

ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

BACKGROUND, RELEVANT POLICY, AND SUMMARY

This document provides an overview of the Annual Report on Executive Compensation for Calendar Year 2017: Deans and Certain Full-Time Faculty Administrators in the Academic Personnel Program (“APP Report”) and an Addendum to the Annual Report on Executive Compensation for Calendar Year 2017: Deans and Certain Full-Time Faculty Administrators (“Addendum”). The APP Report details all aspects of deans’ and certain full-time faculty administrators’ compensation and is posted on the Compensation at the University of California website at <http://compensation.universityofcalifornia.edu/reports.html> as a measure of the University’s commitment to public access, accountability, and transparency. The Addendum provides a description of compensation beyond the base salary, as well as information on new appointments and salary increases.

The APP Report reflects compensation paid to all deans and certain full-time faculty administrators governed under the Academic Personnel Program (including those serving in acting or interim roles and those serving for less than a full year) during calendar year 2017. The APP Report is prepared annually by the Academic Personnel and Programs unit at the Office of the President in conjunction with the campus Academic Personnel Offices and has been issued each year since 2010.

The collection of information pertaining to these faculty administrators is governed by the following:

- Regents’ Standing Order 101.2 Compensation
- Regents’ Action Items
 - Deans’ Salary Structure Proposal: Transfer of Deans from the Senior Management Group Program to Academic Titles (approved by The Regents 11/19/2009, effective 1/1/2010)
 - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (approved by The Regents 5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary (effective 1/1/2010)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (effective 7/1/2010)

REPORT FORMAT AND CONTENT

The original content and layout of an annual report on compensation was recommended by the Task Force on UC Compensation, Accountability, and Transparency (Task Force) and approved by The Regents in January 2007. The group of University employees covered by the report included deans and certain other faculty administrators who at that time were members of the Senior Management Group (“SMG”). Recognizing that faculty administrators who serve as the University’s senior academic leaders are more appropriately placed under the rubric of Academic Personnel Program governance, the Regents’ approved the transfer these faculty administrators out of the SMG Personnel Program and into the Academic Personnel Program effective in 2010. It was agreed that an annual report on compensation actions similar to that for the SMG (“SMG Report”) would be provided to The Regents for this group of faculty administrator positions and any new dean positions; this resulted in the APP Report.

In November 2011, The Regents delegated authority to the president to modify the definitions and parameters of the annual reports on executive compensation provided that the modifications are consistent

with the recommendations of the Task Force and are made to enhance transparency, accountability, and accuracy. And in February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee's actual compensation for the reporting period.

The APP Report replicates the SMG Report format and content to the extent possible. The following columns in the SMG format are omitted because the population reported in the APP Report are ineligible for these benefits: *Actual Bonuses/Incentives Received*; *Actual Auto Allowance Paid*; *University Provided Housing*; *Severance Benefits*; *Senior Management Supplemental Benefit*; and *Additional Post-Retirement Benefits*. The *Actual Amount Received from the Health Sciences Compensation Plan* column appearing in the SMG Report has been replaced in the APP Report by the *Other Negotiated Compensation Received* column that includes negotiated compensation for Health Sciences Compensation Plan ("HSCP") participants paid as "Y" and "Z" components (per policy, APM - 670-14-a and APM - 670-18-c).

The following information provides a description of the data in each column of the APP Report:

Annualized Base Salary as of 12/31/17: This column reports the annualized base salary rate and includes any changes to the base salary as of December 31, 2017 such as market, equity, merit, annual academic salary program, and other salary adjustments. It may also represent the non-administrative faculty salary for administrators who returned to their faculty position during the year.

Actual Base Salary Received: This column reports the actual base salary paid out to the employee during the 2017 calendar year.

Actual Stipend Received: This column reports the actual total stipend paid out to the employee during the 2017 calendar year.

Other Negotiated Compensation Received: This column reports additional compensation paid out to employees for the 2017 calendar year who were participants in the HCSP, which is not covered compensation for the purposes of the University of California Retirement Plan (UCRP), per APM - 670-14-a and APM - 670-18-c; this additional compensation is based on pre-established individual and organizational goals.

Other Cash Compensation/Payments Received: This column reports the total of any other compensation or payments that the employee received from the University for the 2017 calendar year such as summer teaching, summer research, summer differential, terminal vacation payout, or miscellaneous honoraria and awards.

Actual Housing/Relocation/Recruitment Paid: This column reports the actual recruitment allowance or temporary housing allowance paid out to the employee during calendar year 2017.

Total Cash Compensation: This column reports the sum of the actual amounts paid out to the employee in the following categories for the 2017 calendar year: base salary, stipend, other negotiated and cash compensation, and relocation allowances. Total cash compensation is not intended to reflect W-2 earnings.

Senior Management Benefits: This column reports grandfathering of certain SMG-related benefits such as Senior Manager Life Insurance and Executive Salary Continuation for Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program in 2010. Deans and certain full-time faculty administrators appointed after the formal transfer period are ineligible for these SMG benefits. A "Yes" indicates that the individual was grandfathered and received SMG benefits in 2017.

Reimbursed Moving Costs: This column reports the total amount the employee received for calendar year 2017 in connection with moving such as temporary housing allowance and reimbursement for house hunting trip expenses, travel expenses, and payments to outside vendors for the shipment of household goods, storage fees, or other moving expenses consistent with policy.

University Provided Home Mortgage: This column reports the original loan amount activated in 2017 if an employee participated in one of the University's home loan programs.

DATA COLLECTION AND REVIEW PROCESS

The APP Report was produced from data queried by UCOP APP from the UC Data Warehouse and verified by each campus Academic Personnel Office, using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews were conducted both locally and by the Office of the President. The Vice Provost of Academic Personnel and Programs and the Provost and Executive Vice President for Academic Affairs reviewed the contents of the APP Report.

OBSERVATIONS OF COMPENSATION FOR 2017

The APP Report for calendar year 2017 covers 135 individual deans and certain full-time faculty administrators in the Academic Personnel Program, counting incumbents serving in acting or interim roles and individuals who stepped down during the year. One dean (Erwin S. Chemerinsky) is reported twice since he served as dean at both Irvine and Berkeley in 2017. In accordance with Academic Personnel Policy, Academic Personnel Manual ("APM") Section 240 (Deans) and Section 246 (Faculty Administrators [100% Time]), the chancellor holds authority to recruit and retain a group of high quality academic administrators. Given the academic focus of this group, the chancellor employs compensation components that are slightly different from those available to recruit SMG administrators. Although the base salary is always the major component of cash compensation, other forms of pay provide the chancellor with the ability to respond flexibly and quickly to the market.

Components such as faculty recruitment allowances and Mortgage Origination Program ("MOP") loans are designed to compensate for the high cost of living and home ownership in California. For faculty administrators in health sciences schools, the Health Sciences Compensation Plan ("HSCP"; APM - 670) offers a competitive salary structure indispensable to recruitment and retention efforts. Comparable with plans at other competitor universities, the HSCP builds compensation components based on the faculty administrator's faculty rank and step, sub-disciplinary specialty, research support, clinical activity, and administrative responsibilities. HSCP participants may receive a negotiated amount of additional compensation to reflect productivity and incentive awards. Per policy (APM - 670), this additional negotiated compensation must be derived from non-state funds and is not considered covered compensation for purposes of UCRP.

Stipends are another component used to compensate an academic administrator for a temporary increase in responsibilities due to additional administrative work. Chancellors most often use stipends when appointing faculty to serve in acting roles when an incumbent is on leave, or in interim roles during the transition period after a dean or faculty administrator has retired or stepped down.

Deans and certain full-time faculty administrators continue to retain their faculty titles after appointment, complicating salary reporting. In some cases, reported individuals received other compensation from the University during calendar year 2017, but while serving in a faculty role, not an administrative role. Further complicating salary reporting is the difference between an academic-year salary, which is the base salary for almost all general campus faculty who are in service for nine months during the academic year, and a fiscal-year salary, which is the base salary for nearly all deans and full-time faculty administrators

who are in service for twelve months during the fiscal year. Many deans or faculty administrators receive additional compensation by forfeiting vacation time to focus on sponsored research or teaching. This practice is a clear reminder that all of the academic administrators in this reporting group are expected to remain active in their disciplines to ensure that their administrative work is closely connected to the research and education missions of the University.

During the 2017 calendar year, eligibility for a 1.5% salary increase for deans and certain full-time faculty administrators based on satisfactory administrative performance was approved by the President, effective July 1, 2017, and approved by The Regents as a part of the 2017-2018 budget. Also, campuses were authorized to create a pool of up to an additional 1.5% to be awarded for meritorious performance. Each campus designed its own program within these parameters, taking into consideration the salary program for other faculty and academic personnel on the campus as well as the performance review process for deans and certain full-time faculty administrators.

As is the case with faculty, disciplinary differences in market salaries affect the salaries of deans. For example, the six career deans of management and business, who were in service during the full calendar year, have an average annualized base salary of \$444,658, while the nine career deans of humanities or arts and humanities have an average annual base salary of \$282,917. (Deans in interim or acting roles tend to have lower salaries than do those in career positions and thus were not included in these averages.)

Exceptions to academic personnel policy were granted for faculty recruitment allowances that exceeded the maximum amount of \$66,700 effective 7/1/16 or \$68,700 effective 7/1/17. Effective August 9, 2017, Chancellors were authorized to approve exceptional allowances up to \$150,000, and the Provost and Executive Vice President reserved the right to approve exceptional allowances above \$150,000; the previous limit was \$100,000.

Additional analysis of compensation for calendar year 2017 includes the following:

Covered Population: The positions covered in the APP Report include 135 individuals. For some positions, there is more than one individual listed: the former, interim, acting, and/or current incumbent. There were 22 acting or interim appointments and 15 new career appointments reported in this period.

Adjustments to Base Salary: Ninety-three of the 135 individuals received a merit or equity adjustment or an increase for satisfactory performance per the academic salary plan effective July 1, 2017. There are 42 individuals who did not receive an increase to their salary due to the campus implementation of the salary plan, or due to stepping down from their position, being newly hired into their position, or performance issues.

Stipends: Stipends were awarded to 24 individuals and ranged from \$1,500 to \$44,177 (actual, not annualized amounts).

Other Negotiated Compensation: Twelve individuals received a negotiated compensation component as members of the Health Sciences Compensation Plan (APM - 670).

Additional Summer Compensation: Thirty-eight individuals received additional summer compensation for teaching or research. Vacation leave equivalent to the number of days worked, for which summer compensation was received, were deducted for individuals in fiscal-year appointments who accrue vacation leave. Vacation leave deduction may vary based on the length of a summer session course or the number of working days within that period.

Additional Compensation for Recruitment: Three Mortgage Origination Program (MOP) loans were activated. Seven individuals received funds for reimbursable moving costs (in full or in part). Sixteen

recruitment allowances, ranging from \$7,000 to \$200,000, were paid (in full or in part) of which ten required exceptions to the maximum amount.

SMG Benefits: Fifteen of the 135 individuals were in the group “grandfathered” with SMG benefits.

Total Compensation: The total compensation (including for those in their position for only part of the year) ranged from \$33,895 to \$998,248. There were nine individuals who received over \$500,000; 12 received between \$400,001 and \$500,000; 47 received between \$300,001 and \$400,000; 49 received between \$200,001 and \$300,000; and 18 received \$200,000 or less.

