<table>
<thead>
<tr>
<th>ITEM</th>
<th>RECEIVING</th>
<th>AMOUNT</th>
<th>EXCEPTION TO POLICY</th>
<th>APPROVAL REQUIRED</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SALARY AND OTHER CASH PAYMENTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Annual Base Salary</td>
<td>YES</td>
<td>$495,000</td>
<td>NO</td>
<td>Regents</td>
</tr>
<tr>
<td>• Health Sciences Compensation Plan</td>
<td>NO</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Additional Salary (Stipend, add-ons, etc.)</td>
<td>NO</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>• Clinical Enterprise Management Recognition Plan</td>
<td>YES</td>
<td>UP TO $99,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Any other bonuses/Incentives</td>
<td>NO</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>• Annual Incentive Plan (Treasurer’s Office Only)</td>
<td>NO</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>• Senior Management Supplemental Benefit Program</td>
<td>YES</td>
<td>$24,750</td>
<td>NO</td>
<td></td>
</tr>
<tr>
<td>– eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary</td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>BENEFITS AND PERQUISITES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)</td>
<td>YES</td>
<td></td>
<td>NO</td>
<td></td>
</tr>
<tr>
<td>• Automobile Allowance</td>
<td>YES</td>
<td>$8,916</td>
<td>NO</td>
<td></td>
</tr>
<tr>
<td>• Leased Automobile</td>
<td>NO</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Senior Manager Life Insurance</td>
<td>YES</td>
<td></td>
<td>NO</td>
<td></td>
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<tr>
<td>• Executive Business Travel Insurance</td>
<td>YES</td>
<td></td>
<td>NO</td>
<td></td>
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<tr>
<td>• Exec. Salary Continuation for Disability</td>
<td>YES</td>
<td></td>
<td>NO</td>
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<tr>
<td>• Mortgage Origination Program (MOP) Loan</td>
<td>YES</td>
<td></td>
<td>NO</td>
<td></td>
</tr>
<tr>
<td>• Supplemental Home Loan Program (SHLP)</td>
<td>NO</td>
<td></td>
<td></td>
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<tr>
<td>• University – provided Housing (President/Chancellors)</td>
<td>NO</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>• Educational Expenses</td>
<td>NO</td>
<td></td>
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<tr>
<td>• Other Perqs. – please list below</td>
<td>NO</td>
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<tr>
<td><strong>ONE-TIME PAYMENTS/REIMBURSEMENTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Payment in Lieu of Sabbatical Pay</td>
<td>NO</td>
<td></td>
<td></td>
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<tr>
<td>• Relocation Allowance</td>
<td>YES</td>
<td>$75,000</td>
<td>YES*</td>
<td></td>
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<tr>
<td>• Temporary Housing Allowance – 1 month per policy</td>
<td>YES</td>
<td>$2,500</td>
<td>NO</td>
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<tr>
<td>• Payment in lieu of Vacation pay</td>
<td>NO</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>• Moving Expenses/Movement of Household goods</td>
<td>YES</td>
<td>**</td>
<td>NO</td>
<td></td>
</tr>
</tbody>
</table>

*Total Relocation Allowance carries a 4 year service requirement and payback provision at 25% for each year of uncompleted service. $75,000 to be paid in two equal payments, in September 2006 and 2007 rather than monthly over four years.

**Moving household and two cars from Coralville, Iowa to Sacramento, California / one house-hunting trip.
## COMPENSATION FOR ANN MADDEN RICE AS CHIEF EXECUTIVE OFFICER, UC DAVIS MEDICAL CENTER
Position Slotted in Grade 117 – Minimum $494,700, Midpoint – $643,100, Maximum - $791,600
Page 2 of 2

<table>
<thead>
<tr>
<th>ITEM</th>
<th>RECEIVING</th>
<th>EXCEPTION REQUIRED</th>
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</thead>
<tbody>
<tr>
<td><strong>FUTURE BENEFITS</strong></td>
<td>YES</td>
<td>NO</td>
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<tr>
<td>Post - Retirement Employment Agreements</td>
<td>NO</td>
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<tr>
<td>Consultant/Independent Contractor Compensation Agreement</td>
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<tr>
<td>Severance Separation Agreement</td>
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<tr>
<td>Sabbatical/Administrative Leave</td>
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<td>Special Health Benefits or other Benefits</td>
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<tr>
<td><strong>OTHER</strong></td>
<td>YES</td>
<td>NO</td>
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<tr>
<td>Administrative Fund Allocation</td>
<td>NO</td>
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<tr>
<td>Corporate Board Service</td>
<td>YES</td>
<td>NO</td>
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<tr>
<td>Other (Specify) Partner Opportunities Program for Faculty Spouse</td>
<td>YES</td>
<td>NO</td>
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<tr>
<td><strong>TOTAL ANNUAL COMPENSATION</strong></td>
<td>$702,666*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus moving costs, transportation of two automobiles and one house hunting trip as authorized in policy