

COMPENSATION FOR Joseph I. Castro AS Associate Vice Chancellor-Student Academic Affairs, San Francisco campus
SLCG Grade 107 – Minimum \$167,600 Midpoint \$212,700 Maximum \$257,800

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$ 199,500	NO	REGENTS
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)		NO			
· Clinical Enterprise Management Recognition Plan- up to 20%		NO			
*example payout calculated at maximum of 20%					
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)		NO			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan	YES			YES	REGENTS
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance - 25%	YES		\$ 49,875	YES	REGENTS
· Temporary Housing Allowance - 1 month per policy	YES			NO	
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods	YES			NO	

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	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
OTHER					
· Administrative Fund Allocation	YES*			NO	
· Corporate Board Service	YES*			NO	
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$ 249,375		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.

*To the extent allowable under policy without exception and up to the maximum allowable without policy exception.

THIS REPRESENTS A CORRECTION TO THE ORIGINAL COMPENSATION DISCLOSURE AND DOES NOT MATERIALLY AFFECT THE INCUMBENT'S TOTAL CASH COMPENSATION.

THE ORIGINAL DISCLOSURE REPORTED THAT THE INCUMBENT WAS ELIGIBLE TO PARTICIPATE IN BOTH THE MORTGAGE ORIGINATION PROGRAM (MOP) LOAN AND THE SUPPLEMENTAL HOME LOAN PROGRAM (SHLP). THE FINAL APPROVED ACTION INCLUDED ELIGIBILITY TO PARTICIPATE IN ONLY THE MORTGAGE ORIGINATION PROGRAM (MOP) LOAN AS AN EXCEPTION TO POLICY.