Academic Personnel and Programs - August 2018

Annual Report on Executive Compensation for Calendar Year 2017: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/17	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Alferness, Rod C.	Dean, College of Engineering	UCSB	\$357,900	\$352,417			\$22,724		\$375,140	No		
Allredge, Brian K.	Vice Provost, Academic Affairs	UCSF	\$314,081	\$273,789		\$37,912			\$311,700	No		
Arum, Richard Bernard	Dean, School of Education	UCI	\$295,463	\$288,893					\$288,893	No		
Barker, Stephen F.	Dean, School of the Arts; Interim Director, School of the Arts Program in Interdisciplinary Studies	UCI	\$274,257	\$268,157	\$12,500				\$280,657	No		
Berger, Martin A.	Acting Vice Provost, Academic Affairs	UCSC	\$220,000	\$208,333					\$208,333	No		
Berglund, Lars	Interim Dean, School of Medicine	UCD	\$284,200	\$281,692	\$38,905	\$281,203			\$601,800	No		
Bertozzi, Stefano	Dean, School of Public Health	UCB	\$419,900	\$419,900					\$419,900	No		
Boggs, Steven Edward	Dean, Division of Physical Sciences	UCSD	\$314,200	\$283,417				\$100,000	\$383,417	No	\$12,690	\$804,300
Botchan, Michael	Interim Dean/Dean, Division of Biological Sciences	UCB	\$304,400	\$300,900					\$300,900	No		
Bowler, Shaun	Dean, Graduate Division	UCR	\$298,200	\$256,300	\$15,000				\$271,300	No		
Brady, Henry	Dean, Goldman School of Public Policy	UCB	\$337,900	\$337,900					\$337,900	Yes		
Brenneis, Donald L.	Interim Dean, Division of Social Sciences	UCSC	\$198,900	\$195,167			\$22,100		\$217,267	No		
Carter, Prudence	Dean, School of Education	UCB	\$275,000	\$275,000				\$125,000	\$400,000	No		\$1,330,000
Carver, Leslie J.	Provost, Thurgood Marshall College	UCSD	\$144,200	\$141,750					\$141,750	No		
Cascardi, Anthony	Dean, Division of Arts and Humanities	UCB	\$303,400	\$303,400					\$303,400	No		
Cassedy, Steven	Interim Dean, Graduate Division	UCSD	\$183,700	\$182,067	\$9,000		\$58,873		\$249,940	No		
Chemerinsky, Erwin S.	Dean, School of Law	UCB	\$432,600	\$180,250				\$100,000	\$280,250	No	\$37,675	
Chemerinsky, Erwin S.	Dean, School of Law	UCI	\$418,200	\$243,950					\$243,950	No		
Clark, Douglas	Dean, College of Chemistry	UCB	\$300,700	\$300,700			\$25,058		\$325,758	No		

Annual Report on Executive Compensation for Calendar Year 2017: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/17	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Cowhey, Peter F.	Dean, School of Global Policy and Strategy	UCSD	\$339,500	\$382,907	\$4,127		\$800		\$387,834	Yes		
Craig, Ann L.	Interim Provost, Sixth College	UCSD	\$159,300	\$33,894					\$33,894	No		
Curtis, Jennifer S.	Dean, College of Engineering	UCD	\$368,143	\$360,680					\$360,680	No		
Davis, James	Vice Provost, Information Technology	UCLA	\$394,700	\$384,725					\$384,725	Yes		
Deas, Deborah V.	Dean, School of Medicine	UCR	\$653,400	\$651,300		\$150,000			\$801,300	No		
Della Coletta, Cristina E.	Dean, Division of Arts and Humanities	UCSD	\$269,200	\$264,650					\$264,650	No		
Dennin, Michael B.	Vice Provost and Dean, Division of Undergraduate Education	UCI	\$238,800	\$236,730			\$3,000		\$239,730	No		
Deolalikar, Anil B.	Dean, School of Public Policy	UCR	\$275,100	\$271,350					\$271,350	No		
Dillard, Helene R.	Dean, College of Agriculture and Environmental Sciences	UCD	\$344,023	\$337,518					\$337,518	No		
Donoghue, Daniel J.	Provost, Sixth College	UCSD	\$187,500	\$181,667			\$34,483		\$216,150	No		
Doyle, Fiona	Dean, Graduate Division	UCB	\$318,200	\$318,200					\$318,200	No		
Dumont, Elizabeth Rachel	Dean, School of Natural Sciences	UCM	\$275,000	\$91,667				\$35,000	\$126,667	No		
Edleson, Jeffrey	Dean, School of Social Welfare	UCB	\$268,900	\$261,433			\$1,000		\$262,433	No		
Esterling, Kevin M.	Interim Dean, Graduate Division	UCR	\$110,200	\$107,050	\$18,642				\$125,692	No		
Evans, Ivan T.	Provost, Eleanor Roosevelt College	UCSD	\$148,500	\$145,992			\$12,016		\$158,008	No		
Fan, Chi-Fun Cindy	Vice Provost, International Studies and Global Engagement	UCLA	\$333,900	\$322,408			\$27,825		\$350,233	No		
Featherstone, John D. B.	Dean, School of Dentistry	UCSF	\$323,115	\$320,330		\$78,550			\$398,880	No		
Flanagan, John	Dean, School of Optometry	UCB	\$293,300	\$293,300					\$293,300	No		
Foltz, Kathleen R.	Interim Dean, College of Creative Studies	UCSB	\$150,600	\$148,267					\$148,267	No		

Annual Report on Executive Compensation for Calendar Year 2017: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/17	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Gaines, Steven	Dean, Donald Bren School of Environmental Science and Management	UCSB	\$292,900	\$288,408			\$24,408		\$312,817	No		
Garcia-Garibay, Miguel A.	Dean, Division of Physical Sciences	UCLA	\$319,400	\$316,658					\$316,658	No		
Genetti, Carol E.	Dean, Graduate Division	UCSB	\$204,700	\$201,550			\$16,883		\$218,433	No		
Gilles, J. Keith	Dean, College of Natural Resources	UCB	\$236,700	\$232,267					\$232,267	Yes		
Gilliss, Catherine	Dean, School of Nursing	UCSF	\$323,115	\$60,264		\$19,002			\$79,266	No		
Gomez, Laura E.	Interim Dean, Division of Social Sciences	UCLA	\$299,500	\$329,075			\$66,556		\$395,631	No		
Guerra, Nancy	Dean, School of Social Ecology	UCI	\$297,963	\$289,935			\$24,830		\$314,765	No		
Guglielmo, Bernard J.	Dean, School of Pharmacy	UCSF	\$323,115	\$320,330		\$78,550			\$398,880	No		
Hanson, Gordon	Acting Dean, School of Global Policy and Strategy	UCSD	\$317,800	\$315,000			\$78,122		\$393,122	No		
Hastings, Paul David	Interim Dean, School of Education	UCD	\$215,000	\$174,141			\$18,380		\$192,521	No		
Hellman, Frances	Dean, Division of Mathematical and Physical Sciences	UCB	\$275,900	\$275,900			\$10,949		\$286,849	No		
Hermalin, Benjamin	Vice Provost, The Faculty	UCB	\$350,000	\$350,000			\$19,445		\$369,445	No		
Herrera Sobek, Maria	Associate Vice Chancellor, Diversity and Equity	UCSB	\$263,200	\$259,175					\$259,175	Yes		
Hesse, Carla	Executive Dean, College of Letters and Science; Dean, Division of Social Sciences	UCB	\$264,800	\$264,800	\$32,600				\$297,400	Yes		
Heymann, Sally J.	Dean, Fielding School of Public Health	UCLA	\$432,200	\$405,950					\$405,950	No		
Hughey, Richard P.	Vice Provost and Dean, Undergraduate Education	UCSC	\$234,400	\$231,075	\$21,202				\$252,277	No		
Hunt, Darnell Montez	Dean, Division of Social Sciences	UCLA	\$350,200	\$259,550	\$18,318		\$43,289	\$50,000	\$371,157	No		
Jacobsen, Robert	Dean, Undergraduate Division	UCB	\$225,000	\$225,000	\$20,000				\$245,000	No		
Janda, Kenneth C.	Dean, School of Physical Sciences	UCI	\$288,227	\$280,570					\$280,570	No		

Annual Report on Executive Compensation for Calendar Year 2017: Deans and Certain Full-Time Faculty Administrators

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Johnson, Kevin R.	Dean, School of Law	UCD	\$374,599	\$368,234					\$368,234	No		
Kaiser, Susan B.	Interim Dean, Division of Humanities, Arts and Cultural Studies	UCD	\$216,825	\$215,067			\$34,891		\$249,958	No		
Kamieniecki, Sheldon	Dean, Division of Social Sciences	UCSC	\$254,200	\$147,319			\$7,426		\$154,746	Yes		
Kass, Philip H.	Vice Provost, Academic Affairs	UCD	\$259,000	\$226,549	\$16,867				\$243,416	No		
Koch, Paul L.	Dean, Division of Physical and Biological Sciences	UCSC	\$280,600	\$262,400					\$262,400	No		
Krebsbach, Paul Hugo	Dean, School of Dentistry	UCLA	\$438,400	\$395,817		\$38,792		\$164,000	\$598,608	No		
Laferla, Frank M.	Dean, School of Biological Sciences	UCI	\$340,935	\$333,973			\$28,411		\$362,384	No		
Lairmore, Michael D.	Dean, School of Veterinary Medicine	UCD	\$420,763	\$412,463			\$22,502		\$434,965	No		
Lee, Herbert, III	Vice Provost, Academic Affairs	UCSC	\$225,800	\$265,583					\$265,583	No		
Lindstrom, Lauren E.	Dean, School of Education	UCD	\$220,000	\$110,000					\$110,000	No	\$11,828	
Liu, Tsu-Jae	Vice Provost, Academic Planning and Facilities	UCB	\$325,800	\$325,800			\$1,000		\$326,800	No		
Lyons, Richard	Dean, Haas School of Business	UCB	\$445,400	\$445,400					\$445,400	Yes		
Majewski, John D.	Dean, Division of Humanities and Fine Arts	UCSB	\$253,200	\$249,292			\$21,100		\$270,392	No		
Martin, Kelsey C.	Dean, David Geffen School of Medicine	UCLA	\$580,000	\$577,083		\$275,000			\$852,083	No		
Matsumoto, Mark Ryo	Dean, School of Engineering	UCM	\$273,905	\$268,876					\$268,876	No		
Maurer, William M.	Dean, School of Social Sciences	UCI	\$297,087	\$290,503					\$290,503	No		
McGinnis, William James	Dean, Division of Biological Sciences	UCSD	\$316,100	\$310,733			\$26,342		\$337,075	No		
Mckerrow, James H.	Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences	UCSD	\$323,000	\$317,517		\$60,000			\$377,517	No		
Meza, Juan Camilo	Dean, School of Natural Sciences	UCM	\$281,326	\$277,229					\$277,229	No		

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Milem, Jeffrey Frank	Dean, Gevirtz Graduate School of Education	UCSB	\$253,200	\$249,292			\$21,100		\$270,392	No		
Miller, Tyrus H.	Vice Provost and Dean, Graduate Studies	UCSC	\$232,300	\$228,975	\$3,777				\$232,752	No		
Mitchell, Katharyne W.	Dean, Division of Social Sciences	UCSC	\$268,000	\$79,623				\$100,000	\$179,623	No	\$19,961	
Mnookin, Jennifer L.	Dean, School of Law	UCLA	\$433,900	\$430,167	\$16,667		\$36,158		\$482,992	No		
Mohapatra, Prasant	Vice Provost and Dean, Graduate Studies	UCD	\$270,530	\$265,933			\$23,877		\$289,810	No		
Moore, John C.	Provost, John Muir College	UCSD	\$155,000	\$151,967	\$9,500				\$161,467	No		
Moyes, Holley	Interim Dean, School of Social Sciences, Humanities and Arts	UCM	\$190,000	\$128,342	\$10,928				\$139,270	No		
Murray, Melissa	Interim Dean, School of Law	UCB	\$416,200	\$242,783			\$82,839		\$325,623	No		
Murthy, Jayathi Y.	Dean, Henry Samueli School of Engineering and Applied Science	UCLA	\$412,100	\$408,542			\$65,254	\$30,000	\$503,796	No		
Navrotsky, Alexandra	Interim Dean, Division of Mathematical and Physical Sciences	UCD	\$320,946	\$320,914	\$3,333		\$29,170		\$353,417	No		
Nyamathi, Adeline M.	Dean, School of Nursing	UCI	\$329,875	\$299,949			\$15,583	\$66,700	\$382,232	No		
Olian, Judy D.	Dean, Anderson School of Management	UCLA	\$580,000	\$598,333			\$1,500		\$599,833	Yes		
Padden, Carol Ann	Dean, Division of Social Sciences	UCSD	\$290,800	\$285,842			\$200		\$286,042	No		
Papaefthymiou, Marios C.	Dean, Bren School of Information and Computer Science	UCI	\$345,100	\$313,792			\$15,136	\$156,787	\$485,714	No		
Peña, Milagros	Dean, College of Humanities, Arts and Social Sciences	UCR	\$267,400	\$266,782				\$12,500	\$279,282	No		
Pisano, Albert Paul	Dean, Jacobs School of Engineering	UCSD	\$349,500	\$343,550					\$343,550	No		
Pogliano, Kit J.	Dean, Graduate Division	UCSD	\$257,500	\$222,561	\$3,500	\$15,798	\$21,458		\$263,317	No		
Rommel, Jeffrey	Interim Dean, Division of Physical Sciences	UCSD	\$234,000	\$200,600	\$6,667		\$70,705		\$277,972	No		
Richardson, Leah Song	Interim Dean, School of Law	UCI	\$390,700	\$279,750	\$17,500		\$1,000		\$298,250	No		

