

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
ABBASCHIAN, REZA UCR -- DEAN, BOURNS COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2015	\$261,900	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,900 effective July 1, 2015.
ADLER, STEVEN UCSD -- PROVOST, EARL WARREN COLLEGE		
Annualized Base Salary as of December 31, 2015	\$166,100	Salary increase of 1.5% based on satisfactory performance in the amount of \$2,500 effective July 1, 2015.
ALDENDERFER, MARK STEVEN UCM -- DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS		
Annualized Base Salary as of December 31, 2015	\$213,272	Dean stepped down effective July 31, 2015.
Actual Base Salary Received	\$140,343	Actual salary paid from January 1, 2015 - July 31, 2015.
Vacation Payout	\$37,838	Dean received an additional \$37,838 for 47 days of vacation payout. Transition leave per APM 240-60-E effective August 1, 2015 - July 31, 2016 at the administrative annual rate of \$213,272.
ALFERNES, ROD UCSB -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2015	\$339,300	Salary reflects the 2.5% performance based increase of \$8,300 effective July 1, 2015.
Additional Summer Compensation	\$28,126	Summer salary of \$28,126 paid at 1/12th annual Dean's salary for research conducted June 24, 2015 - July 8, 2015, August 10, 2015 - August 14, 2015, and August 21, 2015 - August 24, 2015 with a deduction of 22 days of vacation leave.
ALLDREDGE, BRIAN K UCSF -- VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2015	\$268,058	Salary reflects a 4.1% increase of \$10,558, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
BARKER, STEPHEN F UCI -- ACTING/INTERIM DEAN, SCHOOL OF THE ARTS		
Annualized Base Salary as of December 31, 2015	\$192,900	Salary increase of 1.5% based on satisfactory performance in the amount of \$2,900 effective July 1, 2015.
BARRETT, KIM ELAINE UCSD -- DEAN, GRADUATE DIVISION		

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Compensation Element	Amount	Staff Comments
Annualized Base Salary as of December 31, 2015	\$214,400	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,200 effective July 1, 2015.
BERTOZZI, STEFANO UCB -- DEAN, SCHOOL OF PUBLIC HEALTH		
Annualized Base Salary as of December 31, 2015	\$413,700	Salary reflects the 2.73% merit increase of \$11,000, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The additional increase is based on a combination of merit and Dean Bertozzi's placement within the decanal salary band.
BOWLER, SHAUN UCR -- ACTING/INTERIM DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$284,700	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,200 effective July 1, 2015.
Actual Base Salary Received	\$191,036	Dean stepped down effective September 7, 2015. Actual salary paid from January 1, 2015 - September 7, 2015.
BRADY, HENRY UCB -- DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY		
Annualized Base Salary as of December 31, 2015	\$332,900	Salary reflects the 3.45% merit increase of \$11,100, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The additional increase is based on a combination of merit and Dean Brady's placement within the decanal salary band.
BROUGHTON, JANET UCB -- VICE PROVOST FOR THE FACULTY		
Annualized Base Salary as of December 31, 2015	\$254,300	Salary reflects the 3% merit increase of \$7,400, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
CASCARDI, ANTHONY UCB -- DEAN, DIVISION OF ARTS AND HUMANITIES, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$284,700	Salary reflects the 3.45% merit increase of \$9,500, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase is based on a combination of merit and Dean Cascardi's placement within the decanal salary band.
CASSEDY, STEVEN UCSD -- ACTING/INTERIM DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2015	\$178,200	Newly appointed as Acting Dean effective July 1, 2015.
Actual Stipend Received	\$6,000	Administrative stipend of \$6,000 for serving as Acting Dean effective July 1, 2015 - December 31, 2015.

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Compensation Element	Amount	Staff Comments
Additional Summer Compensation	\$19,800	Summer Salary of \$19,800 for administrative service from August 1, 2015 - August 31, 2015. Total cash compensation for Acting Dean Cassedy is based on his academic-year professorial salary plus 1/9th.
CHEMERINSKY, ERWIN STEWART UCI -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2015	\$390,000	Salary increase of 1.5% based on satisfactory performance in the amount of \$5,708, followed by a merit increase of 1% effective July 1, 2015.
CHILDERS, JOSEPH UCR -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2015	\$205,920	Salary increase of 1.5% based on satisfactory performance in the amount of \$2,766 followed by an additional 10% merit increase of \$18,717, effective July 1, 2015.
CHOUDHRY, SUJIT UCB -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2015	\$373,500	Salary reflects the 10% decrease of \$41,500 effective August 1, 2015 as a result of a disciplinary action.
Additional Summer Compensation	\$34,585	Summer salary of \$34,585 paid at 1/12th Dean's annual salary for research conducted June 1, 2015 - June 30, 2015 with a deduction of 22 days of vacation leave.
CLARK, DOUGLAS UCB -- DEAN, COLLEGE OF CHEMISTRY		
Annualized Base Salary as of December 31, 2015	\$296,300	Salary reflects a 3.46% merit increase of \$9,900, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. Additional increase is based on a combination of merit and Dean Clark's placement within the decanal salary band.
Additional Summer Compensation	\$23,867	Summer salary of \$23,867 paid at 1/12th the Dean's annual salary for research conducted July 1, 2015 - July 31, 2015 with a deduction of 22 days of vacation leave.
Other Cash Compensation/Payments Received	\$1,000	Honorarium for serving on Lawrence Berkeley National Laboratory's Chemical Sciences Division Program Review Committee. The review was conducted on September 14, 2015 - September 15, 2015.
CODDEN, MERITH UCSB -- DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2015	\$187,400	Dean retired effective June 30, 2015.
COWHEY, PETER UCSD -- DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY		

