

Annual Report on Compensated Outside Professional Activities for

Reporting Period July 1, 2016 through June 30, 2017

Deans and Certain Other Full-Time Faculty Administrators

Executive Summary

This report fulfills a Regents' requirement that compensation for Outside Professional Activities (OPA) for Deans and Certain Other Full-time Faculty Administrators be submitted annually. Since these academic administrators are also faculty and not members of the Senior Management Group (SMG), the Academic Personnel Program governs the reporting.

History

In November 2009, the Regents approved the deans' salary structure and transfer of deans from the SMG to the Academic Personnel Program. In accordance with the November 2009 Regents' Action Item, APM-240, Deans was issued effective January 1, 2010¹. In May 2010, the Regents approved a corollary action transferring "Certain Other Full-Time Faculty Administrator" positions from SMG to the Academic Personnel Program APM-246, Faculty Administrators (100% Time)². As part of these approvals, it

¹ Full-time academic deans, including those holding acting/interim appointments, are governed by APM-240, Deans, effective January 1, 2010. A dean with a concurrent title of vice chancellor or a dean reporting solely to the chancellor is subject to SMG policies. University Extension deans and Student Affairs deans are not subject to APM-240. <http://www.ucop.edu/academic-personnel/files/apm/apm-240.pdf>

² APM-246, Faculty Administrators (100% Time): <http://www.ucop.edu/academic-personnel/files/apm/apm-246.pdf>

is required that a report on OPA for the transferred population (deans and certain other full-time faculty administrators) be submitted annually to the Regents³.

Policy

In accordance with Academic Personnel Policy Section 025, Conflict of Commitment and Outside Activities of Faculty Members (APM-025) and Section 671, Conflict of Commitment and Outside Activities of Health Sciences Compensation Plan Participants (APM-671), chancellors are responsible for managing and reporting annually on outside professional activities that have the potential to interfere with a faculty member's full-time professional obligations to the University. Either APM-025 or APM-671 applies to all faculty members, including deans and certain other full-time faculty administrators reported here. Under these policies, faculty appointed to a full-time academic-year appointment may engage in OPA for up to 39 days per year; faculty appointed to a full-time fiscal-year appointment may participate in OPA for a maximum of 48 days per year.

The purpose of these policies is to provide a framework for ensuring that potential conflicts of commitment are identified and appropriately managed, while providing flexibility for faculty to participate in a wide assortment of professional activities outside of their University responsibilities, often activities that enhance their performance as faculty members and administrators. In addition to requiring faculty to obtain pre-

³ See Schedule of Reports to the Regents: <http://regents.universityofcalifornia.edu/documents/pdf/schedule-of-reports.pdf>

approval before engaging in activities that could cause the greatest potential for conflict of commitment, another key provision of APM-025 and APM-671 is the requirement that faculty annually report OPA to the chancellor. The University is strongly committed to the value of OPA; such activities help drive the economic engine of the state, fulfill our commitment to public service, and provide practical experience and knowledge valuable to teaching, research, and creative activity.

The University is cognizant of the value derived by both faculty and the University from faculty members' engagement in OPA. The University is also mindful of increased responsibilities assumed by faculty appointed to administrative titles. As a condition of employment in the dean or full-time faculty administrator titles and in recognition of the value of OPA, tempered with the need to balance those activities with administrative duties, in addition to the provisions in APM-025 and APM-671, the following restrictions apply (APM-240 and APM-246):

- Compensated board service is limited to no more than three for-profit boards that are not entities of the University of California and for which there are governance responsibilities;
- All compensated OPA, including compensated consulting, must be reported annually to the chancellor;
- Fiscal-year deans and full-time faculty administrators may engage in a maximum of 48 calendar days of compensated OPA per fiscal year of which up to 12 University workdays may be used before deducting from vacation leave

balances. Any days beyond 12 must be taken as vacation days, unless work is performed on nights and weekends.

Current Report

This annual report covers compensated OPA actions that occurred from July 1, 2016 through June 30, 2017. During this period, a total of 106 compensated activities occurred. Specifically, 335 compensated days of activities occurred for 50 deans and 7 certain other full-time faculty administrators from a total reporting population of 111 deans and 18 other faculty administrators. A total of \$1,526,060 in cash compensation was reported for all ten campuses. In 2016-17, 44% of the covered population reported compensated OPA; this is an increase from 31% reporting for 2015-16.