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Robbins, Jill	Dean, School of Social Sciences, Humanities and Arts	UCM	\$268,467	\$221,392					\$221,392	No		
Rousseve, David John	Interim Dean, School of the Arts and Architecture	UCLA	\$296,200	\$272,591			\$89,093		\$361,684	No		
Roxworthy, Emily E.	Provost, Earl Warren College	UCSD	\$144,200	\$141,750					\$141,750	No		
Rupp, Leila J.	Interim Dean, Division of Social Sciences	UCSB	\$307,100	\$302,375			\$25,592		\$327,967	No		
Sarna, Linda P.	Dean, School of Nursing	UCLA	\$414,700	\$411,142			\$10,001		\$421,143	No		
Sastry, Sosale	Dean, College of Engineering	UCB	\$326,000	\$326,000	\$25,000		\$757		\$351,757	Yes		
Saxenian, Annalee	Dean, School of Information	UCB	\$248,800	\$248,800					\$248,800	Yes		
Schaberg, David C.	Dean, Division of Humanities	UCLA	\$299,000	\$277,358					\$277,358	No		
Schwartz, Teri Ellen	Dean, School of Theater, Film and Television	UCLA	\$425,700	\$414,908					\$414,908	Yes		
Segura, Gary M.	Dean, Luskin School of Public Affairs	UCLA	\$436,500	\$396,875				\$200,000	\$596,875	No	\$29,463	
Smith, Judith L.	Interim Dean/Dean, Herb Alpert School of Music	UCLA	\$365,400	\$300,512			\$1,000		\$301,512	No		
Smith, Thomas Max	Dean, Graduate School of Education	UCR	\$246,700	\$246,381					\$246,381	No		
Solt, Susan	Dean, Division of Arts	UCSC	\$268,000	\$263,333			\$20,437		\$283,771	No		
Sork, Victoria	Dean, Division of Life Sciences	UCLA	\$384,300	\$370,475			\$1,000		\$371,475	Yes		
Spangenberg, Eric R.	Dean, Paul Merage School of Business	UCI	\$414,395	\$409,673			\$34,533		\$444,206	No		
Spiller, Elizabeth A.	Dean, College of Letters & Science	UCD	\$355,250	\$260,884				\$64,700	\$325,584	No	\$36,360	
Stamos, Michael Jerry	Dean, School of Medicine	UCI	\$570,000	\$420,200		\$578,048			\$998,248	No		
Stanton, Maureen L.	Vice Provost, Academic Affairs	UCD	\$264,258	\$153,148			\$44,475		\$197,623	No		
Steele, Brett B.	Dean, School of the Arts and Architecture	UCLA	\$345,100	\$102,529				\$48,000	\$150,529	No		\$1,070,000

Annual Report on Executive Compensation for Calendar Year 2017: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/17	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Stovall, Tyler E.	Dean, Division of Humanities	UCSC	\$255,600	\$251,983			\$13,709		\$265,692	No		
Suarez-Orozco, Marcelo M.	Dean, Graduate School of Education and Information Studies	UCLA	\$393,900	\$361,000					\$361,000	No		
Sullivan, Robert S.	Dean, Rady School of Management	UCSD	\$418,200	\$411,083					\$411,083	Yes		
Turner, Patricia A.	Dean and Vice Provost, Undergraduate Education/Senior Dean, UCLA College	UCLA	\$297,100	\$294,533	\$44,177		\$1,800		\$340,510	No		
Uhrich, Kathryn E.	Dean, College of Natural and Agricultural Science	UCR	\$290,600	\$286,250					\$286,250	No		
Unnava, H. Rao	Dean, Graduate School of Management	UCD	\$424,350	\$410,000				\$62,700	\$472,700	No	\$12,000	
Van Den Abbeele, Georges Y.	Dean, School of Humanities	UCI	\$278,500	\$275,775					\$275,775	No		
Walker, Sharon L.	Interim Dean, Bourns College of Engineering	UCR	\$240,000	\$235,383			\$15,556		\$250,939	No		
Wang, Yunzeng	Dean, School of Business	UCR	\$385,600	\$381,250					\$381,250	No		
Washington, Gregory N.	Dean, Henry Samueli School of Engineering	UCI	\$369,254	\$362,048			\$30,771		\$392,819	No		
Wasserman, Edward	Dean, School of Journalism	UCB	\$266,000	\$266,000					\$266,000	No		
Weiss, Sandra J.	Interim Dean, School of Nursing	UCSF	\$254,700	\$245,870		\$71,945			\$317,815	No		
Whitt, Elizabeth Jean	Vice Provost and Dean, Undergraduate Education	UCM	\$194,663	\$191,089					\$191,089	No		
Wiltzius, Pierre E.	Executive Dean, College of Letters and Science; Dean, Division of Mathematical, Life, and Physical Sciences	UCSB	\$328,500	\$323,483	\$40,000		\$27,375		\$390,858	Yes		
Winey, Mark E.	Dean, College of Biological Sciences	UCD	\$329,600	\$324,000					\$324,000	No		
Wolch, Jennifer	Dean, College of Environmental Design	UCB	\$325,700	\$325,700					\$325,700	No		
Wolf, Alexander Lee	Dean, School of Engineering	UCSC	\$333,100	\$338,177					\$338,177	No		
Yang, K. Wayne	Acting Provost, Muir College	UCSD	\$87,500	\$86,625	\$3,000		\$9,722		\$99,347	No		
Young, Heather M.	Dean, School of Nursing	UCD	\$376,925	\$369,285		\$60,000	\$1,500		\$430,785	No		

Annual Report on Executive Compensation for Calendar Year 2017:
Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/17	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Yu, Paul K. L.	Provost, Revelle College	UCSD	\$235,200	\$230,533	\$1,500		\$9,800		\$241,833	No		
Zatz, Marjorie Sue	Vice Provost and Dean, Graduate Division	UCM	\$221,776	\$216,205				\$7,000	\$223,205	No		
Zhang, Li	Interim Dean, Division of Social Sciences	UCD	\$275,010	\$236,847			\$46,889		\$283,736	No		

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
ALFERNES, ROD C. UCSB -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2017	\$357,900	Annual regular base salary as Dean on December 31, 2017 includes an increase of 2.7% in the amount of \$9,400 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$352,417	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$22,724	Additional summer compensation of \$22,724 for research conducted July 3-17 and September 18-22, 2017 at one-twelfth annual Dean's salary with a deduction of 16 days of vacation leave.
ALLDREDGE, BRIAN K. UCSF -- VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2017	\$314,081	Annual regular base salary as Vice Provost on December 31, 2017 includes an increase of 1.5% on UCRP covered compensation in the amount of \$4,081 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$273,789	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Negotiated Compensation Received	\$37,912	The HSCP component of \$37,911, which is not covered compensation for purposes of UCRP, remains the same from the previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
ARUM, RICHARD UCI -- DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2017	\$295,463	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% and a discretionary increase in the amount of \$7,000 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$288,893	Actual base salary paid from January 1, 2017 through December 31, 2017.
BARKER, STEPHEN F. UCI -- DEAN, SCHOOL OF THE ARTS		
Annualized Base Salary as of December 31, 2017	\$274,257	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% and a discretionary increase in the amount of \$6,500 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$268,157	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$12,500	An administrative stipend of \$2,500 per month was received in 2017 for serving as Interim Director of the UCI Museum and Institute of California Art from July 1, 2017 through December 31, 2017.
BERGER, MARTIN A. UCSC -- ACTING VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2017	\$220,000	Annual regular base salary as Interim Associate Vice Provost for Academic Affairs on December 31, 2017, effective 7/1/2017. Served as the Acting Vice Provost for Academic Affairs with an annual rate of \$200,000 from December 1, 2016 through June 30, 2017.
Actual Base Salary Received	\$208,333	Actual base salary paid from January 1, 2017 through December 31, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
BERGLUND, LARS UCD -- INTERIM DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2017	\$284,200	Annual regular base salary as Interim Dean on December 31, 2017. Appointed May 1, 2017.
Actual Base Salary Received	\$281,692	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$38,905	An administrative stipend of \$55,980 was received for serving as acting/interim dean from May 1, 2017 through December 31, 2017 while the School of Medicine conducts a recruitment for a new Dean.
Other Negotiated Compensation Received	\$281,203	The HSCP component of \$281,203, which is not covered compensation for purposes of UCRP, remains the same from the previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
BERTOZZI, STEFANO UCB -- DEAN, SCHOOL OF PUBLIC HEALTH		
Annualized Base Salary as of December 31, 2017	\$419,900	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017 Academic Salary Plan, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$419,900	Actual base salary paid from January 1, 2017 through December 31, 2017.
BOGGS, STEVEN E. UCSD -- DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$314,200	Annual regular base salary as Dean on December 31, 2017 includes an increase of \$9,200 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$283,417	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$100,000 was approved per the terms of APM - 190-E and paid as a lump sum in April 2017 and will be subject to a payback agreement should Dean Boggs leave University employment within the defined period set by the campus.
Reimbursed Moving Costs	\$12,690	Dean Boggs was newly appointed as of January 1, 2017. \$12,690 was reimbursed to him for moving costs as follows: \$661 for actual travel expenses (includes rental car and airfare) and \$12,029 for three months temporary housing (\$4,010/month). In addition, \$9,663 was paid directly to an outside moving company for the household move per policy.
University-provided Home Mortgage	\$804,300	Date funded: August 30, 2017
BOTCHAN, MICHAEL UCB -- INTERIM DEAN, DIVISION OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$304,400	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$300,900	Actual base salary paid from January 1, 2017 through December 31, 2017; service as Interim Dean through June 30, 2017 and as Dean from July 1, 2017.
BOWLER, SHAUN UCR -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2017	\$298,200	Annual regular base salary as Dean on December 31, 2017. Appointed as new Dean of the Graduate Division effective July 1, 2017.
Actual Base Salary Received	\$256,300	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$15,000	Administrative stipend of \$15,000 for service as Associate Dean in the College of Humanities, Arts and Social Sciences from January 1, 2017 to June 30, 2017 prior to accepting position as Dean, Graduate Division.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
BRADY, HENRY UCB -- DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY		
Annualized Base Salary as of December 31, 2017	\$337,900	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$337,900	Actual base salary paid from January 1, 2017 through December 31, 2017.
BRENNEIS, DONALD L. UCSC -- INTERIM DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$198,900	Annual regular base salary as Professor (academic year basis) on December 31, 2017 includes an increase of 3.3% in the amount of \$6,400 to the professorial salary per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$195,167	Actual base salary paid from January 1, 2017 through December 31, 2017. Interim Dean of the Social Sciences from July 1, 2017 to August 15, 2017.
Other Cash Compensation/Payments Received	\$22,100	Administrative service as Interim Dean was compensated with one and one-half months of summer administrative salary at the professorial one-ninth rate (\$33,150). Due to a clerical oversight, only one month was paid in 2017 and the balance was paid in 2018.
CARTER, PRUDENCE UCB -- DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2017	\$275,000	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$275,000	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$125,000	A faculty recruitment allowance in the exceptional amount of \$250,000 was approved by the Provost and Executive Vice President per the terms of APM - 190-E to cover high housing costs in Berkeley, California. The initial payment of \$100,000 was made in December 2017 and will be subject to a payback agreement should Dean Carter leave University employment within a defined period set by the campus.
University-provided Home Mortgage	\$1,330,000	Date funded: January 10, 2017
CARVER, LESLIE J. UCSD -- PROVOST, THURGOOD MARSHALL COLLEGE		
Annualized Base Salary as of December 31, 2017	\$144,200	Annual regular base salary as Provost on December 31, 2017 includes an increase of 3.0% in the amount of \$4,200 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$141,750	Actual base salary paid from January 1, 2017 through December 31, 2017.
CASCARDI, ANTHONY UCB -- DEAN, DIVISION OF ARTS AND HUMANITIES		
Annualized Base Salary as of December 31, 2017	\$303,400	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$303,400	Actual base salary paid from January 1, 2017 through December 31, 2017.
CASSEDY, STEVEN UCSD -- INTERIM DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2017	\$183,700	Annual regular base salary as Professor (academic year basis) on December 31, 2017 includes an increase of 1.5% in the amount of \$2,800 to the professorial salary per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$182,067	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$9,000	Administrative stipend of \$1,000 per month for serving as Interim Dean from January 1, 2017 through March 31, 2017. Stipend of \$500 per month for serving as Associate Dean, Graduate Division from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$58,873	Administrative service as Interim Dean was compensated with one month of summer research salary at the professorial one-ninth rate (\$20,411). Additional summer compensation for research was provided for serving as Associate Dean (\$38,462).

