

TO THE MEMBERS OF THE COMMITTEE ON COMPENSATION

SEPTEMBER 2007

APPOINTMENT SALARY FOR ARUNAVA MAJUMDAR AS ENVIRONMENTAL ENERGY TECHNOLOGIES DIVISION DIRECTOR – FACULTY, LAWRENCE BERKELEY NATIONAL LABORATORY

RECOMMENDATION

The President recommended that the Committee on Compensation recommend to The Regents approval of the following items in connection with the appointment for Arunava Majumdar as Environmental Energy Technology Division Director – Faculty, Lawrence Berkeley National Laboratory:

- (1) An administrative stipend in the amount of 15.0 percent (\$29,160) of his current annualized faculty salary of \$194,400 for a total salary of \$223,560.
- (2) If an adjustment to the academic base salary is made during the term of this ongoing appointment, the 15 percent stipend and the annualized salary will be recalculated against the new academic base salary.
- (3) This appointment is at 50 percent time during the academic year (simultaneous 50 percent faculty appointment at UCB during the academic year) and at 100 percent time during the three summer months; and is effective October 1, 2007 pending approval by The Regents.

Additional items of compensation include:

- Per UC policy, standard Pension and Health and Welfare benefits.
- Per UC policy, accrual of sabbatical credits as a member of faculty.

The source of funds for payment of these LBNL related compensation items is DOE as provided under the University's contract with DOE.

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments.

BACKGROUND

Mr. Majumdar has a strong reputation within UC Berkeley, the Lawrence Berkeley National Laboratory, and the global scientific community. He has been a Professor at UC Berkeley and in a Joint Faculty appointment with LBNL since 1997. As such, he brings to this role a strong understanding of campus and LBNL programs. He has many years of experience at UC – both at UC Berkeley and UC Santa Barbara – and has worked in joint collaboration between UC Berkeley and the Laboratory for the last 18 years. Currently, Mr. Majumdar is the Director of the Berkeley Nanoscience and Nanoengineering Institute.

[Compensation form attached.]

**COMPENSATION FOR ARUNAVA MAJUMDAR AS ENVIRONMENTAL ENERGY TECHNOLOGIES DIVISION
DIRECTOR – FACULTY,
LAWRENCE BERKELEY NATIONAL LABORATORY
Position Slotted in LBNL - N16 – Minimum \$167,052, Midpoint \$256,884, Maximum \$346,716
Effective October 1, 2007 pending approval by The Regents**

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| ITEM | RECEIVING | | AMOUNT | EXCEPTION TO POLICY | APPROVAL REQUIRED |
|---|-----------|----|-----------|------------------------|----------------------|
| | YES | NO | | | |
| SALARY AND OTHER CASH PAYMENTS | | | | | |
| · Annual Adjusted Academic Salary | X | | \$194,400 | NO | |
| · Health Sciences Compensation Plan | | X | | | |
| · Additional Salary (Stipend, add-ons, etc.) • LBNL Administrative Stipend of 15% of base (\$29,160 per year, currently) | X | | \$29,160 | NO | |
| · Clinical Enterprise Management Recognition Plan- up to 20% *example payout calculated at 20% | | X | | | |
| · Any other bonuses/Incentives | | X | | | |
| · Annual Incentive Plan (Treasurer's Office only) | | X | | | |
| · Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary | | X | | | |
| BENEFITS AND PERQUISITES | | | | | |
| · Standard Benefits Package (Health, UCRP, Vision, Dental, etc.) | X | | | NO | |
| · Automobile Allowance | | X | | | |
| · Leased Automobile | | X | | | |
| · Senior Manager Life Insurance | | X | | | |
| · Executive Business Travel Insurance | | X | | | |
| · Exec. Salary Continuation for Disability | | X | | | |
| · Mortgage Origination Program (MOP) Loan | | X | | | |
| · Supplemental Home Loan Program (SHLP) | | X | | | |
| · University-provided Housing President/Chancellors) | | X | | | |
| · Educational Expenses | | X | | | |
| · Other Perqs – please list below | | X | | | |
| ONE-TIME PAYMENTS/REIMBURSEMENTS | | | | | |
| · Payment in Lieu of Sabbatical Pay | | X | | | |
| · Relocation Allowance | | X | | | |
| · Temporary Housing Allowance - 1 month per policy | | X | | | |
| · Payment in lieu of Vacation Pay | | X | | | |
| · Moving Expenses/Movement of Household Goods – 100% of covered expenses | | X | | | |
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|---|-----------|----|-----------|------------------------|----------------------|
| | YES | NO | | | |
| FUTURE BENEFITS | | | | | |
| · Post-retirement Employment Agreements | | X | | | |
| · Consultant/Independent Contractor Compensation Agreement | | X | | | |
| · Severance/Separation Agreement | | X | | | |
| · Sabbatical/Administrative Leave | X | | | NO | CAMPUS |
| · Special Health Benefits or Other Benefits | | X | | | |
| OTHER | | | | | |
| · Administrative Fund Allocation | | X | | | |
| · Corporate Board Service | | X | | | |
| · Other (Specify) | | X | | | |
| TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other) | | | \$223,560 | | REGENTS |

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.