



OFFICE OF THE PRESIDENT

1111 Franklin Street
Oakland, CA 94607-5200
Phone: (510) 987-9074
Fax: (510) 987-9086
<http://www.ucop.edu>

November 10, 2008

APPROVED

ACTION UNDER INTERIM AUTHORITY – STIPEND FOR ROBERT M. PRICE AS ACTING VICE CHANCELLOR – RESEARCH, BERKELEY CAMPUS

Action under interim authority is requested for the approval of the stipend for Robert M. Price as Acting Vice Chancellor – Research, Berkeley campus. This request had been prepared for Presidential approval and is now being requested through interim processing in response to the change in the effective date of the SMG policies and an immediate need to fill this position.

RECOMMENDATION

It is recommended that the following items be approved in connection with the temporary appointment compensation for Robert M. Price as Acting Vice Chancellor – Research:

- (1) Per policy, an administrative stipend of \$110,100 (85.0 percent). The stipend plus the fiscal year faculty salary of \$129,600 result in total compensation of \$239,700 (Salary Grade 110: Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500). This stipend amount is consistent with new SMG policy that dictates that appointment salaries will be within the salary range. The \$34,500 stipend provided for service as Associate Vice Chancellor-Research will be suspended.
- (2) If an adjustment to the base faculty salary is made prior to the termination of this acting appointment, the stipend will not be adjusted. If there is an adjustment to the salary range, the stipend will be adjusted so as to maintain placement at the range minimum.
- (3) This appointment is at 100 percent and is effective November 1, 2008, through June 30, 2009, or upon appointment of a Vice Chancellor, whatever is earliest.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits.
- Per policy, accrual of sabbatical credits as a member of the faculty.

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral and written commitments. The final action will be released to the public upon approval by The Regents.

BACKGROUND

Mary Beth Burnside, Vice Chancellor-Research on the Berkeley campus, will be stepping down from her position on October 31, 2008, and retiring from the University. The search for this position is in process, but it is not expected that it will be completed by October 31. The campus is proposing that Robert M. Price, a Professor of Political Science and Associate Vice Chancellor – Research, be appointed as Acting Vice Chancellor effective November 1, 2008, through June 30, 2009, or until a new Vice Chancellor is appointed, whichever is earliest. The campus proposes a stipend of \$110,100 in addition to his current fiscal year base salary of \$129,600, for a total compensation of \$239,700. The proposed compensation equals the minimum of Grade 110, where this position is slotted. Although the stipend amount is high, SMG policy requires that compensation for this acting position be within the salary range for the position, and Mr. Price's faculty salary is low. His current stipend of \$34,500 for his half-time service as Associate Vice Chancellor will be suspended during this time.

COMPENSATION FOR ROBERT M. PRICE AS ACTING VICE CHANCELLOR-RESEARCH, BERKELEY CAMPUS
Position Slotted in Grade110 – Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500
Effective November 1, 2008, pending approval by the Regents

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		129,600	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.)	X		110,100	NO	REGENTS
· Clinical Enterprise Management Recognition Plan- up to 20%		X			
*example payout calculated at 20%					
· Any other bonuses/Incentives		X			
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		X			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance		X			
· Executive Business Travel Insurance		X			
· Exec. Salary Continuation for Disability		X			
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance - 1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods – 100% of covered expenses		X			

COMPENSATION FOR ROBERT M. PRICE AS ACTING VICE CHANCELLOR-RESEARCH, BERKELEY CAMPUS
Position Slotted in Grade110 – Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500
Effective November 1, 2008, pending approval by the Regents

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave Accrual	X			NO	
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$239,700		REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.