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Compensation Element	Amount	Staff Comments
Annualized Base Salary as of December 31, 2015	\$320,000	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,000 effective July 1, 2015.
Retention	\$53,400	Salary was increased an additional 20% (\$53,300) as a pre-emptive retention effort effective July 1, 2015. Dean Cowhey has been actively recruited by several institutions including Northwestern University.
CURTIS, JENNIFER UCD -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2015	\$345,000	Newly appointed as Dean effective October 19, 2015.
Actual Housing/Relocation/Recruitment Allowance Paid to Employee	\$62,700	A faculty recruitment allowance of \$62,700 was approved by the chancellor per the terms of APM 190, Appendix-E to cover relocation expenses. The payment schedule is: \$31,350 on October 1, 2015 and \$31,350 on December 1, 2015.
Actual Housing/Relocation/Recruitment Allowance Paid to Employee	\$19,251	\$19,251.27 paid to outside vendors including \$17,653.27 (for the household move) and \$1,598 (to ship her personal vehicle to Davis).
DAVIS, JAMES UCLA -- VICE PROVOST FOR OFFICE OF INFORMATION TECHNOLOGY		
Annualized Base Salary as of December 31, 2015	\$372,000	Salary increase of 1.5% based on satisfactory performance in the amount of \$5,500 effective July 1, 2015.
DELLA COLETTA, CRISTINA E UCSD -- DEAN, DIVISION OF ARTS AND HUMANITIES		
Annualized Base Salary as of December 31, 2015	\$253,800	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,800 effective July 1, 2015.
DENNIN, MICHAEL B UCI -- DEAN, DIVISION OF UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2015	\$228,400	Appointed as Interim Dean of Undergraduate Studies effective January 1, 2015 - April 30, 2015. He was appointed Dean on May 1, 2015 at an annual rate of \$225,000. Salary increase of 1.5% based on satisfactory performance effective July 1, 2015.
Other Cash Compensation/Payments Received	\$3,000	UNEX stipend for Summer Online High School extension course.
DEOLALIKAR, ANIL UCR -- DEAN, SCHOOL OF PUBLIC POLICY		
Annualized Base Salary as of December 31, 2015	\$261,100	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,900 effective July 1, 2015.
DHIR, VIJAY K UCLA -- DEAN, SCHOOL OF ENGINEERING AND APPLIED SCIENCE		

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Compensation Element	Amount	Staff Comments
Annualized Base Salary as of December 31, 2015	\$386,200	Salary reflects a 6.55% merit increase of \$23,400, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
Actual Base Salary Received	\$371,650	Dean stepped down effective December 31, 2015. Actual salary paid from January 1, 2015 - December 31, 2015.
DILLARD, HELENE R UCD -- DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$320,069	Salary reflects a 3.75% merit increase of \$11,569, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
DONOGHUE, DANIEL J UCSD -- PROVOST, SIXTH COLLEGE		
Annualized Base Salary as of December 31, 2015	\$181,100	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,000 effective July 1, 2015.
DOYLE, FIONA UCB -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2015	\$313,500	Salary reflects a 2.75% merit increase of \$8,400, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase is based on a combination of merit and Dean Doyle's placement within the decanal salary band.
DURANTI, ALESSANDRO UCLA -- DEAN, DIVISION OF SOCIAL SCIENCE, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$344,300	Salary increase of 1.5% based on satisfactory performance in the amount of \$5,100 effective July 1, 2015.
EDLESON, JEFFREY UCB -- DEAN, SCHOOL OF SOCIAL WELFARE		
Annualized Base Salary as of December 31, 2015	\$252,300	Salary reflects a 3.49% merit increase of \$8,500, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase is based on a combination of merit and Dean Edleson's placement within the decanal salary band.
Other Cash Compensation/Payments Received	\$5,000	Dean Edleson received a \$5,000 payment for teaching in the School of Social Welfare's Continuing Education Program.
EVANS, IVAN UCSD -- PROVOST, ELEANOR ROOSEVELT COLLEGE AND ACTING PROVOST, EARL WARREN COLLEGE		
Annualized Base Salary as of December 31, 2015	\$96,900	Appointed as Acting Provost for Earl Warren College effective January 1, 2015 - June 30, 2015.

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Compensation Element	Amount	Staff Comments
Annualized Base Salary as of December 31, 2015	\$142,100	Newly appointed as Provost of Eleanor Roosevelt College effective July 1, 2015. Salary increase of 1.5% based on satisfactory performance effective July 1, 2016.
Actual Stipend Received	\$6,000	Administrative stipend of \$6,000 for serving as Acting Provost effective January 1, 2015 - June 30, 2015.
FAN, CHI-FUN CINDY UCLA -- VICE PROVOST, INTERNATIONAL STUDIES		
Annualized Base Salary as of December 31, 2015	\$309,600	Newly appointed as Vice Provost for International Studies and Global Engagement effective January 1, 2015 and received a 26% increase of \$63,000. Additionally, she received a 1.5% salary increase of \$5,000 based on satisfactory performance effective July 1, 2015.
Other Cash Compensation/Payments Received	\$1,500	Honorarium for serving as a committee member to review Berkeley's Institute of International Studies from November 12, 2015 - November 13, 2015.
Additional Summer Compensation	\$25,800	Summer salary of \$25,800 paid at 1/12th the Vice Provost's annual salary for research conducted July 1, 2015 - July 31, 2015 with a deduction of 23 days of vacation leave.
FEATHERSTONE, JOHN B UCSF -- DEAN, SCHOOL OF DENTISTRY		
Annualized Base Salary as of December 31, 2015	\$313,635	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,635 effective July 1, 2015.
Other Cash Compensation/Payments Received	\$78,550	Health Science Compensation Plan "Y" component effective January 1, 2015 - December 31, 2015, which is not covered compensation for purposes of UCRP, is paid in accordance with APM 670-14-A and APM 670-18-C-1, based on pre-established individual organizational goals.
FLANAGAN, JOHN UCB -- DEAN, SCHOOL OF OPTOMETRY		
Annualized Base Salary as of December 31, 2015	\$289,000	Salary reflects a 2.01% increase of \$5,700, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase was based on a combination of merit and Dean Flanagan's placement within the decanal salary band.
Additional Summer Compensation	\$10,471	Summer salary of \$10,471 paid at 1/12th the Dean's annual salary for research conducted July 1, 2015 - July 15, 2015 with a deduction of 10 days of vacation leave.
GAINES, STEVEN UCSB -- DEAN, SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT		
Annualized Base Salary as of December 31, 2015	\$277,700	Salary reflects a 2.5% performance based increase of \$6,800 effective July 1, 2015.