**Deans and Certain Other Certain Full-Time Faculty Administrators
Grouped By Compensation Range**

Number of Deans and Certain Other Full-Time Faculty Administrators Receiving Compensation	Range (Total Cash Compensation Received by Deans or Certain Other Full-Time Faculty Administrators for Outside Professional Activities) ⁴
11	\$0 to \$999
18	\$1,000-\$4,999
14	\$5,000-\$19,999
5	\$20,000-\$49,999
3	\$50,000-\$99,999
6	Over \$100,000

⁴ For deans and certain faculty administrators with concurrent appointments in the Health Sciences Compensations Plan, OPA earnings thresholds established under APM-671 apply.

The median cash compensation for each professional activity was \$2,480. Sixty-eight (68) non-profit and thirty-eight (38) for-profit organizations were served. Stocks, stock options, and restricted stock units were granted to four individuals. All 106 compensated activities during the reporting period are reported by the campuses to be within policy (APM-025, APM-671, APM-240, and APM-246).

The table below tallies the mix of OPA days used without surrendering vacation days and OPA days for which vacation days were surrendered for the 57 deans and certain other full-time faculty administrators reporting compensated OPA for 2016-17.

**Deans and Certain Other Certain Full-Time Faculty Administrators
Non-Profit versus For-Profit Activities**

Type of Business	OPA Days Served (without surrendering vacation)	Vacation Days Surrendered for OPA
Total Non-Profit Activities	223	26
Total For-Profit Activities	112	28
Grand Total	335	54

This is moderate use of available days. The 57 deans and faculty administrators reported here were entitled by policy to a total of 684 days during which they could have engaged in compensated OPA without surrender of vacation days. Of those 57 deans and faculty administrators, 52 (91%) used fewer than 12 workdays and therefore were not required to surrender vacation days. If all 129 deans and other faculty administrators used the 12-day allotment, there would have been 1,548 workdays during which they could have engaged in OPA. This is comparable to the 2015-16 report

where 93% of the reporting deans and faculty administrators used fewer than 12 workdays.

Outside professional activities contribute to fulfilling the University's stated missions of teaching, research, and public service. Compliance with APM-025, APM-671, APM-240, and APM-246 ensures that such OPA do not conflict with the faculty administrators' primary professional allegiance to the University. In line with these principles, the attached report ensures accountability and transparency for such activities.

Annual Report on Compensated Outside Professional Activities
Reporting Period: July 1, 2016 to June 30, 2017
Deans and Certain Other Full-Time Faculty Administrators

Please Note:

- 1) All faculty may engage in outside professional activities (OPA) in accordance with Academic Personnel Manual Section 025 (APM-025) or Section 671 (APM-671). Faculty appointed to a full-time academic-year appointment may engage in OPA for up to 39 days per academic year; faculty appointed to a full-time fiscal-year appointment may participate in OPA for a maximum of 48 days per fiscal year. Additional restrictions governing compensated OPA are placed on faculty appointed to a career, acting, or interim dean or faculty administrator title under APM-240, Deans or APM-246, Faculty Administrator (100% Time). Faculty appointed to full-time administrative positions under these policies may engage in up to 12 workdays per fiscal year of compensated OPA before using vacation leave, but are required to deduct accrued vacation leave for any compensated OPA performed in excess of the 12 workdays until they reach the 48 day limit for fiscal-year appointees. Academic-year appointees do not accrue vacation leave and therefore are limited to 39 days per academic year without use of vacation leave.
- 2) Deans and faculty administrators may serve on no more than three for-profit external boards (not entities of the University of California) for which they receive compensation and for which they have governance responsibilities (APM 240-20 (c)(1)).
- 3) Full-time deans and faculty administrators are subject to APM-025 with the exception that full-time deans and faculty administrators who participate in the Health Sciences Compensation Plan (APM-670) are subject to APM-671.
- 4) Reporting may reflect a "zero" entry under "Time Served (Days)" category below if the compensated outside professional activity was conducted during non-University hours.

