

UNIVERSITY OF CALIFORNIA
Summary of Employee Pay

Table 1
Total Pay by Occupational Group
Comparison of Calendar Year 2016 vs. 2017

		2016		2017		
	Personnel Group	Dollars	% of Total	Dollars	% of Total	Variance
Academic	Clinical Professors, Lecturers, & Other Teaching Faculty	\$ 1,856,381,102	13.1%	\$ 2,032,736,897	13.4%	\$ 176,355,795
	Teaching Faculty - Ladder & Acting Ranks	\$ 1,616,261,075	11.4%	\$ 1,707,261,335	11.2%	\$ 91,000,260
	Student Assistants	\$ 812,682,580	5.7%	\$ 862,360,336	5.7%	\$ 49,677,756
	Research	\$ 776,053,346	5.5%	\$ 808,448,571	5.3%	\$ 32,395,225
	Academic Administrative Officers	\$ 135,276,259	1.0%	\$ 145,032,223	1.0%	\$ 9,755,964
	Librarians, Other Academic Personnel, & Pay Codes	\$ 121,257,319	0.9%	\$ 128,817,422	0.8%	\$ 7,560,103
	University Extension & Cooperative Extension	\$ 86,670,710	0.6%	\$ 85,050,579	0.6%	\$ (1,620,131)
Academic - Total		\$ 5,404,582,390	38.1%	\$ 5,769,707,363	38.0%	\$ 365,124,972
Staff	Health Care & Allied Sciences	\$ 3,449,870,780	24.3%	\$ 3,755,391,700	24.7%	\$ 305,520,920
	Fiscal, Management & Staff Services	\$ 1,956,246,945	13.8%	\$ 2,044,842,254	13.5%	\$ 88,595,310
	Managers	\$ 902,895,615	6.4%	\$ 934,621,293	6.1%	\$ 31,725,678
	Clerical & Allied Services	\$ 736,817,484	5.2%	\$ 775,472,899	5.1%	\$ 38,655,415
	Maintenance, Fabrication & Operations	\$ 441,212,922	3.1%	\$ 472,668,478	3.1%	\$ 31,455,556
	Student Services	\$ 381,664,469	2.7%	\$ 449,478,385	3.0%	\$ 67,813,917
	Sciences, Laboratory & Allied Services	\$ 327,665,051	2.3%	\$ 367,703,222	2.4%	\$ 40,038,171
	Food & Linen Services	\$ 141,362,020	1.0%	\$ 151,903,733	1.0%	\$ 10,541,713
	Communications, Arts & Graphics	\$ 133,524,053	0.9%	\$ 135,711,073	0.9%	\$ 2,187,021
	Architecture, Engineering & Allied Services	\$ 121,941,085	0.9%	\$ 135,034,996	0.9%	\$ 13,093,911
	Protective Services	\$ 72,452,267	0.5%	\$ 77,529,667	0.5%	\$ 5,077,399
	Executive Program	\$ 66,492,261	0.5%	\$ 70,300,710	0.5%	\$ 3,808,448
	Coaches & Related Professionals	\$ 52,566,112	0.4%	\$ 52,018,966	0.3%	\$ (547,146)
	Other Non-Academic	\$ 8,305,501	0.1%	\$ 8,070,963	0.1%	\$ (234,538)
Staff - Total		\$ 8,793,016,566	61.9%	\$ 9,430,748,340	62.0%	\$ 637,731,775
Total Gross Pay		\$ 14,197,598,956	100.0%	\$ 15,200,455,703	100.0%	\$ 1,002,856,747

Source: UC Decision Support System