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
CHEMERINSKY, ERWIN UCB -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2017	\$432,600	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$180,250	Actual base salary paid from January 1, 2017 through December 31, 2017. Appointment began July 1, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor as an exception to campus policy per the terms of APM - 190-E to cover high housing costs in Berkeley, California. The allowance was paid out as a lump sum to Dean Chemerinsky, who had relocated from Orange County, and is subject to a payback agreement should Dean Chemerinsky leave University employment within a defined period set by the campus.
Reimbursed Moving Costs	\$37,675	Reimbursement of \$37,675 was paid to an outside vendor for the cost of Dean Chemerinsky's household move per policy.
CHEMERINSKY, ERWIN S. UCI -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2017	\$418,200	Annual regular base salary as Dean on June 30, 2017.
Actual Base Salary Received	\$243,950	Actual base salary paid from January 1, 2017 through June 30, 2017; stepped down as Dean on June 30, 2017.
CLARK, DOUGLAS UCB -- DEAN, COLLEGE OF CHEMISTRY		
Annualized Base Salary as of December 31, 2017	\$300,700	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$300,700	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$25,058	Additional summer compensation of \$25,058 for research conducted July 1, 2017 through July 31, 2017 at one-twelfth annual dean's salary with a deduction of 20 days of vacation leave.
COWHEY, PETER F. UCSD -- DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY		
Annualized Base Salary as of December 31, 2017	\$339,500	Annual regular base salary as Dean on December 31, 2017 includes an increase of 3.0% in the amount of \$9,900 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$382,907	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$4,127	Appointed as Special Advisor to the Chancellor effective September 18, 2017 through September 17, 2018 with a monthly stipend of \$1,666.67. Reinstated as Dean effective September 18, 2017 following appointment as Interim Executive Vice Chancellor effective August 1, 2016 through September 17, 2017.
Other Cash Compensation/Payments Received	\$800	Honorarium for presentation at the North American Free Trade Agreement Conference in Washington D.C. on September 21, 2017.
CRAIG, ANN L. UCSD -- INTERIM PROVOST, SIXTH COLLEGE		
Annualized Base Salary as of December 31, 2017	\$159,300	Professor Emerita recalled at administrative annual salary rate of \$159,300. Salary rate remained unchanged the entire period.
Actual Base Salary Received	\$33,894	Actual base salary paid from January 1, 2017 through December 31, 2017. Interim Provost effective September 1, 2017 through December 31, 2017 and paid \$7,965 per month for a total payment \$23,894 in 2017. Dickson Emeriti Award of \$10,000 - eligible as Professor Emeritus.
CURTIS, JENNIFER S. UCD -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2017	\$368,143	Annual regular base salary as Dean on December 31, 2017 reflects a 3.6% merit increase of \$12,793 effective July 1, 2017. The increase reflects Dean Curtis's outstanding contributions to the College of Engineering and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$360,680	Actual base salary paid from January 1, 2017 through December 31, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
DAVIS, JAMES UCLA -- VICE PROVOST, INFORMATION TECHNOLOGY		
Annualized Base Salary as of December 31, 2017	\$394,700	The annualized base salary reflects a 3% merit increase of \$11,300 effective July 1, 2017. The increase reflects Vice Provost Davis's contributions to Information Technology and is within the chancellor's authority to award pursuant to APM - 240. Salary increase of 1.5% based on satisfactory administrative performance in the amount of \$5,800 per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$384,725	Actual base salary paid from January 1, 2017 through December 31, 2017.
DEAS, DEBORAH V. UCR -- DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2017	\$653,400	Annual regular base salary as Dean on December 31, 2017 includes an increase of 3.0% in the amount of \$19,000 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$651,300	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Negotiated Compensation Received	\$150,000	As a HSCP member, Dean Deas received \$150,000 in incentive-based salary per year (Z payment) after achievement of milestones detailed in incentive-based plan.
DELLA COLETTA, CRISTINA UCSD -- DEAN, DIVISION OF ARTS AND HUMANITIES		
Annualized Base Salary as of December 31, 2017	\$269,200	Annual regular base salary as Dean on December 31, 2017 includes an increase of 3.0% in the amount of \$7,500 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$264,650	Actual base salary paid from January 1, 2017 through December 31, 2017.
DENNIN, MICHAEL B. UCI -- VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2017	\$238,800	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$3,500 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$236,730	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$3,000	UNEX stipend for teaching an online high school extension course during Fall 2016.
DEOLALIKAR, ANIL B. UCR -- DEAN, SCHOOL OF PUBLIC POLICY		
Annualized Base Salary as of December 31, 2017	\$275,100	Annual regular base salary as Dean on December 31, 2017 includes an increase of 2.8% in the amount of \$7,500 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$271,350	Actual base salary paid from January 1, 2017 through December 31, 2017.
DILLARD, HELENE R. UCD -- DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$344,023	Annual regular base salary as Dean on December 31, 2017 reflects an increase of 3.35% merit increase of \$11,154 effective July 1, 2017. The increase reflects Dean Dillard's outstanding contributions to the College of Agricultural and Environmental Sciences and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$337,518	Actual base salary paid from January 1, 2017 through December 31, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
DONOGHUE, DANIEL J. UCSD -- PROVOST, SIXTH COLLEGE		
Annualized Base Salary as of December 31, 2017	\$187,500	Annual regular base salary as Provost on December 31, 2017 includes an increase of 2.0% in the amount of \$3,700 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$181,667	Actual base salary paid from January 1, 2017 through December 31, 2017. Includes compensation as Professor following return to faculty title effective September 1, 2017 at an annual salary of \$172,800.
Other Cash Compensation/Payments Received	\$34,483	384 terminal vacation hours paid off due to stepping down from Provost position and return to non-accruing academic year Professorial title effective September 1, 2017.
DOYLE, FIONA UCB -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2017	\$318,200	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$318,200	Actual base salary paid from January 1, 2017 through December 31, 2017.
DUMONT, ELIZABETH R. UCM -- DEAN, SCHOOL OF NATURAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$275,000	Annual regular base salary as Dean on December 31, 2017.
Actual Base Salary Received	\$91,667	Actual base salary paid from January 1, 2017 through December 31, 2017. Appointed as Dean August 1, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$35,000	A faculty recruitment allowance of \$35,000 was approved by the chancellor per the terms of APM - 190-E to cover relocation expenses. The full lump sum payment was included on paycheck dated September 29, 2017 and will be subject to a payback agreement should Dean Dumont leave University employment within a defined period set by the campus.
EDLESON, JEFFREY UCB -- DEAN, SCHOOL OF SOCIAL WELFARE		
Annualized Base Salary as of December 31, 2017	\$268,900	Annual regular base salary as Dean on December 31, 2017 reflects an 5.00% merit increase of \$12,800 effective July 1, 2017. The increase reflects Dean Edleson's outstanding contributions to the School of Social Welfare and is within the chancellor's authority to award pursuant to APM - 240. Dean Edleson was reappointed as dean for an additional five-year term.
Actual Base Salary Received	\$261,433	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$1,000	An honorarium of \$1,000 was paid to Dean Edleson for serving on a Review Committee for the Department of Social Welfare at the University of California, Los Angeles.
ESTERLING, KEVIN M. UCR -- INTERIM DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2017	\$110,200	Annual regular base salary as Professor on December 31, 2017 includes an increase of 2.8% based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017. Professor Esterling returned to his faculty annualized salary effective July 1, 2017 upon expiration of his Interim Dean appointment on June 30, 2017.
Actual Base Salary Received	\$107,050	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$18,642	Administrative stipend for service as Interim Dean, Graduate Division for the 2016-17 fiscal year. Actual administrative stipend received is for service from January 1, 2017 to June 30, 2017.
EVANS, IVAN UCSD -- PROVOST, ELEANOR ROOSEVELT COLLEGE		
Annualized Base Salary as of December 31, 2017	\$148,500	Annual regular base salary as Provost on December 31, 2017 includes an increase of 3.0% in the amount of \$4,300 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$145,992	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$12,016	Additional summer compensation of \$12,016 for Summer Session Teaching, deduction of 20 days vacation for July 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
FAN, CHI-FUN CINDY UCLA -- VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT		
Annualized Base Salary as of December 31, 2017	\$333,900	The annualized base salary reflects a 4.7% salary increase of \$15,000 effective July 1, 2017. The increase recognizes additional responsibilities associated with Vice Provost Fan's service as director of the UCLA Global Classroom Program. Salary increase of 1.5% based on satisfactory administrative performance in the amount of \$4,700 effective July 1, 2017.
Actual Base Salary Received	\$322,408	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$27,825	Additional summer compensation of \$27,825 for research conducted July 1, 2017 - July 31, 2017 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
FEATHERSTONE, JOHN D.B. UCSF -- DEAN, SCHOOL OF DENTISTRY		
Annualized Base Salary as of December 31, 2017	\$323,115	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% on covered compensation in the amount of \$4,775 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$320,330	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Negotiated Compensation Received	\$78,550	The HSCP component of \$78,550, which is not covered compensation for purposes of UCRP, remains the same from the previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
FLANAGAN, JOHN UCB -- DEAN, SCHOOL OF OPTOMETRY		
Annualized Base Salary as of December 31, 2017	\$293,300	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$293,300	Actual base salary paid from January 1, 2017 through December 31, 2017.
FOLTZ, KATHERINE UCSB -- INTERIM DEAN, COLLEGE OF CREATIVE STUDIES		
Annualized Base Salary as of December 31, 2017	\$150,600	Annual regular base salary as Interim Dean on December 31, 2017 includes an increase of 2.7% in the amount of \$4,000 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$148,267	Actual base salary paid from January 1, 2017 through December 31, 2017.
GAINES, STEVEN UCSB -- DEAN, SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT		
Annualized Base Salary as of December 31, 2017	\$292,900	Annual regular base salary as Dean on December 31, 2017 includes an increase of 2.7% in the amount of \$7,700 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$288,408	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$24,408	Additional summer compensation of \$24,408 for research conducted July 1-31, 2017 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
GARCIA-GARIBAY, MIGUEL UCLA -- DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$319,400	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$4,700 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$316,658	Actual base salary paid from January 1, 2017 through December 31, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
GENETTI, CAROL UCSB -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2017	\$204,700	Annual regular base salary as Dean on December 31, 2017 includes an increase of 2.7% in the amount of \$5,400 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$201,550	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$16,883	Additional summer compensation of \$16,883 for research conducted August 14-September 12, 2017 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
GILLESS, J. KEITH UCB -- DEAN, COLLEGE OF NATURAL RESOURCES		
Annualized Base Salary as of December 31, 2017	\$236,700	Annual regular base salary as Dean on December 31, 2017 includes an equity increase of 3.3% in the amount of \$7,600 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$232,267	Actual base salary paid from January 1, 2017 through December 31, 2017.
GILLISS, CATHERINE UCSF -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2017	\$323,115	Annual regular base salary as Dean on December 31, 2017.
Actual Base Salary Received	\$60,264	Actual base salary paid from January 1, 2017 through December 31, 2017. New hire effective September 25, 2017.
Other Negotiated Compensation Received	\$19,002	The HSCP negotiated salary component, which is not covered compensation for purposes of UCRP, was paid September 25, 2017 through December 31, 2017.
GOMEZ, LAURA UCLA -- INTERIM DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$299,500	Professor Gomez was appointed Interim Dean effective July 1, 2016 - June 30, 2017. She returned to her faculty appointment with an annual base rate of \$299,500 effective July 1, 2017. The annual regular base salary as of December 31, 2017 is her Professorial salary.
Actual Base Salary Received	\$329,075	Professor Gomez was appointed Interim Dean effective July 1, 2016 - June 30, 2017. At the time of her step down, her decanal annual base salary rate was \$350,200. Because her decanal appointment ended mid-year, her actual base salary received is lower than the annualized base salary rate.