Employee Name	Location	Title	Time Served		Cash Comp	Deferred	Description	Other Comp	Description	Strike Price Per Share	Comments
Name of Organization (Prof'l Svc Provided for)	Non- Profit=N Profit=P	Role	(Days)	Taken (Days)	(\$)	Comp (\$)	of Deferred Comp	(\$)	of Other Comp	(\$)	
ARUM, RICHARD											
UCI											
DEAN, SCHOOL OF EDUCATION											
Social Science Research Council	N	Senior Academic Advisor	2	0	\$4,000						
BARRETT, KIM ELAINE											
UCSD											
DEAN, GRADUATE DIVISION											
Vanderbilt University	N	Presenter	2	0	\$500						Stepped down as dean 12/31/16
National Institutes of Health	N	Reviewer	1	0	\$200						
The Physiological Society of the UK and Ireland	N	Editor-The Journal of Physiology	0	0	\$13,400						
BERGLUND, LARS											
UCD											
INTERIM DEAN, SCHOOL OF MEDICINE											
University of Chicago	N	Advisory Board Member	2	0	\$1,000						
BOTCHAN, MICHAEL											
UCB											
INTERIM DEAN, DIVISION OF BIOLOGICAL SCIENCES											
Howard Hughes Medical Institute	N	Medical Advisory Board Chair	12	0	\$45,000						
eLife	N	Editor	0	0	\$3,000						
CARTER, PRUDENCE											
UCB											
DEAN, SCHOOL OF EDUCATION											
Johns Hopkins University	N	Lecturer	1	0	\$1,000						
American Educational Studies Association	N	Keynote Speaker	1	0	\$4,000						
CASSEDY, STEVEN											
UCSD											
INTERIM DEAN, GRADUATE DIVISION											
La Jolla Music Society	N	Presenter	1	0	\$1,000						Interim dean effective 1/1/17-3/31/17
CHEMERINSKY, ERWIN											
UCI											
DEAN, SCHOOL OF LAW											
BarBri	P	Lecturer	9	9	\$45,000						
CURTIS, JENNIFER S.											
UCD											
DEAN, COLLEGE OF ENGINEERING											
American Institute of Chemical Engineers	N	Associate Editor	0	0	\$2,400						
DENNIN, MICHAEL B.											
UCI											
DEAN, DIVISION OF UNDERGRADUATE EDUCATION											
UCI Division of Continuing Education	N	Instructor	6	0	\$3,000						
EDLESON, JEFFREY											
UCB											
DEAN, SCHOOL OF SOCIAL WELFARE											
University of California, Los Angeles	N	Reviewer	2	0	\$1,000						Review of UCLA Department of Social Welfare, additional UC compensation per policy
International Family Violence Conference	N	Presenter	2	0	\$3,000						
China Big Data Expo, Guiyang, China	P	Presenter, site visitor	3	0	\$1,000						
Sage Publications Series Editor	P	Editor	2	0	\$2,250						

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Deans and Certain Other Full-Time Faculty Administrators