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Compensation Element	Amount	Staff Comments
Additional Summer Compensation	\$23,142	Summer salary of \$23,142 paid at 1/12th the Dean's annual salary for research conducted July 1, 2015 - July 31, 2015 with a deduction of 23 days of vacation leave.
GENETTI, CAROL UCSB -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2015	\$194,100	Salary reflects a 2.5% performance based increase of \$4,700 effective July 1, 2015.
Additional Summer Compensation	\$16,175	Summer salary of \$16,175 paid at 1/12th the Dean's annual salary for research conducted August 17, 2015 - September 15, 2015 with a deduction of 22 days of vacation leave.
GIBELING, JEFFERY C UCD -- VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2015	\$199,050	Salary reflects a 3.25% merit increase of \$6,266 effective July 1, 2015.
GILGER, JEFFREY UCM -- ACTING/INTERIM DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS		
Annualized Base Salary as of December 31, 2015	\$206,045	Newly appointed as Interim Dean effective July 1, 2015.
Actual Base Salary Received	\$149,658	Actual salary paid from July 1, 2015 - December 31, 2015.
GILLESS, J KEITH UCB -- DEAN, COLLEGE OF NATURAL RESOURCES		
Annualized Base Salary as of December 31, 2015	\$225,700	Salary reflects a 3.48% merit increase of \$7,600, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase was based on a combination of merit and Dean Gilless's placement within the decanal salary band.
GILLIAM, FRANKLIN JR UCLA -- DEAN, SCHOOL OF PUBLIC AFFAIRS		
Annualized Base Salary as of December 31, 2015	\$346,700	Dean stepped down effective June 29, 2015.
Actual Stipend Received	\$8,298	Administrative stipend of \$8,298 for serving as Special Assistant to the Chancellor, effective January 1, 2015 - June 30, 2015.
GUGLIELMO, BERNARD J UCSF -- DEAN, SCHOOL OF PHARMACY		
Annualized Base Salary as of December 31, 2015	\$313,635	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,635 effective July 1, 2015.

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Compensation Element	Amount	Staff Comments
Other Cash Compensation/Payments Received	\$250	Honorarium for speakers and chairs of the "Advances in Infectious Disease" CME course, held in April, 2015.
Other Cash Compensation/Payments Received	\$78,550	Health Science Compensation Plan "Y" component effective January 1, 2015 - December 31, 2015, which is not covered compensation for purposes of UCRP, is paid in accordance with APM 670-14-A and APM 670-18-C-1, based on pre-established individual organizational goals.
GUTIÉRREZ-JONES, CARL UCSB -- ACTING/INTERIM DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2015	\$195,100	Salary reflects a 2.5% performance based increase of \$4,800 effective July 1, 2015.
HAVIS, ALLAN UCSD -- PROVOST, THURGOOD MARSHALL COLLEGE		
Annualized Base Salary as of December 31, 2015	\$163,500	Salary increase of 1.5% based on satisfactory performance in the amount of \$2,400 effective July 1, 2015.
Actual Stipend Received	\$4,500	Administrative stipend of \$500 per month for serving as Chair of Council of Provosts, effective January 1, 2015 - September 30, 2015.
Additional Summer Compensation	\$10,000	Summer salary of \$10,000 for teaching conducted August 1, 2015 - August 31, 2015 with a deduction of 16 days vacation of leave.
HELLMAN, FRANCES UCB -- DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$271,800	Salary reflects a 25% merit increase of \$54,800, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase was based on a combination of merit and Dean Hellman's placement within the decanal salary band.
HERRERA-SOBEK, MARIA UCSB -- ASSOCIATE VICE CHANCELLOR FOR DIVERSITY AND EQUITY		
Annualized Base Salary as of December 31, 2015	\$249,600	Salary reflects a 2.5% performance based increase of \$6,100 effective July 1, 2015.
HESSE, CARLA UCB -- DEAN, DIVISION OF SOCIAL SCIENCES, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$260,900	Salary reflects a 3.45% merit increase of \$8,700, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase was based on a combination of merit and Dean Hesse's placement within the decanal salary band.
Actual Stipend Received	\$32,600	Administrative stipend of \$32,600 for serving as Executive Dean effective January 1, 2015 - December 31, 2015.

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Compensation Element	Amount	Staff Comments
Other Cash Compensation/Payments Received	\$1,000	Honorarium for serving on UCLA's Department of History Program Review Committee.
HEYMANN, SALLY J UCLA -- DEAN, SCHOOL OF PUBLIC HEALTH		
Annualized Base Salary as of December 31, 2015	\$366,800	Salary increase of 1.5% based on satisfactory performance in the amount of \$5,400 effective July 1, 2015.
Actual Housing/Relocation/Recruitment Allowance Paid to Employee	\$20,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor per the terms of APM 190, Appendix-E to cover relocation expenses. The payment schedule is: year 1-\$50,000 on February 1, 2013, year 2-\$30,000 on January 1, 2014, and year 3-\$20,000 on January 1, 2015.
HILDRETH, JAMES UCD -- DEAN, COLLEGE OF BIOLOGICAL SCIENCE		
Annualized Base Salary as of December 31, 2015	\$370,328	Dean stepped down effective June 30, 2015.
Actual Base Salary Received	\$185,164	Actual salary paid from January 1, 2015 - June 30, 2015.
HUGHEY, RICHARD P UCSC -- VICE PROVOST, DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2015	\$194,800	Salary reflects a 3% performance based increase of \$5,700 effective July 1, 2015.
JACOBSEN, ROBERT UCB -- DEAN, UNDERGRADUATE DIVISION, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$178,200	Salary reflects a 4.21% merit increase of \$7,200, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase was based on a combination of merit and Dean Jacobsen's placement within the decanal salary band.
Actual Stipend Received	\$6,250	Administrative stipend of \$6,250 for his leadership role in Berkeley's Data Science Planning Initiative from July 1, 2015 - December 31, 2015.
JANDA, KENNETH C UCI -- DEAN, SCHOOL OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$264,100	Salary reflects a 3.85% merit increase of \$9,800, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
JENNESS, VALERIE UCI -- DEAN, SCHOOL OF SOCIAL ECOLOGY		