Other Cash Compensation/Payments Received	\$66,556	Additional summer compensation for administrative service. Two summer ninths for \$66,556 was paid at one-ninth annual professorial salary.
GUERRA, NANCY UCI -- DEAN, SCHOOL OF SOCIAL ECOLOGY		
Annualized Base Salary as of December 31, 2017	\$297,963	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$9,500 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$289,935	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$24,830	Additional summer compensation as follows: \$24,830 at one-twelfth annual Dean's salary for research conducted during time available in Summer 2017 with a deduction of 21 days of vacation. Actual days taken: July 7, 2017 - July 27, 2017 and August 1, 2017 - August 25, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
GUGLIELMO, BERNARD J. UCSF -- DEAN, SCHOOL OF PHARMACY		
Annualized Base Salary as of December 31, 2017	\$323,115	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% on covered compensation in the amount of \$4,775 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$320,330	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Negotiated Compensation Received	\$78,550	The HSCP component of \$78,550, which is not covered compensation for purposes of UCRP, remains the same from the previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
HANSON, GORDON UCSD -- ACTING DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY		
Annualized Base Salary as of December 31, 2017	\$317,800	Per campus implementation of the 2017-18 salary plan, Professorial salary rate increased 1.5% in the amount of \$4,800 effective July 1, 2017.
Actual Base Salary Received	\$315,000	Acting Dean effective January 1, 2017 through September 17, 2017. Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$78,122	Administrative service as Acting Dean was compensated with two months of summer salary at the professorial one-ninth rate (\$35,311) totaling \$70,622 for administrative service July 1 through August 31, 2017. Additional compensation of \$7,500 for teaching in the Master of Advanced Studies program November 1-30, 2017.
HASTINGS, PAUL UCD -- INTERIM DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2017	\$215,000	Salary rate is for service as Interim Dean. Stepped back to professorial appointment on June 1, 2017.
Actual Base Salary Received	\$174,141	Stepped down May 31, 2017.
Other Cash Compensation/Payments Received	\$18,380	Additional summer compensation for research - 1.25 summer ninths based on Professorial salary rate of \$129,900 through June 30, 2017, then \$132,500 from July 1, 2017.
HELLMAN, FRANCES UCB -- DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$275,900	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$275,900	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$10,949	Additional summer compensation of \$10,949 for research conducted July 3, 2017 through July 14, 2017. Payment was at one-twelfth of the annual dean's salary for 10 days (47.62% time) with a deduction of 10 days of vacation leave. Research was conducted at the Lawrence Berkeley National Laboratory and paid directly by that location.
HERMALIN, BENJAMIN UCB -- VICE PROVOST FOR THE FACULTY		
Annualized Base Salary as of December 31, 2017	\$350,000	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$350,000	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$19,445	Additional summer compensation of \$19,445 for research conducted July 1, 2017 through July 20, 2017. Payment was at the one-twelfth of the annual vice provost's salary for 13 days (66.67% time) with a deduction of 13 days of vacation leave.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
HERRERA-SOBEK, MARIA UCSB -- ASSOCIATE VICE CHANCELLOR, DIVERSITY AND EQUITY		
Annualized Base Salary as of December 31, 2017	\$263,200	Annual regular base salary as Associate Vice Chancellor on December 31, 2017 includes an increase of 2.7% in the amount of \$6,900 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$259,175	Actual base salary paid from January 1, 2017 through December 31, 2017.
HESSE, CARLA UCB -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$264,800	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$264,800	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$32,600	An administrative stipend of \$32,600 was paid to Dean Hesse for serving as Executive Dean of the College of Letters and Sciences from January 1, 2017 through December 31, 2017.
HEYMANN, SALLY J. UCLA -- DEAN, FIELDING SCHOOL OF PUBLIC HEALTH		
Annualized Base Salary as of December 31, 2017	\$432,200	Annual regular base salary reflects a 9.96% equity/market increase of \$38,600 effective July 1, 2017. Dean Heymann's salary was increased to \$425,800 based on market value and external salary comparisons. The equity/market increase was approved by the chancellor pursuant to APM - 240. Salary increase of 1.5% based on satisfactory administrative performance in the amount of \$6,400 effective July 1, 2017.
Actual Base Salary Received	\$405,950	Actual base salary paid from January 1, 2017 through December 31, 2017.
HUGHEY, RICHARD P. UCSC -- VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2017	\$234,400	Annual regular base salary includes a 1.5% salary increase for satisfactory administrative performance and an additional 0.99% salary increase for meritorious performance for a total 2.49% performance-based salary increase of \$5,700 effective July 1, 2017.
Actual Base Salary Received	\$231,075	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$21,202	An administrative stipend of 10% of base salary was paid to Dean Hughey for serving as the Interim Vice Provost for Global Engagement from January 1, 2017 - December 31, 2017.
HUNT, DARNELL M. UCLA -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$350,200	Professor Hunt was appointed Dean effective July 1, 2017. The annualized base salary rate is for his service as dean. Per campus implementation of the 2017-18 salary plan, the annual regular base salary includes the salary increase of 1.5% in the amount of \$5,200 effective July 1, 2017 per the Academic Salary Program.
Actual Base Salary Received	\$259,550	Professor Hunt was appointed Dean effective July 1, 2017.
Actual Stipend Received	\$18,318	An administrative stipend of \$4,083 was paid to Professor Hunt for serving as Director of the UCLA's Ralph J. Bunche Center for African American Studies from January 1, 2017 - June 30, 2017; an administrative stipend of \$4,235 for serving as Chair of the Department of Sociology from January 1, 2017 - June 30, 2017; an administrative stipend of \$10,000 for serving as committee chair of the Civic/Community Engagement Task Force from March 1, 2017 - June 30, 2017.
Other Cash Compensation/Payments Received	\$43,289	Additional summer compensation for administrative service in 2016-17. Two summer ninths for \$43,289 at one-ninth annual Professor Hunt's professorial salary (as of July 1, 2016).
Actual Housing/Relocation/Recruitment Paid to Employee	\$50,000	A faculty recruitment allowance of \$50,000 was approved by the chancellor per the terms of APM - 190-E. The allowance was paid out as a lump sum to Dean Hunt.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
JACOBSEN, ROBERT UCB -- DEAN, UNDERGRADUATE DIVISION		
Annualized Base Salary as of December 31, 2017	\$225,000	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$225,000	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$20,000	An administrative stipend of \$20,000 was paid to Dean Jacobsen for serving as the National Collegiate Athletic Association's Faculty Athletic Representative from January 1, 2017 - December 31, 2017.
JANDA, KENNETH C. UCI -- DEAN, SCHOOL OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$288,227	Annual regular base salary as Dean on December 31, 2017. The annualized salary reflects a 1.5% range adjustment and a \$9,000 discretionary increase effective July 1, 2017.
Actual Base Salary Received	\$280,570	Actual base salary paid from January 1, 2017 through December 31, 2017.
JOHNSON, KEVIN R. UCD -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2017	\$374,599	Annual regular base salary reflects a 3% merit increase of \$10,915 effective July 1, 2017 to recognize Dean Johnson's outstanding contributions to the School of Law and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$368,234	Actual base salary paid from January 1, 2017 through December 31, 2017.
KAISER, SUSAN B. UCD -- INTERIM DEAN, DIVISION OF HUMANITIES, ARTS AND CULTURAL STUDIES		
Annualized Base Salary as of December 31, 2017	\$216,825	Stepped down June 30, 2017. Salary rate is for service as Interim Dean. Stepped back to professorial appointment on July 1, 2017.
Actual Base Salary Received	\$215,067	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$34,891	Terminal vacation leave paid out upon stepping down from Interim Dean position.
KAMIENIECKI, SHELDON UCSC -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$254,200	Annual base salary rate during service as Dean.
Actual Base Salary Received	\$147,319	The Actual Base Salary Received reflects a partial year appointment: Dean Kamieniecki resigned from the Dean of the Social Sciences Division position on June 29, 2017.
Other Cash Compensation/Payments Received	\$7,426	Dean Kamieniecki received his terminal vacation payout on his final check.
KASS, PHILIPS H. UCD -- VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2017	\$259,000	Appointed July 1, 2017. Salary rate is for service as Vice Provost.
Actual Base Salary Received	\$226,549	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$16,867	Stipend for service as Associate Vice Provost for Faculty Equity and Inclusion through June 30, 2017.
KOCH, PAUL L. UCSC -- DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$280,600	Annual regular base salary reflects a 12.5 % merit increase of \$31,200 effective July 1, 2017. The increase reflects Dean Koch's outstanding contributions to the Division of Physical and Biological Sciences and is within the chancellor's authority to award pursuant to APM - 240. Dean Koch was reappointed as dean for an additional five-year term.
Actual Base Salary Received	\$262,400	Actual base salary paid from January 1, 2017 through December 31, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
KREBSBACH, PAUL UCLA -- DEAN, SCHOOL OF DENTISTRY		
Annualized Base Salary as of December 31, 2017	\$438,400	Annual regular base salary reflects an 18.2% increase of \$66,500 effective July 1, 2017. The annualized base salary now incorporates the negotiated amount of \$66,500 in order to correct an administrative error at the time of hire. Salary increase of 1.5% based on satisfactory administrative performance in the amount of \$6,500 effective July 1, 2017.
Actual Base Salary Received	\$395,817	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Negotiated Compensation Received	\$38,792	The Health Sciences Compensation Plan "Y" component of \$38,792, which is not covered compensation for purposes of UC Retirement Plan and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
Actual Housing/Relocation/Recruitment Paid to Employee	\$164,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the President as an exception to policy per the terms of APM - 190-E to cover relocation expenses. The payment schedule was: November 1, 2016 (\$50,000); February 1, 2017 (\$150,000). Reimbursement of \$14,000 (taxable) was paid to Dean Krebsbach for temporary housing.
LAFERLA, FRANK M. UCI -- DEAN, SCHOOL OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$340,935	Annual regular base salary as Dean on December 31, 2017. The annualized salary reflects a 1.5% range adjustment, and a \$7,000 discretionary increase effective July 1, 2017.
Actual Base Salary Received	\$333,973	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$28,411	Additional summer compensation as follows: \$28,411 at one-twelfth annual Dean's salary for 1 full month of research conducted during time available in Summer 2017 with a deduction of 20 days of vacation. Actual days taken: July 1, 2017 - July 31, 2017.
LAIRMORE, MICHAEL D. UCD -- DEAN, SCHOOL OF VETERINARY MEDICINE		
Annualized Base Salary as of December 31, 2017	\$420,763	Annual regular base salary reflects a 3.5% merit increase of \$14,229 effective July 1, 2017. The increase reflects Dean Lairmore's outstanding contributions to the School of Veterinary Medicine and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$412,463	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$22,502	Additional research compensation of \$22,502 as follows: For research conducted March 24; April 10-April 11; July 3; July 5-July 7; July 17-July 18, 2017 and August 7-August 11, 2017 at one-twelfth annual Dean's salary with a deduction of 14 days of vacation leave.
LEE, HERBERT, III UCSC -- VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2017	\$225,800	Annual regular base salary includes a 1.5% salary increase for satisfactory administrative performance and an additional 6.02% salary increase for meritorious performance for a total 7.52% performance-based salary increase of \$15,800 effective July 1, 2017.
Actual Stipend Received	\$265,583	Vice Provost Lee served as Interim Campus Provost and Executive Vice Chancellor with an annual rate of \$294,000 from December 1, 2016 to June 30, 2017 at which time he returned to the VPAA position at his VPAA salary of \$225,800.
LINDSTROM, LAUREN E. UCD -- DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2017	\$220,000	Appointed June 1, 2017. Salary rate is for service as Dean.
Actual Base Salary Received	\$110,000	Actual base salary paid from January 1, 2017 through December 31, 2017.
Reimbursed Moving Costs	\$11,828	Reimbursement of \$11,828 was paid to Dean Lindstrom for moving costs as follows: \$8,330 for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare); \$3,498 paid directly to outside vendors for the household move per policy.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
LIU, TSU-JAE UCB -- VICE PROVOST, ACADEMIC AND SPACE PLANNING		
Annualized Base Salary as of December 31, 2017	\$325,800	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$325,800	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$1,000	An honorarium of \$1,000 was paid to Vice Provost Liu for giving a talk in the ACM-W Lecture Series at the University of California, Los Angeles.
LYONS, RICHARD UCB -- DEAN, HAAS SCHOOL OF BUSINESS		