Employee Name	Location	Title	Time Served (Days)	Vacation Taken (Days)	Cash Comp (\$)	Deferred Comp (\$)	Description of Deferred Comp	Other Comp (\$)	Description of Other Comp	Strike Price Per Share (\$)	Comments
Name of Organization (Prof'l Svc Provided for)	Non-Profit=N Profit=P	Role									
FAN, CHI-FUN CINDY											
UCLA											
VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT											
Hong Kong University Grants Committee	N	Review Panel Chair	3	0	\$9,218						
FLANAGAN, JOHN											
UCB											
DEAN, SCHOOL OF OPTOMETRY											
Carl Zeiss Meditec	P	Consultant	15	3	\$60,000						
Alcon Pharmaceuticals	P	Advisory Board Member	0	0	\$800						
East Coast Glaucoma Symposium	P	Speaker	0	0	\$1,000						
SkiVision	P	Speaker	1	1	\$1,500						
GAINES, STEVEN											
UCSB											
DEAN, SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT											
Duke University	N	External Review	2	0	\$1,000						
Ocean Analytics	P	Consultant	3	0	\$9,000						
GILLESS, J. KEITH											
UCB											
DEAN, COLLEGE OF NATURAL RESOURCES											
California State Board of Forestry and Fire Protection	N	Chair	25	13	\$2,500						
GOMEZ, LAURA											
UCLA											
INTERIM DEAN, DIVISION OF SOCIAL SCIENCES											
Metropolitan State University of Denver	N	Speaker	2	0	\$8,000						
Arizona State University	N	Keynote Speaker	1	0	\$3,000						
GUGLIELMO, BERNARD J.											
UCSF											
DEAN, SCHOOL OF PHARMACY											
Snell & Wilmer LLP	P	Medical Legal Expert	1	0	\$2,575						1 day of total service between 9/16/16-4/17/17
Brown Law Firm, P.C.	P	Medical Legal Expert	1	0	\$2,460						1 day of total service between 10/12/16-2/15/17
HANSON, GORDON											
UCSD											
ACTING DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY											
PriceSmart Incorporated	P	Member of Board of Directors	10	0	\$125,000						Acting dean effective 8/1/16-6/30/17. Appointed on an academic year-basis with no vacation accrual per policy. All OPA counts towards 39 day maximum.
Journal of Economic Perspectives	N	Co-editor	20	0	\$42,500						
Economic Research Institute for ASEAN	N	Author	3	0	\$9,000						
HELLMAN, FRANCES											
UCB											
DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES											
Lawrence Berkeley National Laboratory	N	Principal Investigator	10	10	\$10,949						
HERMALIN, BENJAMIN											
UCB											
VICE PROVOST FOR THE FACULTY											
Aarhus University	N	Keynote Speaker	1	1	\$9,400						
NBER-Tokyo Center for Economic Research, Centre for Economic Policy Research Conference on Corporate Governance	N	Speaker	1	1	\$1,000						
HERRERA-SOBEK, MARIA											
UCSB											
ASSOCIATE VICE CHANCELLOR, DIVERSITY AND EQUITY											
KTH Royal Institute of Technology (Stockholm Sweden)	N	Doctoral dissertation committee member	4	0	\$900						
University of New Mexico Press	N	Reveiwer	5	0	\$90						
JACOBSEN, ROBERT											
UCB											
DEAN, UNDERGRADUATE DIVISION											
l'Organisation Européene pour la Recherche Nucléaire	N	Lecturer	3	0	\$200						

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Name of Organization (Prof'l Svc Provided for)	Non-Profit=N Profit=P	Role									
JOHNSON, KEVIN R.											
UCD											
DEAN, SCHOOL OF LAW											
New York University Press	N	Reviewer	1	0	\$300						
Immigration Blog	N	Reviewer	0	0	\$300						
Temple University	N	Reviewer	1	0	\$300						
KING LIU, TSU-JAE											
UCB											
VICE PROVOST, ACADEMIC AND STRATEGIC PLANNING											
Intel Corporation	P	Member, Board of Directors	7	0	\$102,500						Restricted stock units (RSUs) subject to time-based and performance-based vesting of \$330,000
											RSUs granted on July 27, 2016 with a combined target value on the grant date of approximately \$110,000. RSUs granted on February 1, 2017 with a combined target value on the grant date of approximately \$220,000. Time-based RSUs vest in equal annual installments over three years. Performance-based RSUs vest and convert into between 0% and 200% of the target shares, based on company performance. These RSUs do not have any strike price. Cash compensation is separate from RSU grant.
AU Optronics Corporation	P	Expert Witness	2	0	\$7,650						
LEE, HERBERT, III											
UCSC											
VICE PROVOST, ACADEMIC AFFAIRS											
Hong Kong Research Grants Council	N	Reviewer	0	0	\$441						
LYONS, RICHARD											
UCB											
DEAN, HAAS SCHOOL OF BUSINESS											
Matthews Asia Funds	P	Independent Trustee	7	7	\$167,000						
Syntax LLC	P	Consultant	3	3	\$30,000						
Analysis Group	P	Consultant	0.5	1	\$5,000						
MARTIN, KELSEY											
UCLA											
DEAN, DAVID GEFLEN SCHOOL OF MEDICINE											
Burroughs Welcome Fund	N	Board Member	6	0	\$10,000						
McKnight Foundation	N	Board/Committee Member	4	0	\$5,000						
Harvard University, Department of Molecular & Cellular Biology	N	Speaker	1	0	\$1,000						
Macmillan	P	Co-Author	0	0	\$5,540						
MILLER, TYRUS H.											
UCSC											
VICE PROVOST AND DEAN, GRADUATE STUDIES											
Montclair State University	N	Evaluator	2	0	\$2,500						
MURTHY, JAYATHI											
UCLA											
DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE											
University of Pennsylvania	N	Lecturer	3	0	\$500						
American Society of Mechanical Engineers	N	Awardee	4	0	\$1,000						Received Heat Transfer Memorial Award
Lawrence Livermore National Laboratory	N	Reviewer	4	0	\$8,946						
NYAMATHI, ADELIN M.											
UCI											
DEAN, SUE & BILL GROSS SCHOOL OF NURSING											
National Institutes of Health	N	Reviewer	0	0	\$200						
OLIAN, JUDY D.											
UCLA											
DEAN, ANDERSON SCHOOL OF MANAGEMENT											
UCLA Anderson Executive Education (EDGE)	N	Instructor	0	0	\$1,500						
UCLA Anderson Executive Education (W50)	N	Instructor	0	0	\$1,500						
Ares Management	P	Public Company Board Member	2	0	\$100,000						

