July 2007

APPROVED

APPOINTMENT SALARY FOR TIMOTHY M. FRAZIER AS NIF OPTIMIZATION MANAGER, LAWRENCE LIVERMORE NATIONAL LABORATORY

Action under interim authority was requested for the appointment of Timothy M. Frazier as National Ignition Facility (NIF) Optimization Manager**,** for Lawrence Livermore National Laboratory**,** 100 percent time. This request is in response to an immediate need to fill this position.

RECOMMENDATION

The President recommends that the Committee on Compensation recommend to The Regents approval of the following items in connection with the appointment of Timothy M. Frazier as National Ignition Facility (NIF) Optimization Manager**,** for Lawrence Livermore National Laboratory:

1. Salary of $213,600, 100% time.

2. Effective date of February 14, 2007

Additional items of compensation include:

- Per policy, standard Pension and Health and Welfare benefits and standard benefits including.

The source of funds for payment of this compensation is DOE funds as provided under the University's contract with the DOE. The DOE provided its approval on February 14, 2007. The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments. All compensation (as defined in the Regents' 1993 Principles for Review of Executive Compensation) in this recommendation will be released to the public immediately following approval by The Regents.

BACKGROUND

As the NIF Optimization Manager, Timothy Frazier will be responsible for forming and leading teams of interdisciplinary subject matter experts from a wide variety of NIF programs as they identify, integrate, codify, implement, and support systems that will address a continually evolving set of requirements required to move NIF towards its next phase of evolution as a continuous operation user facility. Mr. Frazier has over 17 years experience in Senior Software Consulting. He is a member of the Association for Computing Machinery and Tau Beta Pi professional societies. Additionally, he holds a patent; U.S. Patent No. 6,829,333 for Automated Systems for Messaging Based on Chains of Relationships.