Annualized Base Salary as of December 31, 2017	\$445,400	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$445,400	Actual base salary paid from January 1, 2017 through December 31, 2017.
MAJEWSKI, JOHN D. UCSB -- DEAN, DIVISION OF HUMANITIES AND FINE ARTS		
Annualized Base Salary as of December 31, 2017	\$253,200	Annual regular base salary includes an increase of 2.7% based on satisfactory administrative performance in the amount of \$6,700 associated with the July 1, 2017 salary increase program.
Actual Base Salary Received	\$249,292	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$21,100	Additional summer compensation of \$21,100 for research conducted July 14 - August 14, 2017 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
MARTIN, KELSEY C. UCLA -- DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2017	\$580,000	Annual regular base salary as Dean on December 31, 2017 includes an increase of 0.87% in the amount of \$5,000 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$577,083	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Negotiated Compensation Received	\$275,000	The HSCP "Y" component of \$125,000, which is not covered compensation for purposes of UCRP, is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Martin is eligible to receive an HSCP "Z" component of \$150,000 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
MATSUMOTO, MARK R. UCM -- DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2017	\$273,905	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$3,979 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017 and reflects an 1.75% merit increase of \$4,642 effective July 1, 2017. The increase reflects Dean Matusmoto's outstanding contributions to the School of Engineering and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$268,876	Actual base salary paid from January 1, 2017 through December 31, 2017.
MAURER, WILLIAM M. UCI -- DEAN, SCHOOL OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$297,087	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% range adjustment and a \$7,000 discretionary increase per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$290,503	Actual base salary paid from January 1, 2017 through December 31, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
MCGINNIS, WILLIAM JAMES UCSD -- DEAN, DIVISION OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$316,100	Annual regular base salary as Dean on December 31, 2017 includes an increase of 3.0% in the amount of \$9,200 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$310,733	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$26,342	Additional summer compensation of \$26,342 for 21 days research conducted September 2017 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
MCKERROW, JAMES H. UCSD -- DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$323,000	Annual regular base salary as Dean on December 31, 2017 includes an increase of 3.0% on covered compensation in the amount of \$9,400 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$317,517	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Negotiated Compensation Received	\$60,000	Per APM - 670, Dean McKerrow is eligible to receive an HSCP "Z" component of \$60,000 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
MEZA, JUAN C. UCM -- DEAN, SCHOOL OF NATURAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$281,326	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$4,097 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017 and a 1.5% merit increase of \$4,097 effective July 1, 2017. The increase reflects Dean Meza's outstanding contributions to the School of Natural Sciences and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$277,229	Actual base salary paid from January 1, 2017 through December 31, 2017. Stepped down to professorial position July 31, 2017.
MILEM, JEFFREY UCSB -- DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2017	\$253,200	Annual regular base salary as Dean on December 31, 2017 includes an increase of 2.7% in the amount of \$6,700 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$249,292	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$21,100	Additional summer compensation of \$21,100 for research conducted July 10-26 and August 1-11, 2017 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
MILLER, TYRUS H. UCSC -- VICE PROVOST AND DEAN, GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2017	\$232,300	Annual regular base salary as Vice Provost and Dean includes a 1.5% salary increase for satisfactory administrative performance and an additional 1.02% salary increase for meritorious performance for a total 2.52% performance-based salary increase of \$5,700 per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$228,975	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$3,777	An administrative stipend of 20% of base salary was paid to Dean Miller for serving as the President and CEO of University Associates - Silicon Valley from January 1, 2016 to December 31, 2016. Therefore, he received the December 2016 stipend of \$3,777 in January 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
MITCHELL, KATHARYNE W. UCSC -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$268,000	Newly appointed Dean as of August 15, 2017.
Actual Base Salary Received	\$79,623	The Actual Base Salary Received reflects a partial year appointment: appointment as Dean of Social Sciences began on August 15, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor as an exception to the maximum allowance per the terms of APM - 190-E and the delegation of authority granted by Provost Greenwood in 2004. The allowance was paid out as a lump sum to Dean Mitchell in November 2017.
Reimbursed Moving Costs	\$19,961	Reimbursement of \$16,186 was paid to Dean Mitchell for moving costs as follows: \$780 considered non-taxable (airfare, spouse drove the car, travel lodging for spouse, cat's flight); \$3,775 for moving costs for actual travel expenses (includes house-hunting expenses, lodging, and rental car); \$15,406 paid to an outside vendor for the household move.
MNOOKIN, JENNIFER UCLA -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2017	\$433,900	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$6,400 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$430,167	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$16,667	An administrative stipend of \$16,667 was paid to Dean Mnookin for serving as convener of the professional school deans from July 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$36,158	Additional summer compensation of \$36,158 for research conducted May 2017 - August 2017 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
MOHAPATRA, PRASANT UCD -- VICE PROVOST AND DEAN, GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2017	\$270,530	Annual regular base salary includes a 3.0% merit increase of \$7,880 effective July 1, 2017 and reflects Dean Mohapatra's outstanding contributions to Graduate Studies and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$265,933	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$23,877	Additional summer compensation of \$23,877 as follows: \$23,877 for research conducted July 1-July 31, 2017 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
MOORE, JOHN C. UCSD -- PROVOST, JOHN MUIR COLLEGE		
Annualized Base Salary as of December 31, 2017	\$155,000	Annual regular base salary as Provost on December 31, 2017 includes an increase of 3.5% in the amount of \$5,200 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$151,967	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$9,500	Administrative stipend of \$500 per month for serving as Chair of Council of Provosts, effective January 1, 2017 - August 31, 2017. Administrative stipend of \$1,667 per month for serving as Interim AVC/Dean Undergraduate Education, effective September 1, 2017 - December 31, 2017.
MOYES, HOLLEY UCM -- INTERIM DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS		
Annualized Base Salary as of December 31, 2017	\$190,000	Appointment began July 1, 2017.
Actual Base Salary Received	\$128,342	Actual base salary paid from January 1, 2017 through December 31, 2017. Actual base salary paid during 2017: \$79,167 for serving as Acting Dean July 1, 2017 to December 31, 2017, January 1 - June 30 2017 held 70% professor 30% associate dean position.
Actual Stipend Received	\$10,928	Stipend for services as Associate Dean January 1, 2017 - June 30, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
MURRAY, MELISSA UCB -- INTERIM DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2017	\$416,200	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$242,783	Actual base salary paid while serving as Interim Dean from January 1, 2017 through June 30, 2017. On leave July 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$82,839	\$47,839: Amount paid to Professor Murray for unused vacation leave when she stepped down as Interim Dean on June 30, 2017. \$35,000: Additional compensation paid to Professor Murray for teaching in the self-supporting master's degree program (LLM) in July 2017 after she had stepped down as Interim Dean.
MURTHY, JAYATHI UCLA -- DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE		
Annualized Base Salary as of December 31, 2017	\$412,100	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$6,100 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$408,542	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$65,254	One-time payment of \$6,610 for Dean Murthy for serving on the Lawrence Livermore National Laboratory Engineering 2016 External Review Committee from June 13-15, 2016; and one-time payment of \$8,946 for Dean Murthy for serving on the Lawrence Livermore National Laboratory Engineering 2017 External Review Committee from June 26-27, 2017. Imputed income in the amount of \$49,698 for subsidized University housing.
Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor per the terms of APM - 190-E to cover relocation expenses. The payment schedule is February 1, 2016 (45,000); June 1, 2017 (30,000); Year 3 (\$15,000); Year 4 (\$10,000).
NAVROTSKY, ALEXANDRA UCD -- INTERIM DEAN, MATHEMATICAL AND PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$320,946	Stepped down June 30, 2017. Salary rate is for service as Interim Dean. Stepped back to professorial appointment on July 1, 2017.
Actual Base Salary Received	\$320,914	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$3,333	Stipend took effect after stepping down from the Interim Dean appointment.
Other Cash Compensation/Payments Received	\$29,170	Additional compensation summer salary that was received after stepping down from the Interim Dean appointment.
NYAMATHI, ADELINE M. UCI -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2017	\$329,875	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$4,875 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$299,949	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$15,583	Additional summer compensation as follows: \$15,583 for research conducted in Summer 2017 at one-eleventh at the Dean's annual from her ASHA grant, with a deduction of 21 days of vacation. Actual days: July 1, 2017 through July 31, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$66,700	A faculty recruitment allowance of \$66,700 was approved by Vice Provost O'Dowd as an exception to campus policy per the terms of APM - 190-E to cover higher housing costs in Orange County, California. The allowance was paid out as a lump sum.
OLIAN, JUDY D. UCLA -- DEAN, ANDERSON SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2017	\$580,000	Annual regular base salary as Dean on December 31, 2017 includes an increase of 0.087% in the amount of \$500 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$598,333	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$1,500	Additional compensation of \$1,500 for teaching the UCLA Anderson Executive Education (W50), a non-degree granting program, on June 19, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
PADDEN, CAROL ANN UCSD -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$290,800	Annual regular base salary as Dean on December 31, 2017 includes an increase of 3.0% in the amount of \$8,500 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$285,842	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$200	Additional compensation from UCSD Extension for lecturing on November/December 2016.
PAPAEFTHYMIU, MARIOS UCI -- DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE		
Annualized Base Salary as of December 31, 2017	\$345,100	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$5,100 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$313,792	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$15,136	Additional Summer Compensation as follows: \$15,136 for research conducted during time available in Summer 2017 with a deduction of 10 days of vacation. Actual days taken: August 7, 2017 - August 18, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$156,787	A faculty recruitment allowance of \$156,787 was approved by Provost Dorr as an exception to systemwide policy per the terms of APM - 190-E to cover higher housing costs in Orange County, California. The allowance was paid out as a lump sum to Dean Papaefthymiou who had relocated from Michigan.
PEÑA, MILAGROS UCR -- DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$267,400	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% and a 1.3% merit-based discretionary increase in the amount of \$7,300 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$266,782	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$12,500	Faculty recruitment allowance approved by the Chancellor/Provost in the amount of \$62,500 in four disbursements as follows: 40% (25,000) in the first year; 30% (18,750) in the second year; 20% (12,500) in the third year; and 10% (\$6,250) in the fourth year.
PISANO, ALBERT P. UCSD -- DEAN, JACOBS SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2017	\$349,500	Annual regular base salary as Dean on December 31, 2017 includes an increase of 3.0% in the amount of \$10,200 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$343,550	Actual base salary paid from January 1, 2017 through December 31, 2017.