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Name of Organization (Prof'l Svc Provided for)	Non-Profit=N Profit=P	Role									
United Therapeutics	P	Public Company Board Member	5	2	\$75,000					Restricted stock units with dollar value on date of grant (June 21, 2017) of \$460,435.70	
PAPAEFTHYMIU, MARIOS											
UCI											
DEAN, DONALD BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE											
Syntiant	P	Technical Advisory Board Member	0.5	0	\$0			Stock Options	Non-qualified stock options - Number of shares: 10,000	0.0001	
PEÑA, MILAGROS											
UCR											
DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES											
Hanyang University	N	Lecturer	1	0	\$200						
Hankuk University	N	Lecturer	1	0	\$400						
PISANO, ALBERT P.											
UCSD											
DEAN, JACOBS SCHOOL OF ENGINEERING											
Aramco Research Corporation	P	Reviewer	2	0	\$7,500						
POGLIANO, KIT J.											
UCSD											
DEAN, GRADUATE DIVISION											
Annual Review of Microbiology	P	Editorial Board Member	0	0	\$700						Assumed dean position 4/1/17
American Society for Microbiology	N	Speaker	2	0	\$800						
REGULSKA, JOANNA											
UCD											
VICE PROVOST AND ASSOCIATE CHANCELLOR, GLOBAL AFFAIRS											
Institute of Philosophy and Sociology, Polish Academy of Sciences	N	Lecturer	2	0	\$1,080						
ROBBINS, JILL											
UCM											
DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS											
Latin American, Latino/a, and Iberian Studies Association of the Pacific Northwest	N	Speaker	4	0	\$750						
SARNA, LINDA											
UCLA											
DEAN, SCHOOL OF NURSING											
Western Institute of Nursing	N	Keynote Speaker	4	0	\$697						
University of Hong Kong	N	Keynote Speaker	6	0	\$5,702						
SASTRY, S. SHANKAR											
UCB											
DEAN, COLLEGE OF ENGINEERING											
HCL Technologies	P	Board Member	5	0	\$107,000						
Lockheed Martin	P	Technical Advisory Board Member	2	0	\$6,000						No governance responsibilities
C3 Carbon, LLC	P	Board Member	2	0	\$0				Stock Options	50,000 stock shares @ no current value	
Eriksholm, Otticon, LLC	P	Scientific Advisory Board Member	2	2	\$8,000						No governance responsibilities
Lexmark Corporation	P	Board Member	3	0	\$75,000						
SAXENIAN, ANNALEE											
UCB											
DEAN, SCHOOL OF INFORMATION											
Kyoto University, School of Management	N	Keynote Speaker	4	0	\$5,000						