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Compensation Element	Amount	Staff Comments
Annualized Base Salary as of December 31, 2015	\$216,400	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,200 effective July 1, 2015.
Actual Base Salary Received	\$172,787	Dean stepped down effective September 20, 2015. Actual salary paid from January 1, 2015 - September 20, 2015.
Additional Summer Compensation	\$17,768	Summer Salary of \$17,768 paid at 1/12th the Dean's annual salary for research conducted July 1, 2015 - July 27, 2015 with a deduction of 19 days of vacation leave.
Vacation Payout	\$5,803	Terminal vacation pay for 66 hours of unused vacation time.
JOHNSON, KEVIN R UCD -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2015	\$349,700	Salary reflects a 4% merit increase of \$13,450, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
KAISER, SUSAN B UCD -- ACTING/INTERIM DEAN, DIVISION OF HUMANITIES, ARTS AND CULTURAL STUDIES, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$206,500	Salary reflects a 3.25% merit increase of \$6,500, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
KAMIENIECKI, SHELDON UCSC -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$242,100	Salary reflects a 3% performance based increase of \$7,100 effective July 1, 2015.
KOCH, PAUL UCSC -- DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$242,100	Salary reflects a 4.7% increase of \$11,000, inclusive of a 3% performance based increase of \$7,000 with an additional 1.7% equity increase of \$4,000 effective July 1, 2015.
KONOPELSKI, JOSEPH PAUL UCSC -- ACTING/INTERIM DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2015	\$206,000	Salary reflects a 3% performance based increase of \$6,000 effective July 1, 2015.
LADUSAW, WILLIAM A UCSC -- DEAN, DIVISION OF HUMANITIES		
Annualized Base Salary as of December 31, 2015	\$235,000	Dean stepped down effective April 5, 2015.

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Actual Base Salary Received	\$81,004	Actual salary paid from January 1, 2015 - April 5, 2015.
Vacation Payout	\$28,812	This was a payout of Dean Ladusaw's unused vacation accrual upon completion of his Dean appointment.
LA FERLA, FRANK M UCI -- DEAN, SCHOOL OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$306,700	Salary reflects a 2.18% increase of \$6,550, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
Additional Summer Compensation	\$25,558	Summer salary of \$25,558 paid at 1/12th the Dean's annual salary for research conducted July 28, 2015 - July 31, 2015; August 5, 2015 - August 7, 2015; and August 24, 2015 - September 11, 2015 with a deduction of 22 days of vacation.
LAIRMORE, MICHAEL UCD -- DEAN, SCHOOL OF VETERINARY MEDICINE		
Annualized Base Salary as of December 31, 2015	\$387,919	Salary reflects a 4.75% merit increase of \$17,591, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
Additional Summer Compensation	\$11,909	Additional summer compensation of \$11,909 as follows: (1) \$4,215.38 for research conducted July 1, 2015 - July 31, 2015 at one-twelfth annual Dean's salary with a deduction of 3 days of vacation leave; and (2) \$7,693.72 for research conducted August 1, 2015 - August 31, 2015 at one-twelfth annual Dean's salary with a deduction of 5 days of vacation leave.
LARIVE, CYNTHIA UCR -- ACTING/INTERIM DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$254,800	Newly appointed as Acting/Interim Dean of CNAS effective July 1, 2015 - December 31, 2015.
LAVERNIA, ENRIQUE J UCD -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2015	\$328,500	Dean stepped down effective June 30, 2015.
Actual Base Salary Received	\$164,250	Actual salary paid from January 1, 2015 - June 30, 2015.
Additional Summer Compensation	\$13,688	Summer salary of \$13,688 paid at 1/12th the Dean's annual salary for research conducted June 1, 2015 - June 30, 2015 with a deduction of 22 days of vacation leave.
LEE, HERBERT III UCSC -- VICE PROVOST FOR ACADEMIC AFFAIRS		

