully compliant with applicable requirements and standards. Ms. Failor is very well qualified for the Department Head position. She has 26 years of experience at LLNL with extensive expertise in safety and compliance. Since joining the Laboratory, Ms. Failor has held increasingly responsible management positions. Prior to becoming the Deputy Department Head, she was the Safety Programs Division Leader for Hazards Control and led the efforts of 130 safety professionals.

COMPENSATION FOR WAYNE E. KING AS DIVISION LEADER FOR THE MATERIALS SCIENCE AND TECHNOLOGY DIVISION IN THE CHEMISTRY AND MATERIALS SCIENCE DIRECTORATE, LAWRENCE LIVERMORE NATIONAL LABORATORY

Action:	Approval of a promotional increase of \$9,910 Wayne E. King as Division Leader for the Materials Science and Technology Division Leader in the Chemistry and Materials Science Directorate, Lawrence Livermore National Laboratory
Current Position:	Deputy Division Leader for Science and Technology and Acting Materials Science and Technology Division Leader for the Chemistry and Materials Science Directorate
Current Salary:	\$167,090
Proposed Annual Base Salary Rate:	\$177,000
Percent of Increase:	5.9 percent
Internal LLNL Comparators' Average Salary:	\$184,600

BACKGROUND

As Division Leader, Mr. King will report to Tomas Diaz de la Rubia, Associate Director for the Chemistry and Materials Science Directorate. In this role, Mr. King will manage a large (160 employees) complex, multi-disciplinary division comprised of material scientists, physicists, physical metallurgists, as well as technical and administrative support staff. The division operates world-class materials processing and characterization capabilities. Ultrascale computational materials science is also a strongly emphasized world-class core competency of the division. Mr. King will lead and propel strategic activities in key focus areas including high-performance computational materials science, ultrafast materials science, nano-scale functional materials synthesis and characterization, advanced electronic materials for radiation detection, optical materials science and technology, condensed matter science and physical metallurgy of strongly-correlated materials.

STIPEND FOR TURNER J. TRAPP AS ACTING PRINCIPAL DEPUTY ASSOCIATE DIRECTOR FOR WEAPONS PHYSICS DIRECTORATE, LOS ALAMOS NATIONAL LABORATORY

Action:	Approval of an administrative stipend of \$15,300 for Turner J. Trapp as Acting Principal Deputy Associate Director for Weapons Physics Directorate, Los Alamos National Laboratory
Current Position:	Deputy Division Leader, Nuclear Materials Technology Division
Current Salary:	\$184,700
Proposed Salary:	
Base Salary:	\$184,700
Administrative Stipend:	<u>15,300</u>
Total Annual Salary	\$200,000
Percent of Increase:	15.0 percent

BACKGROUND

Mr. Trapp will report to Susan Seestrom, Associate Director of Weapons Physics (ADWP). As Principal Deputy Associate Director, Mr. Trapp will represent and stand in for the Associate Director for Weapons Physics whenever necessary. He will serve as a member of the ADWP management team, and assist the Associate Director in the leadership and management of the Directorate and its six capability divisions: Computer and Computation Sciences, Computing, Communications and Networking, Dynamic Experimentation, Los Alamos Neutron Science Center, Physics, and Applied Physics. With the ADWP management team, Mr. Trapp will work effectively with the Principal Associate Director for Nuclear Weapons Programs (NWP) and NWP Program Directors on planning and execution of the weapons program, and will work with the Associate Director for Weapons Manufacturing to coordinate directorate-level NWP issues as needed. As required, Mr. Trapp will work with the Strategic Research Directorate and the Threat Reduction Directorate, as well as with the operational directorates, to execute the NWP mission.

COMPENSATION FOR LISA M. WOODROW AS ASSURANCE MANAGER IN THE NATIONAL IGNITION FACILITY PROGRAMS DIRECTORATE, LAWRENCE LIVERMORE NATIONAL LABORATORY

Action: Approval of an annual salary of \$172,600 for Lisa M. Woodrow as the Assurance Manager in the National Ignition Facility Programs Directorate, Lawrence Livermore National Laboratory

Current Position: Division Leader, Strategic Research Operations at Los Alamos National Laboratory

Current Salary: \$172,600

Proposed Annual Base Salary Rate: \$172,600

Percent of Increase: 0%

BACKGROUND

As the Assurance Manager, Ms. Woodrow will report to Edward I. Moses, Associate Director of the National Ignition Facility (NIF) Program. Ms. Woodrow will provide independent oversight of operations and facilities to assure implementation of the Directorate's Environmental, Safety and Health (ES&H), Security, Quality Assurance, and Quality Control programs, and compliance with all related standards. She will serve as a key resource to Directorate managers and staff members regarding ISM, ES&H, Security and QA for policy and regulatory interpretation and implementation. Ms. Woodrow will be responsible for planning, coordinating, and oversight of the Directorate's facility and line management self-assessment program. She will review incidents to determine DOE reportability and will assist in preparation, filing and updating DOE Occurrence Reports, and coordinating Directorate interactions with the Laboratory's Occurrence Reporting Office. Ms. Woodrow is uniquely qualified for this position based on her educational background and experience over the past 18 years at LANL as a Safety Professional and a manager.

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