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SCHABERG, DAVID C.			UCLA			DEAN, DIVISION OF HUMANITIES								
Renmin University of China	N	Presenter				2	0	\$700						
SEGURA, GARY M.			UCLA			DEAN, SCHOOL OF PUBLIC AFFAIRS								
Pacific Market Research DBA Latino Decisions	P	Consultant/Co-founder				6	0	\$50,000						
California State University, Northridge	N	Panel Speaker				1	0	\$1,000						
SMITH, THOMAS M.			UCR			DEAN, GRADUATE SCHOOL OF EDUCATION								
National Science Fdn Indicators Advisory Group	N	Consultant				2	0	\$2,250						
SORK, VICTORIA			UCLA			DEAN, DIVISION OF LIFE SCIENCE								
Molecular Ecology	N	Senior Associate Editor				10	0	\$3,500						
SPANGENBERG, ERIC R.			UCI			DEAN, SCHOOL OF BUSINESS								
Beall Family Foundation	N	Consultant				2	0	\$20,000						
Merage Family Foundation	N	Consultant				6	0	\$50,000						
STAMOS, MICHAEL			UCI			INTERIM DEAN, SCHOOL OF MEDICINE								
Novadaq	P	Speaker				2	0	\$12,000						Speaker on four separate occasions
Reback, McAndrews & Kjar, LLP	P	Expert Reviewer				0	0	\$2,000						
Ethicon	P	Moderator/Speaker				1.5	0	\$6,000						
SUAREZ-OROZCO, MARCELO			UCLA			DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES								
Harvard Graduate School of Education, Future of Learning Institute	N	Keynote Speaker				2	0	\$1,700						
University of Maryland	N	Keynote Speaker				1	0	\$1,000						
Orange Coast College	N	Keynote Speaker				2	0	\$2,000						Keynote speaker on two separate occasions
SULLIVAN, ROBERT S.			UCSD			DEAN, RADY SCHOOL OF MANAGEMENT								
American Assets Trust, Incorporated	P	Director				2	0	\$60,500						
CUBIC Corporation	P	Director				2	0	\$70,000						
THOMAS, CAROLYN			UCD			VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION								
Humanities Without Walls	N	Reviewer				2	0	\$750						
University of California, Irvine	N	Reviewer				3	0	\$1,200						Review of UC Irvine Summer Session, additional UC compensation per policy
TURNER, PATRICIA A.			UCLA			DEAN AND VICE PROVOST, UNDERGRADUATE EDUCATION								
University of California, Irvine	N	Reviewer				3	0	\$1,800						Review of UC Irvine Summer Session, additional UC compensation per policy
UHRICH, KATHRYN E.			UCR			DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCES								
Journal of Bioactive & Compatible Polymers	P	Editor-in-Chief				6.5	0	\$15,975						
UNNAVA, HANUMANTHA R.			UCD			DEAN, GRADUATE SCHOOL OF MANAGEMENT								
Enterprise Resource Planning Analysts	P	Board Member				2	0	\$3,000						

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Name of Organization (Prof'l Svc Provided for)	Non- Profit=N	Profit=P	Role	Time Served (Days)	Taken (Days)	(Days)	(Days)	(\$)	Comp (\$)	of Deferred Comp	(\$)	of Other Comp	(\$)	
WASSERMAN, EDWARD														
UCB		DEAN, SCHOOL OF JOURNALISM												
San Francisco Chronicle	P		Writer	1	0			\$200						Regular Op-Ed column
WASHINGTON, GREGORY N.														
UCI		DEAN, SCHOOL OF ENGINEERING												
Chapman University	N		Consultant	10	0			\$30,000						
Florida Agricultural and Mechanical University	N		Facilitator	1	0			\$2,000						
San Diego Public Schools	N		Facilitator	1	1			\$3,000						
WOLCH, JENNIFER														
UCB		DEAN, COLLEGE OF ENVIRONMENTAL DESIGN												
Tongji University	N		Reviewer	6	0			\$3,000						
YOUNG, HEATHER M.														
UCD		DEAN, SCHOOL OF NURSING												
National Hartford Center of Gerontological Nursing Excellence	N		Keynote Speaker	1	0			\$1,500						
Journal of General Internal Medicine	N		Co-author	1	0			\$1,500						
YU, PAUL K.L.														
UCSD		PROVOST, REVELLE COLLEGE												
Research Grants Council	N		Panel member	5	0			\$3,500						
ZATZ, MARJORIE S.														
UCM		VICE PROVOST AND DEAN, GRADUATE DIVISION												
University of California Press*	P		Author	0	0			\$88						Book Royalties
Oxford University Press*	P		Reviewer	1	0			\$50						Book Royalties

*Activity is not subject to OPA; however, it is reported here for consistency with prior years reporting