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APPROVED

ACTION UNDER INTERIM AUTHORITY – EXCEPTION TO POLICY – VACATION ACCRUAL FOR THOMAS MCAFEE, DEAN CLINICAL AFFAIRS, SAN DIEGO CAMPUS.

Action under interim authority is requested to provide an exception to staff policy (PPSM) 41. B.6. (Vacation Maximum Accrual) regarding the maximum number of vacation hours an employee may accrue and the use of vacation once the maximum is reached for Dr. Thomas McAfee, Dean Clinical Affairs, Health Sciences, San Diego Campus.

RECOMMENDATION

- (1) Effective upon approval, as an exception to policy, increase Dr. McAfee's maximum vacation accrual from the per-policy limit of 384 hours to 475 hours. However, Dr. McAfee will not be permitted to accrue further vacation, until his accrued hours decrease below the policy maximum of 384 hours.

The remedy described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments. The final action will be released to the public upon approval by the Regents.

BACKGROUND

This exceptional increase to Dr. McAfee's maximum will allow for the additional 107 hours of vacation accrual that he was entitled to and the 48 hours of "excessive" vacation accrual he lost during the months of December 2007 through February 2008 resulting from an administrative error.