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Annualized Base Salary as of December 31, 2015	\$183,900	Salary reflects a 3% performance based increase of \$5,200, inclusive of the 1.5% increase based on satisfactory performance, followed by a 3.1% merit increase of \$5,400, effective July 1, 2015.
LESLIE GONZALEZ, FRANCES UCI -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2015	\$228,400	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,400 effective July 1, 2015.
LEVINE, HAROLD G UCD -- DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2015	\$239,289	Salary reflects a 3.75% merit increase of \$8,649, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
LYONS, RICHARD UCB -- DEAN, HAAS SCHOOL OF BUSINESS		
Annualized Base Salary as of December 31, 2015	\$438,800	Salary reflects a 3.47% merit increase of \$14,700, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. Increase was based on a combination of merit and Dean Lyon's placement within the decanal salary band.
Additional Summer Compensation	\$8,707	Summer salary of \$8,707 at 1/12th the Dean's annual salary for research conducted August 10, 2015 - August 14, 2015 with a deduction of 5 days of vacation leave.
MADSEN, RICHARD UCSD -- ACTING/INTERIM PROVOST, ROOSEVELT COLLEGE		
Annualized Base Salary as of December 31, 2015	\$183,400	Interim Dean stepped down effective June 30, 2015.
Actual Stipend Received	\$6,000	Administrative Stipend of \$6,000 for serving as Interim Provost from January 1, 2015 - June 30, 2015.
MAJEWSKI, JOHN UCSB -- ACTING/INTERIM DEAN, DIVISION OF HUMANITIES AND FINE ARTS, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$195,100	Salary reflects a 2.5% performance based increase of \$4,800 effective July 1, 2015.
MANGUN, GEORGE R UCD -- DEAN, DIVISION OF SOCIAL SCIENCE, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$310,000	Dean stepped down effective June 30, 2015.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
Actual Base Salary Received	\$206,667	Actual salary paid from January 1, 2015 - June 30, 2015.
MARTIN, ADRIENNE L UCD -- ACTING/INTERIM VICE PROVOST, GLOBAL AFFAIRS		
Annualized Base Salary as of December 31, 2015	\$169,908	Salary reflects a 2.85% merit increase of \$4,700, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
Actual Base Salary Received	\$110,918	Dean stepped down effective August 31, 2015. Actual salary paid from January 1, 2015 - August 31, 2015.
MARTIN, GEORGE STEVEN UCB -- DEAN, DIVISION OF BIOLOGICAL SCIENCES, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$264,600	Salary reflects a 2% merit increase of \$5,200, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. Increase was based on a combination of merit and Dean Martin's placement within the decanal salary band.
MATSUMOTO, MARK UCM -- DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2015	\$257,556	Newly appointed as Dean effective September 1, 2015.
Actual Housing/Relocation/Recruitment Allowance Paid to Employee	\$12,000	Faculty recruitment allowance of \$24,000 was approved per offer letter (\$12K lump sum each year for the first 2 years). Provost approved Dean's request to receive \$8,000 prior to transferring to UCM from UCR. UCR paid the Dean on UCM's behalf via the one-time payment process \$4,000 on August 1, 2015 and \$4,000 on September 1, 2015. UCM paid him \$4K on October 1, 2015 via UCM's payroll.
Reimbursed Moving Cost	\$19,872	Reimbursement of \$630 was paid to Dean Matsumoto for house hunting expenses; \$19,242 paid to outside vendor for household and office move.
MAURER, WILLIAM M UCI -- DEAN, SCHOOL OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$250,000	Salary reflects a 8.5% increase of \$19,300 based on his performance evaluation, followed by an increase of 1.5% (\$3,400) based on satisfactory performance effective July 1, 2015.
Additional Summer Compensation	\$12,425	Summer salary of \$12,425 paid at 1/12th the Dean's annual salary for research conducted August 3, 2015 - August 19, 2015 with a deduction of 13 days of vacation leave.
MCGINNIS, WILLIAM JAMES UCSD -- DEAN, DIVISION OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$298,000	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,400 effective July 1, 2015.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
MCKERROW, JAMES UCSD -- DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$304,500	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,500 effective July 1, 2015.
Other Negotiated Compensation	\$60,000	Health Science Compensation Plan "Y" component effective January 1, 2015 - December 31, 2015, which is not covered compensation for purposes of UCRP, is paid in accordance with APM 670-14-A and APM 670-18-C-1, based on pre-established individual organizational goals.
MEZA, JUAN CAMILO UCM -- DEAN, SCHOOL OF NATURAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$265,177	Salary reflects a 3% performance based increase of \$7,780 effective July 1, 2015.
MILLER, TYRUS H UCSC -- VICE PROVOST, DEAN, GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2015	\$220,000	Salary reflects a 18% merit increase of \$33,900, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
Other Cash Compensation/Payments Received	\$500	Honorarium for serving on an ad hoc faculty review committee for the undergraduate program review of Revelle College (UCSD).
MNOOKIN, JENNIFER UCLA -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2015	\$421,200	Newly appointed as Dean effective August 1, 2015.
Actual Housing/Relocation/Recruitment Allowance Paid to Employee	\$53,300	A faculty recruitment allowance of \$53,300 was approved by the chancellor per the terms of APM 190, Appendix-E. The amount was paid in a lump sum on August 1, 2015.
MOORE, JOHN UCSD -- PROVOST, MUIR COLLEGE		
Annualized Base Salary as of December 31, 2015	\$145,400	Salary increase of 1.5% based on satisfactory performance in the amount of \$2,100 effective July 1, 2015.
Actual Stipend Received	\$1,500	Administrative stipend of \$500 per month for serving as Chair of Council of Provosts effective October 1, 2015 - December 31, 2015.
MORAN, RACHEL F UCLA -- DEAN, SCHOOL OF LAW		