POGLIANO, KIT J. UCSD -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2017	\$257,500	Annual regular base salary as Dean on December 31, 2017 includes an increase of 3.0% in the amount of \$7,500 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$222,561	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$3,500	Administrative stipend of \$875 per month as Section Chair, Molecular Biology effective December 1, 2016 through March 31, 2017 in addition to Professorial academic-year salary. Stipend ended when Dean appointment began on April 1, 2017.
Other Negotiated Compensation Received	\$15,798	Negotiated Salary Trial Program (NSTP) participant December 1, 2016 through March 31, 2017. Participation ended with Dean appointment on April 1, 2017.
Other Cash Compensation/Payments Received	\$21,458	Additional summer compensation of \$21,458 for 21 days research conducted September 2017 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
REMMEL, JEFFREY UCSD -- INTERIM DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$234,000	Per campus implementation of the 2017-18 salary plan, Professorial salary rate increased 1.5% in the amount of \$3,800 to \$256,400 effective July 1, 2017. Professor Remmel passed away on September 29, 2017.
Actual Base Salary Received	\$200,600	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$6,667	Administrative stipend of \$1,667 per month as Interim Dean effective July 1, 2016 through March 31, 2017 during open recruitment and overlap transition with new Dean.
Other Cash Compensation/Payments Received	\$70,705	Additional summer salary for service July 1, 2017 through September 30, 2017 based on one-ninth monthly rate of \$28,489 for conducting research and administrative duties after stepping down as Interim Dean.
RICHARDSON, LEAH SONG UCI -- INTERIM DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2017	\$390,700	Annual regular base salary as Interim Dean on December 31, 2017.
Actual Base Salary Received	\$279,750	Actual base salary paid to the Interim Dean from July 1, 2017 through December 31, 2017.
Actual Stipend Received	\$17,500	Interim Dean Richardson's administrative compensation as Associate Dean of Academic Affairs is a monthly stipend of \$2,500. The stipend amount paid to her from January 1, 2017 through June 30, 2017 was \$17,500.
Other Cash Compensation/Payments Received	\$1,000	Additional compensation from UCI University Extension for a lecture discussion session on "The Problem of Race in Policing" for a High School Summer Institute Program in Summer 2017.
ROBBINS, JILL UCM -- DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS		
Annualized Base Salary as of December 31, 2017	\$268,467	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$3,900 and a 1.8% merit increase of \$4,591 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017. The merit increase reflects Dean Robbin's outstanding contributions to the School of Social Sciences, Humanities and Arts and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$221,392	Actual base salary paid from January 1, 2017 through December 31, 2017. Dean Robbins took a leave in lieu of sabbatical from July 1, 2017 through December 31, 2017. July 2017 was paid at administrative rate (\$22,372 per month) and the balance at faculty rate (\$11,841.67 x 4 months).
ROUSSEVE, DAVID UCLA -- INTERIM DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE		
Annualized Base Salary as of December 31, 2017	\$296,200	Interim Dean effective July 1, 2015 through August 14, 2017. The annual regular base salary rate is for service as Interim Dean and includes an increase of 1.5% based on satisfactory administrative performance in the amount of \$4,400 per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$272,591	Stepped down as Interim Dean effective August 14, 2017. At the time of his step down, his decanal annual base salary rate was \$296,200. He returned to his faculty appointment with an annual base rate of \$224,500 effective August 15, 2017.
Other Cash Compensation/Payments Received	\$89,093	Additional summer compensation for administrative service. Two summer ninths (one full summer ninth, one partial summer ninth) for \$45,950 was paid at one-ninth annual professorial salary rate. Vacation accrual balance of \$43,143 paid out upon Professor Rousseve's step down as Interim Dean.
ROXWORTHY, EMILY E. UCSD -- PROVOST, EARL WARREN COLLEGE		
Annualized Base Salary as of December 31, 2017	\$144,200	Annual regular base salary as Provost on December 31, 2017 includes an increase of 3.0% in the amount of \$4,200 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$141,750	Actual base salary paid from January 1, 2017 through December 31, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
RUPP, LEILA UCSB -- INTERIM DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$307,100	Annual regular base salary as Interim Dean on December 31, 2017 includes an increase of 2.7% in the amount of \$8,100 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$302,375	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$25,592	Additional summer compensation of \$25,592 for research conducted July 3, 2017 through July 24, 2017 and August 7, 2017 through August 14, 2017 at one-twelfth annual Dean's salary rate with a deduction of 22 days of vacation leave.
SARNA, LINDA UCLA -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2017	\$414,700	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$6,100 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Stipend Received	\$411,142	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$10,001	Additional summer compensation of \$10,001 for research conducted August 1, 2017 through August 31, 2017 at 28.94% of one-twelfth annual Dean's salary with a deduction of 50 hours of vacation leave.
SASTRY, S. SHANKAR UCB -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2017	\$326,000	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$326,000	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$25,000	An administrative stipend of \$25,000 was paid to Dean Sastry for serving as Director of the Blum Center from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$757	Dean Sastry used \$757 worth of emergency childcare services in 2017 through our campus faculty backup care program. This amount was not paid to Dean Sastry, but is recorded in the payroll system in order to calculate imputed income for tax purposes.
SAXENIAN, ANNALEE UCB -- DEAN, SCHOOL OF INFORMATION		
Annualized Base Salary as of December 31, 2017	\$248,800	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$248,800	Actual base salary paid from January 1, 2017 through December 31, 2017.
SCHABERG, DAVID C. UCLA -- DEAN, DIVISION OF HUMANITIES		
Annualized Base Salary as of December 31, 2017	\$299,000	Annual regular base salary reflects a 12.5% merit increase of \$32,700 effective July 1, 2017. The increase reflects Dean Schaberg's contributions to the Division of Humanities and is within the chancellor's authority to award pursuant to APM - 240. Dean Schaberg was reappointed as dean for an additional five-year term. Salary increase of 1.5% based on satisfactory administrative performance in the amount of \$4,400 per campus implementation of the 2017-18 Academic Salary Program, effective July 1, 2017.
Actual Base Salary Received	\$277,358	Actual base salary paid from January 1, 2017 through December 31, 2017.
SCHWARTZ, TERI UCLA -- DEAN, SCHOOL OF THEATER, FILM AND TELEVISION		
Annualized Base Salary as of December 31, 2017	\$425,700	Annual regular base salary reflects a 3% merit increase of \$12,200 effective July 1, 2017. The increase reflects Dean Schwartz's contributions to the School of Theater, Film and Television and is within the chancellor's authority to award pursuant to APM - 240. Salary increase of 1.5% based on satisfactory administrative performance in the amount of \$6,300 per campus implementation of the 2017-18 Academic Salary Program, effective July 1, 2017.
Actual Base Salary Received	\$414,908	Actual base salary paid from January 1, 2017 through December 31, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
SEGURA, GARY M. UCLA -- DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS		
Annualized Base Salary as of December 31, 2017	\$436,500	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$6,500 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$396,875	Professor Segura was appointed Dean effective January 1, 2017. Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$200,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the President as an exception to campus policy per the terms of APM - 190-E to cover higher housing costs in Los Angeles, California. The allowance was paid out as a lump sum.
Reimbursed Moving Costs	\$29,463	\$29,463 paid to outside vendor for household and office move per policy.
SMITH, JUDITH L. UCLA -- INTERIM DEAN, HERB ALPERT SCHOOL OF MUSIC		
Annualized Base Salary as of December 31, 2017	\$365,400	Annual regular base salary as Interim Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$5,400 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$300,512	Interim Dean effective January 21, 2016 through February 28, 2017; appointed Dean effective March 1, 2017. Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$1,000	One-time payment of \$1,000 as recipient of the Carole E. Goldberg Emeriti Service Award.
SMITH, THOMAS M. UCR -- DEAN, GRADUATE SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2017	\$246,700	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% for satisfactory administrative performance and a 1.6% merit-based discretionary increase in the amount of \$7,400 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$246,381	Actual base salary paid from January 1, 2017 through December 31, 2017.
SOLT, SUSAN UCSC -- DEAN, DIVISION OF ARTS		
Annualized Base Salary as of December 31, 2017	\$268,000	Annual regular base salary as Dean includes a 1.5% salary increase for satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program and an additional 1.58% salary increase for meritorious performance for a total 3.08% performance-based salary increase of \$8,000 effective July 1, 2017.
Actual Base Salary Received	\$263,333	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$20,437	Additional summer compensation of \$20,437 as follows: research conducted July 17, 2017 through August 11, 2017 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.
SORK, VICTORIA UCLA -- DEAN, DIVISION OF LIFE SCIENCE		
Annualized Base Salary as of December 31, 2017	\$384,300	Annual regular base salary as Dean includes a 1.5% based salary increase for satisfactory administrative performance in the amount of \$5,700 per campus implementation of the 2017 Academic Salary Program and an additional 5.0% merit increase of \$18,000 to reflect Dean Sork's contributions to the Division of Life Sciences and is within the chancellor's authority to award pursuant to APM - 240, effective July 1, 2017.
Actual Base Salary Received	\$370,475	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$1,000	One-time payment of \$1,000 for serving as a reviewer on UC Merced's General Education Academic Program Review January 27-28, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
SPANGENBERG, ERIC R. UCI -- DEAN, SCHOOL OF BUSINESS		
Annualized Base Salary as of December 31, 2017	\$414,395	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% and a \$2,000 discretionary increase effective based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$409,673	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$34,533	Additional summer compensation as follows: \$34,533 at one-twelfth annual Dean's salary for research conducted during time available in Summer 2017 with a deduction of 21 days of vacation. Actual days taken: July 1, 2017 through July 31, 2017.
SPILLER, ELIZABETH A. UCD -- DEAN, COLLEGE OF LETTERS & SCIENCE		
Annualized Base Salary as of December 31, 2017	\$355,250	Annual regular base salary as Dean on December 31, 2017 includes a 1% merit increase of \$3,500 effective July 1, 2017. The increase reflects Dean Spiller's outstanding contributions to the College of Letters and Science and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$260,884	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$64,700	A faculty recruitment allowance of \$64,700 was approved by the chancellor per the terms of APM - 190-E to cover relocation expenses. The payment schedule is: March 6, 2017 (\$64,700).
Reimbursed Moving Costs	\$36,360	Reimbursement of \$36,360 was paid to Dean Spiller for moving costs as follows: \$14,926 for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare); \$2,267 vehicle transportation fees; \$19,167 paid to other outside vendors for the household move.
STAMOS, MICHAEL J. UCI -- DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2017	\$570,000	Annual regular base salary as Dean on December 31, 2017.
Actual Base Salary Received	\$420,200	Actual base salary paid in Health Sciences Compensation Salary (X and X') between January 1, 2017 and June 30, 2017. Served as Interim Dean until June 30, 2017 and as Dean between July 1, 2017 and December 31, 2017.
Other Negotiated Compensation Received	\$578,048	Health Sciences Compensation Negotiated Component (Y). \$358,967 paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. Health Sciences Compensation Negotiated Component (Z). \$219,081: \$135,317 paid per APM - 670-18-c-2 for an incentive/bonus payment; and \$83,764 paid in accordance with APM - 670-18-c-3 for service as Interim Dean between January 1, 2017 and June 30, 2017.
STANTON, MAUREEN L. UCD -- VICE PROVOST FOR ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2017	\$264,258	Retired on June 30, 2017. Salary rate is for service as Vice Provost.
Actual Base Salary Received	\$153,148	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$44,475	Honoraria of \$1,000; \$43,475 vacation payout at time of retirement.
STEELE, BRETT B. UCLA -- DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE		
Annualized Base Salary as of December 31, 2017	\$345,100	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017 Academic Salary Program, salary rate remained unchanged. Steele was appointed Dean effective August 15, 2017.
Actual Base Salary Received	\$102,529	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$48,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the President as an exception to campus policy per the terms of APM - 190-E to cover higher housing costs in Los Angeles, California. The payment schedule thus far is: December 1, 2017 (\$48,000).
University-provided Home Mortgage	\$1,070,000	Date funded: August 16, 2017

