OFFICE OF THE PRESIDENT

November 5, 2008

APPROVED

ACTION UNDER INTERIM AUTHORITY – TITLE CHANGE FOR RICHARD J. LIEKWEG TO ASSOCIATE VICE CHANCELLOR AND CHIEF EXECUTIVE OFFICER UCSD MEDICAL CENTER, SAN DIEGO CAMPUS.

Action under interim authority is requested for approval of a title change for the Senior Management Group position held by Richard J. Liekweg.

RECOMMENDATION

It is recommended that the following title change be approved for the position held by Richard Liekweg, San Diego Campus:

(1) From “Chief Executive Officer, UC San Diego Medical Center” to “Associate Vice Chancellor and Chief Executive Officer UCSD Medical Center.”

(2) Effective upon approval.

The matter described above shall constitute the University’s total commitment until modified by The Regents and shall supersede all previous oral or written commitments. The final action will be released to the public upon approval by The Regents.

EXECUTIVE SUMMARY

CURRENT:
Position: Chief Executive Officer, UC San Diego Medical Center

PROPOSED:
Position: Associate Vice Chancellor and Chief Executive Officer UCSD Medical Center
BACKGROUND

The UCSD Medical Center impacts on the overall Health Sciences in many ways, particularly by serving as a primary revenue source. The recently implemented clinical strategic plan entitled “Path to Clinical Excellence” calls for Health Sciences-wide growth, impacting the practice as well as the academic departments in both Health Sciences professional schools. This will require improved communication and interaction between the Medical Center, the School of Medicine and the Skaggs School of Pharmacy and Pharmaceutical Sciences. As a result, the head of the UCSD Medical Center, who is an important part of the Health Sciences Executive Team, will require a title that reflects his leadership role over the Health Sciences.

Mr. Liekweg’s over-arching Health Sciences’ responsibilities require him to consider the academic well-being of the schools and the Medical Center, as well as the economic well-being of the entire Health Sciences enterprise. Within the context of his overall responsibility, Mr. Liekweg already speaks for and is perceived (both internally and externally) to speak for the Vice Chancellor Health Sciences. Mr. Liekweg provides oversight to Health Sciences Human Resources, represents UCSD on the Strategic Advisory Council for the Deans and Chief Executive Officers of the UC Medical Centers, sits on the UC Health Services Advisory Board and is part of all of UCSD Health Sciences’ strategic planning initiatives. Mr. Liekweg is fully involved in the Vice Chancellor Health Sciences development activities, including community outreach and government relations functions.

The comparable position at UCLA holds the title of Associate Vice Chancellor and Chief Executive Officer. The assignment of Health Sciences-wide responsibility and accountability carried by the position at UCLA is similar to the configuration at UCSD. UCI has entitled their positions similarly; Chief Executive Officer and Associate Vice Chancellor.

Standing Order 100.2 (f) states:

(f) “Minor changes in titles of Officers of the University may be approved by the President of the University. Any such changes shall be reported annually to the Board.”

However, pending changes to the standing orders, and given the new direction that all Senior Management Group items be presented to The Regents for approval, this item is being forwarded for approval via interim authority.