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
Annualized Base Salary as of December 31, 2015	\$411,900	Salary increase of 1.5% based on satisfactory performance in the amount of \$6,100, effective July 1, 2015.
Actual Base Salary Received	\$237,225	Dean stepped down effective July 31, 2015. Actual salary paid from January 1, 2015 - July 31, 2015.
NAVROTSKY, ALEXANDRA UCD -- ACTING/INTERIM DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$311,598	Salary reflects an 3.25% merit increase of \$9,808, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase reflects Interim Dean Navrotsky's outstanding contributions to the Division of Mathematical and Physical Sciences.
Additional Summer Compensation	\$27,881	Additional summer compensation of \$27,881 as follows: (1) \$13,718 for research conducted June 1, 2015 - June 30, 2015 at 1/12th annual Dean's salary with a deduction of 11 days of vacation leave; and (2) \$14,163 for research conducted July 1, 2015 - July 31, 2015 at one-twelfth annual Dean's salary with a deduction of 12 days of vacation leave.
OLIAN, JUDY D UCLA -- DEAN, ANDERSON SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2015	\$526,900	Salary increase of 1.5% based on satisfactory performance in the amount of \$7,800 effective July 1, 2015.
OLIVER, MELVIN UCSB -- DEAN, DIVISION OF SOCIAL SCIENCES, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$261,000	Salary reflects a 2.5% performance based increase of \$6,400 effective July 1, 2015.
Additional Summer Compensation	\$21,750	Summer salary of \$21,750 paid at 1/12th the Dean's annual salary for research conducted August 1, 2015 - August 31, 2015 with a deduction of 21 days of vacation leave.
Actual Stipend Received	\$40,000	Administrative stipend of \$40,000 for serving as Executive Dean, College of Letters and Science effective January 1, 2015 - December 31, 2015.
PADDEN, CAROL ANN UCSD -- DEAN, DIVISION OF SOCIAL SCIENCE		
Annualized Base Salary as of December 31, 2015	\$274,100	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,100 effective July 1, 2015.
PARK, NO-HEE UCLA -- DEAN, SCHOOL OF DENTISTRY		
Annualized Base Salary as of December 31, 2015	\$377,800	Salary increase of 1.5% based on satisfactory performance in the amount of \$5,600 effective July 1, 2015.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
Other Negotiated Compensation	\$66,500	Health Science Compensation Plan "Y" component effective January 1, 2015 - December 31, 2015, which is not covered compensation for purposes of UCRP, is paid in accordance with APM 670-14-A and APM 670-18-C-1, based on pre-established individual organizational goals.
PEÑA, MILAGROS UCR -- DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$253,800	Newly appointed as Dean effective September 8, 2015.
Actual Housing/Relocation/Recruitment Allowance Paid to Employee	\$19,318	Faculty recruitment allowance approved by the Chancellor/Provost in the amount of \$62,500 in four disbursements as follows: \$25,000 (40%) on the first year; \$18,750 (30%) on the second year; \$12,500 (20%) on the third year; and \$6,250 (10%) on the fourth year. Actual amount received was \$19, 318. The campus disbursed the remaining amount in 2016.
Reimbursed Moving Cost	\$23,740	Reimbursement of \$23,740 was paid to Dean Peña for moving costs as follows: \$2,395 for actual travel expenses (includes house hunting expenses, lodging, rental car and airfare); \$21,345 paid to other outside vendors includes \$17,038 (for moving) and \$4,307 (for storage).
PISANO, ALBERT PAUL UCSD -- DEAN, JACOBS SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2015	\$329,400	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,900 effective July 1, 2015.
ROBBINS, JILL UCM -- DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS		
Annualized Base Salary as of December 31, 2015	\$252,405	Salary reflects a 3% performance based salary increase of \$6,045 effective July 1, 2015.
Actual Housing/Relocation/Recruitment Allowance Paid to Employee	\$30,000	Faculty recruitment allowance of \$30,000 was approved. Lump sum processed on October 1, 2015.
Reimbursed Moving Cost	\$19,355	Reimbursement of \$2,353 was paid to Dean Robbins for moving costs as follows: \$1,744 for actual travel expenses and \$609 for house hunting expenses. \$17,002 paid to outside vendor for household and office move.
ROLLAND, ERIK UCM -- ACTING/INTERIM DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2015	\$245,000	Newly appointed as Interim Dean effective August 15, 2014 - September 14, 2015.
Vacation Payout	\$21,591	Employee received \$21,591 for 23 days of vacation payout.
ROUSSEVE, DAVID UCLA -- ACTING/INTERIM DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE		

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
Annualized Base Salary as of December 31, 2015	\$279,100	Newly appointed as Interim Dean effective January 1, 2015 - February 28, 2015.
Actual Stipend Received	\$7,188	Administrative stipend of \$7,188 for serving as Acting Dean of the School of the Arts and Architecture, effective January 1, 2015 - February 28, 2015.
ROXWORTHY, EMILY UCSD -- ACTING/INTERIM PROVOST, THURGOOD MARSHALL COLLEGE		
Annualized Base Salary as of December 31, 2015	\$89,000	Newly appointed as Acting Provost effective October 1, 2015 - December 31, 2015.
Actual Stipend Received	\$3,000	Administrative stipend of \$3,000 for serving as Acting Provost effective October 1, 2015 - December 31, 2015.
RUDNICK, JOSEPH UCLA -- DEAN, DIVISION OF PHYSICAL SCIENCES, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$316,700	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,700 effective July 1, 2015.
Actual Stipend Received	\$47,152	Administrative stipend of \$47,152 for serving as Senior Dean of the College, effective January 1, 2013.
SARNA, LINDA UCLA -- ACTING/INTERIM DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2015	\$350,000	Appointed as Acting Dean effective July 1, 2014 - June 30, 2015. She was then appointed as Interim Dean July 1, 2015 and received a 15% increase of \$45,000, followed by the 1.5% increase based on satisfactory performance effective July 1, 2015.
Actual Stipend Received	\$6,000	Administrative stipend of \$6,000 for her work with the Tobacco-Free Task Force.
Additional Summer Compensation	\$29,167	Summer salary of \$29,167 paid at 1/12th the Dean's annual salary for research conducted August 1, 2015 - August 31, 2015 with a deduction of 21 days of vacation leave.
SASTRY, SOSALE UCB -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2015	\$321,200	Salary reflects a 2.75% merit increase of \$8,600, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase was based on a combination of merit and Dean Sastry's placement within the decanal salary band.
SAXENIAN, ANNALEE UCB -- DEAN, SCHOOL OF INFORMATION		

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
Annualized Base Salary as of December 31, 2015	\$245,100	Salary reflects a 2.77% merit increase of \$6,600, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase was based on a combination of merit and Dean Saxenian's placement within the decanal salary band.
Actual Stipend Received	\$12,500	Administrative stipend of \$12,500 for serving as Co-director of Berkeley's Data Science Planning Initiative from July 1, 2015 - December 31, 2015.
SCHABERG, DAVID C UCLA -- DEAN, DIVISION OF HUMANITIES, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$258,000	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,800 effective July 1, 2015.
SCHWARTZ, TERI ELLEN UCLA -- DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION		
Annualized Base Salary as of December 31, 2015	\$401,200	Salary increase of 1.5% based on satisfactory performance in the amount of \$5,900 effective July 1, 2015.
SERON, CAROLL UCI -- ACTING/INTERIM DEAN, SCHOOL OF SOCIAL ECOLOGY		
Annualized Base Salary as of December 31, 2015	\$149,600	Newly appointed as Interim Dean effective September 21, 2015.
Actual Stipend Received	\$22,872	Administrative stipend of \$6,800 per month for serving as Interim Dean effective September 21, 2015 - December 31, 2015.
SMITH, THOMAS UCR -- DEAN, GRADUATE SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2015	\$233,500	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,500 effective July 1, 2015.
SORK, VICTORIA UCLA -- DEAN, DIVISION OF LIFE SCIENCE COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$355,300	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,500 effective July 1, 2015.
SPANGENBERGER, ERIC R UCI -- DEAN, SCHOOL OF BUSINESS		
Annualized Base Salary as of December 31, 2015	\$398,300	Salary increase of 1.5% based on satisfactory performance, followed by a merit increase of 1.9% effective July 1, 2015.
STANTON, MAUREEN L UCD -- VICE PROVOST FOR ACADEMIC AFFAIRS		