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
STOVALL, TYLER UCSC -- DEAN, DIVISION OF HUMANITIES		
Annualized Base Salary as of December 31, 2017	\$255,600	Annual regular base salary as Dean on December 31, 2017 includes a 1.5% salary increase for satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program and an additional 0.99% salary increase for meritorious performance for a total 2.49% performance-based salary increase of \$6,200 effective July 1, 2017.
Actual Base Salary Received	\$251,983	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$13,709	Additional summer compensation of \$13,709 as follows: research conducted August 17-18, August 23-25, August 28-31, September 1, 5-8, 2017 at one-twelfth annual Dean's salary with a deduction of 14 days of vacation leave.
SUAREZ-OROZCO, MARCELO UCLA -- DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES		
Annualized Base Salary as of December 31, 2017	\$393,900	Annual regular base salary as Dean on December 31, 2017 includes a 15% merit increase of \$50,600 effective July 1, 2017 that reflects Dean Suarez-Orozco's contributions to the Graduate School of Education & Information Studies and is within the chancellor's authority to award pursuant to APM - 240. Dean Suarez-Orozco was reappointed as dean for an additional five-year term. Additional salary increase of 1.5% based on satisfactory administrative performance in the amount of \$5,800 per campus implementation of the 2017 Academic Salary Program, effective July 1, 2017.
Actual Base Salary Received	\$361,000	Actual base salary paid from January 1, 2017 through December 31, 2017.
SULLIVAN, ROBERT S. UCSD -- DEAN, RADY SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2017	\$418,200	Annual regular base salary as Dean on December 31, 2017 includes an increase of 3.0% in the amount of \$12,200 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$411,083	Actual base salary paid from January 1, 2017 through December 31, 2017.
TURNER, PATRICIA A. UCLA -- DEAN AND VICE PROVOST, UNDERGRADUATE EDUCATION/SENIOR DEAN, UCLA COLLEGE		
Annualized Base Salary as of December 31, 2017	\$297,100	Annual regular base salary as Dean and Vice Provost on December 31, 2017 includes an increase of 1.5% in the amount of \$4,400 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$294,533	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$44,177	An administrative stipend of \$44,177 for serving as Senior Dean of the College from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$1,800	One-time payment of \$1,800 for serving as an external reviewer for UCI's Academic Senate Program Review of Summer Sessions from February 15-17, 2017.
UHRICH, KATHRYN E. UCR -- DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$290,600	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program and an additional 1.6% merit based discretionary increase in the amount of \$8,700, effective July 1, 2017.
Actual Base Salary Received	\$286,250	Actual base salary paid from January 1, 2017 through December 31, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
UNNAVA, HANUMANTHA R. UCD -- DEAN, GRADUATE SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2017	\$424,350	Annual regular base salary as Dean on December 31, 2017 includes a 3.5% merit increase of \$14,350 effective July 1, 2017. The increase reflects Dean Unnava's outstanding contributions to the Graduate School of Management and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$410,000	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$62,700	A faculty recruitment allowance of \$62,700 was approved by the chancellor per the terms of APM - 190-E to cover relocation expenses. The payment schedule is: April 1, 2017 (\$62,700).
Reimbursed Moving Costs	\$12,000	Reimbursement for temporary housing costs.
VAN DEN ABEELE, GEORGES Y. UCI -- DEAN, SCHOOL OF HUMANITIES		
Annualized Base Salary as of December 31, 2017	\$278,500	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% in the amount of \$4,100 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$275,775	Actual base salary paid from January 1, 2017 through December 31, 2017.
WALKER, SHARON L. UCR -- INTERIM DEAN, BOURNS COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2017	\$240,000	Salary increase per extension of Interim Dean appointment, effective July 1, 2017.
Actual Stipend Received	\$235,383	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$15,556	Research support approved by the Chancellor in the amount of \$80,000 per year for service as Interim Dean of the Bourns College of Engineering effective July 18, 2016 and extension effective July 1, 2017. Actual summer differential payment received is \$15,556.
WANG, YUNZENG UCR -- DEAN, SCHOOL OF BUSINESS ADMINISTRATION		
Annualized Base Salary as of December 31, 2017	\$385,600	Annual regular base salary as Dean on December 31, 2017 includes an increase of 1.5% based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program and an additional 1.3% merit based discretionary increase in the amount of \$10,500, effective July 1, 2017.
Actual Stipend Received	\$381,250	Actual base salary paid from January 1, 2017 through December 31, 2017.
WASHINGTON, GREGORY N. UCI -- DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2017	\$369,254	Annual regular base salary as Dean on December 31, 2017 includes a 1.5% increase of \$5,354 and a \$7,000 discretionary increase based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$362,048	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$30,771	Additional summer compensation as follows: \$30,771 at one-twelfth annual Dean's salary for research conducted during time available in Summer 2017 with a deduction of 19 days of vacation. Actual days taken: August 1, 2017 through August 25, 2017.
WASSERMAN, EDWARD UCB -- DEAN, SCHOOL OF JOURNALISM		
Annualized Base Salary as of December 31, 2017	\$266,000	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$266,000	Actual base salary paid from January 1, 2017 through December 31, 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
WEISS, SANDRA UCSF -- INTERIM DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2017	\$254,700	Annual regular base salary as Interim Dean on December 31, 2017 includes an increase of 1.5% on covered compensation in the amount of \$3,762 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$245,870	Actual base salary paid from January 1, 2017 through December 31, 2017. Interim Dean appointment ended on September 24, 2017. Data represents all 2017 covered compensation (Interim Dean and Non-Interim Dean appointments).
Other Negotiated Compensation Received	\$71,945	Per APM - 670, HSCP incentive/bonus payment paid in 2017, which is not covered compensation for purposes of UCRP.
WHITT, ELIZABETH J. UCM -- VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2017	\$194,663	Annual regular base salary as Vice Provost and Dean on December 31, 2017 includes an increase of 1.5% based on satisfactory administrative performance in the amount of \$2,828 per campus implementation of the 2017 Academic Salary Program effective July 1, 2017. Annual regular base salary also reflects a 1.75% merit increase of \$3,299 effective July 1, 2017. The merit increase reflects VP/Dean Whitt's outstanding contributions to the Division of Undergraduate Studies and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$191,089	Actual base salary paid from January 1, 2017 through December 31, 2017.
WILTZIUS, PIERRE E. UCSB -- DEAN, DIVISION OF MATHEMATICAL LIFE AND PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$328,500	Annual regular base salary as Dean on December 31, 2017 includes an increase of 2.7% in the amount of \$8,600 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$323,483	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$40,000	An administrative stipend of \$40,000 was paid for service as Executive Dean, College of Letters and Science for the period of January 1 through December 31, 2017.
Other Cash Compensation/Payments Received	\$27,375	Additional summer compensation of \$27,375 for research conducted July 17, 2017 through August 15, 2017 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
WINEY, MARK E. UCD -- DEAN, COLLEGE OF BIOLOGICAL SCIENCE		
Annualized Base Salary as of December 31, 2017	\$329,600	Annual regular base salary as Dean on December 31, 2017 includes a 3.0% merit increase of \$9,600 effective July 1, 2017. The increase reflects Dean Winey's outstanding contributions to the College of Biological Sciences and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$324,000	Actual base salary paid from January 1, 2017 through December 31, 2017.
WOLCH, JENNIFER UCB -- DEAN, COLLEGE OF ENVIRONMENTAL DESIGN		
Annualized Base Salary as of December 31, 2017	\$325,700	Annual regular base salary as Dean on December 31, 2017. Per campus implementation of the 2017-18 Academic Salary Program, salary rate remained unchanged effective July 1, 2017.
Actual Base Salary Received	\$325,700	Actual base salary paid from January 1, 2017 through December 31, 2017.
WOLF, ALEXANDER L. UCSC -- DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2017	\$333,100	Annual regular base salary as Dean on December 31, 2017 includes a 1.5% salary increase for satisfactory administrative performance and an additional 0.99% salary increase for meritorious performance for a total 2.49% performance-based salary increase of \$8,100 per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$338,177	Actual base salary received reflects an adjustment to his 2016 professorial pay. He was erroneously paid on a 9/12 rate instead of a 9/9 rate for the period January 1, 2016 through June 29, 2016. The difference in pay totals \$9,801.94, and the adjustment was paid out in March 2017.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2017: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
YANG, K. WAYNE UCSD -- ACTING PROVOST, JOHN MUIR COLLEGE		
Annualized Base Salary as of December 31, 2017	\$87,500	Annual regular base salary as Professor on December 31, 2017. Per campus implementation of the 2017 Academic Salary Program, Professorial salary rate increased \$1,500 to \$87,500 effective July 1, 2017.
Actual Base Salary Received	\$86,625	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$3,000	Administrative stipend of \$1,000 per month as Acting Provost effective September 1, 2017 through November 30, 2017.
Other Cash Compensation/Payments Received	\$9,722	Additional summer compensation of one-ninth summer salary as Acting Provost effective September 1, 2017 through September 30, 2017.
YOUNG, HEATHER M. UCD -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2017	\$376,925	Annual regular base salary as Dean on December 31, 2017 includes a 3.6% merit increase of \$13,098 effective July 1, 2017. The increase reflects Dean Young's outstanding contributions to the School of Nursing and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$369,285	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Negotiated Compensation Received	\$60,000	The HSCP "Y" component of \$60,000, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
Other Cash Compensation/Payments Received	\$1,500	Honoraria received June 2017.
YU, PAUL K.L. UCSD -- PROVOST, REVELLE COLLEGE		
Annualized Base Salary as of December 31, 2017	\$235,200	Annual regular base salary as Provost on December 31, 2017 includes an increase of 3.5% in the amount of \$8,000 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017.
Actual Base Salary Received	\$230,533	Actual base salary paid to the Provost from January 1, 2017 through December 31, 2017.
Actual Stipend Received	\$1,500	Administrative stipend of \$500 per month for serving as Chair of Council of Provosts, effective September 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$9,800	Additional summer compensation totaling \$9,800 for 13 days research conducted in July and August 2017 at one-twelfth annual Dean's salary; 6 days of vacation leave deducted for July 2107 and 7 days deducted for August 2017.
ZATZ, MARJORIE S. UCM -- VICE PROVOST AND DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2017	\$221,776	Annual regular base salary as Vice Provost and Dean on December 31, 2017 included an increase of 1.5% in the amount of \$3,183 based on satisfactory administrative performance per campus implementation of the 2017 Academic Salary Program effective July 1, 2017. The annual regular base salary also reflects a 3.00% merit increase of \$6,367 effective July 1, 2017. The merit increase reflects VP/Dean Zatz' outstanding contributions to the Division of Graduate Studies and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$216,205	Actual base salary paid from January 1, 2017 through December 31, 2017.
Actual Housing/Relocation/Recruitment Paid to Employee	\$7,000	A faculty recruitment allowance of \$21,000 was approved by the chancellor per the terms of APM - 190-E to cover relocation expenses. The payment of \$7,000 paid on the January 3, 2017 check was the final installment.
ZHANG, LI UCD -- INTERIM DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2017	\$275,010	Stepped down June 30, 2017. Salary rate is for service as Interim Dean. Stepped back to professorial appointment July 1, 2017.
Actual Base Salary Received	\$236,847	Actual base salary paid from January 1, 2017 through December 31, 2017.
Other Cash Compensation/Payments Received	\$46,889	In June 2017, \$46,889 in terminal vacation payout.