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
Annualized Base Salary as of December 31, 2015	\$254,094	Salary reflects a 4% merit increase of \$9,773, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
STERN, HAL UCI -- DEAN, SCHOOL OF INFORMATION AND COMPUTER SCIENCES		
Annualized Base Salary as of December 31, 2015	\$229,500	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,385 effective July 1, 2015.
STEVENS, ANN UCD -- ACTING/INTERIM DEAN, GRADUATE SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2015	\$296,400	Salary reflects a 4% merit increase of \$11,400, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
STOVAL, TYLER UCSC -- DEAN, DIVISION OF HUMANITIES		
Annualized Base Salary as of December 31, 2015	\$242,100	Salary reflects a 3% performance based salary increase of \$7,100 effective July 1, 2015.
Actual Base Salary Received	\$159,625	Actual salary paid from April 1, 2015 - December 31, 2015.
Actual Housing/Relocation/Recruitment Allowance Paid to Employee	\$50,000	Recruitment allowance of \$50,000 was approved by the chancellor per the terms of APM 190, Appendix-E to cover relocation expenses. The payment schedule is: \$6,000 on April 1, 2015 and \$44,000 on May 1, 2015.
Reimbursed Moving Cost	\$2,433	Reimbursement of \$2,433 was paid to Dean Stovall for moving costs as follows: for actual travel expenses (\$2,146 for temporary housing and \$287 for house hunting).
SUAREZ-OROZCO, MARCELO UCLA -- DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES		
Annualized Base Salary as of December 31, 2015	\$332,500	Salary reflects a 7.5% merit increase of \$22,900, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
Actual Housing/Relocation/Recruitment Allowance Paid to Employee	\$29,600	\$148,000 was approved by the chancellor per the terms of APM 190, Appendix-E to cover relocation expenses. The payment schedule is: year 1 \$37,000 on July 1, 2012, year 2 \$37,000 on March 1, 2013, year 3 \$22,000 on February 1, 2014, year 4 \$22,200 on May 1, 2014; year 5 \$29,600 on February 1, 2015.
SULLIVAN, ROBERT S UCSD -- DEAN, RADY SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2015	\$394,200	Salary increase of 1.5% based on satisfactory performance in the amount of \$5,800 effective July 1, 2015.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
SZERI, ANDREW UCB -- VICE PROVOST FOR STRATEGIC ACADEMIC AND FACILITIES PLANNING		
Annualized Base Salary as of December 31, 2015	\$237,000	Salary reflects a 3% merit increase of \$7,000, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
Actual Stipend Received	\$40,000	Administrative stipend of \$40,000 for serving as the Operational Excellence Program Office Head and the Office of Strategic Initiative Program Office Head from January 1, 2015 - December 31, 2015.
TAKAHASHI, LOIS UCLA -- ACTING/INTERIM DEAN, SCHOOL OF PUBLIC AFFAIRS		
Annualized Base Salary as of December 31, 2015	\$213,200	Newly appointed as Interim Dean effective July 1, 2015.
THIEMENS, MARK H UCSD -- DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$321,700	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,800 effective July 1, 2015.
Additional Summer Compensation	\$13,404	Summer salary of \$13,404 paid at 1/12th the Dean's annual salary rate for 11 days research conducted August 3, 2015 - August 17, 2015 with a deduction of 11 days of vacation leave.
TIFFNEY, BRUCE UCSB -- DEAN, COLLEGE OF CREATIVE STUDIES		
Annualized Base Salary as of December 31, 2015	\$169,700	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,100 effective July 1, 2015.
Additional Summer Compensation	\$6,061	Summer salary of \$6,061 paid at 1/12th the Dean's annual salary for research conducted August 19, 2015 - August 31, 2015 with a deduction of 9 days of vacation leave.
TURIEL, ELLIOT UCB -- ACTING/INTERIM DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2015	\$280,000	Newly appointed as Interim Dean effective July 1, 2015.
TURNER, PATRICIA A UCLA -- DEAN AND VICE PROVOST, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2015	\$277,300	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,100 effective July 1, 2015.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
VAN DEN ABBEELE, GEORGES Y UCI -- DEAN, SCHOOL OF HUMANITIES		
Annualized Base Salary as of December 31, 2015	\$263,400	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,800, followed by a 3.2% increase of \$8,200 based on his performance evaluation, effective July 1, 2015.
Actual Housing/Relocation/Recruitment Allowance Paid to Employee	\$11,600	\$58,000 was approved by the Vice Chancellor per the terms of APM 190, Appendix-E to cover relocation expenses. This was paid out in equal increments of \$1,933 a month for 30 months. Payments were completed on June 30, 2015; \$11,600 is the final amount paid from January 1, 2015 - June 30, 2015.
VANDELL DEBORAH UCI -- DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2015	\$232,254	Dean stepped down effective June 30, 2015.
Actual Base Salary Received	\$116,127	Actual salary paid from January 1, 2015 - June 30, 2015.
VANDERGHEYNST, JEAN S UCD -- ACTING/INTERIM DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2015	\$225,000	Newly appointed as Interim Dean effective July 1, 2015.
Actual Base Salary Received	\$66,478	Actual salary paid from July 1, 2015 - October 18, 2015.
VLAHOV, DAVID UCSF -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2015	\$313,635	Salary increase of 1.5% based on satisfactory performance in the amount of \$4,635 effective July 1, 2015.
Other Negotiated Compensation	\$78,550	Health Science Compensation Plan "Y" component effective January 1, 2015 - December 31, 2015, which is not covered compensation for purposes of UCRP, is paid in accordance with APM 670-14-A and APM 670-18-C-1, based on pre-established individual organizational goals.
WAINWRIGHT, PETER UCD -- ACTING/INTERIM DEAN, COLLEGE OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2015	\$275,000	Newly appointed as Interim Dean effective, July 1, 2015.
Additional Summer Compensation	\$22,917	Summer salary of \$22,917 paid at 1/12th the Dean's annual salary for research conducted August 1, 2015 - August 31, 2015 (\$11,458) with a deduction of 11 days of vacation leave; and September 1, 2015 - September 30, 2015 (\$11,458) with a deduction of 11 days of vacation leave.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
WANG, YUNZENG UCR -- DEAN, SCHOOL OF BUSINESS ADMINISTRATION		
Annualized Base Salary as of December 31, 2015	\$365,900	Salary increase of 1.5% based on satisfactory performance in the amount of \$5,400 effective July 1, 2015.
WARREN LITTLE, JUDITH UCB -- DEAN SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2015	\$221,900	Dean retired effective June 30, 2015.
Actual Base Salary Received	\$128,600	Actual salary paid from January 1, 2015 - June 30, 2015.
WARSCHAUER, MARK UCI -- ACTING/INTERIM DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2015	\$146,900	Newly appointed as Interim Dean from July 1, 2015 - December 31, 2015.
Actual Stipend Received	\$30,450	Administrative stipend of \$5,075 per month for serving as Interim Dean effective July 1, 2015 - December 31, 2015.
WASHINGTON, GREGORY N UCI -- DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2015	\$349,700	Salary increase of 1.5% based on satisfactory performance followed by a 0.5% increase based on his performance evaluation for a total increase of \$7,115, effective July 1, 2015.
WASSERMAN, EDWARD UCB -- DEAN, SCHOOL OF JOURNALISM		
Annualized Base Salary as of December 31, 2015	\$262,100	Salary reflects a 2% merit increase of \$5,200, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase was based on merit and Dean Wasserman's placement within the decanal salary band.
WATERMAN, CHRISTOPHER ALAN UCLA -- DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE		
Annualized Base Salary as of December 31, 2015	\$292,200	Dean stepped down effective June 30, 2015.
Actual Base Salary Received	\$146,100	Actual salary paid from January 1, 2015 - June 30, 2015.
WATKINS, ELIZABETH UCSF -- DEAN, GRADUATE DIVISION		

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
Annualized Base Salary as of December 31, 2015	\$268,058	Salary reflects a 4.1% increase of \$10,558, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
WHITT, ELIZABETH UCM -- VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2015	\$183,045	Salary reflects a 3% performance based increase of \$5,370 effective July 1, 2015.
WILTZIUS, PIERRE UCSB -- DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$311,500	Salary reflects a 2.5% performance based increase of \$7,600 effective July 1, 2015.
Additional Summer Compensation	\$25,958	Summer salary of \$25,958 paid at 1/12th the Dean's annual salary for research conducted July 20, 2015 - August 18, 2015 with a deduction of 22 days of vacation leave.
WOLCH, JENNIFER UCB -- DEAN, COLLEGE OF ENVIRONMENTAL DESIGN		
Annualized Base Salary as of December 31, 2015	\$320,900	Salary reflects an 3.48% merit increase of \$10,800, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015. The increase was based on a combination of merit and Dean Wolch's placement within the decanal salary band.
YAGER, DAVID UCSC -- DEAN, DIVISION OF ARTS		
Annualized Base Salary as of December 31, 2015	\$292,000	Salary reflects a 5% merit increase of \$13,900, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
Additional Summer Compensation	\$21,805	Summer salary of \$21,805 paid at 1/12th Dean's annual salary for research conducted August 3, 2015 - August 14, 2015 and August 24, 2015 - August 28, 2015 (\$17,381) with a deduction of 15 days of vacation leave, and September 8, 2015 - September 11, 2015 (\$4,424) with a deduction of 4 days of vacation leave.
YATES, MARYLYNN UCR -- DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCE		
Annualized Base Salary as of December 31, 2015	\$251,000	Dean stepped down effective June 30, 2015.
Actual Base Salary Received	\$125,500	Actual salary paid from January 1, 2015 - June 30, 2015.
YOUNG, HEATHER M UCD -- DEAN, SCHOOL OF NURSING		

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2015: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
Annualized Base Salary as of December 31, 2015	\$349,834	Salary reflects a 4.75% merit increase of \$15,864, inclusive of the 1.5% increase based on satisfactory performance effective July 1, 2015.
Other Negotiated Compensation	\$60,000	Health Science Compensation Plan "Y" component effective January 1, 2015 - December 31, 2015, which is not covered compensation for purposes of UCRP, is paid in accordance with APM 670-14-A and APM 670-18-C-1, based on pre-established individual organizational goals.
YU, PAUL UCSD -- PROVOST, REVELLE COLLEGE		
Annualized Base Salary as of December 31, 2015	\$220,600	Salary increase of 1.5% based on satisfactory performance in the amount of \$3,300, effective July 1, 2015.
Additional Summer Compensation	\$9,192	Summer salary of \$9,192 for 11 days research conducted August 3, 2015 - August 31, 2015 at one half of 1/12th annual Dean's salary with a deduction of 11 days of vacation leave.
ZATZ, MARJORIE SUE UCM -- VICE PROVOST AND DEAN, GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2015	\$206,045	Salary reflects a 3% performance based increase of \$6,045 effective July 1, 2015.
Actual Housing/Relocation/Recruitment Allowance Paid to Employee	\$7,000	Faculty recruitment allowance of \$21,000 was approved per offer letter. The \$7,000 paid out this year was payment 2 of 3.
ZHANG, LI UCD -- VICE PROVOST AND ACTING/INTERIM DEAN, DIVISION OF SOCIAL SCIENCES, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2015	\$267,000	Newly appointed as Interim Dean effective July 1, 2015.