

**COMMITTEE ON COMPENSATION
MARCH 2008**

**ACTION UNDER INTERIM AUTHORITY – APPOINTMENT SALARY FOR
RHEA TURTELTAUB AS VICE CHANCELLOR - EXTERNAL AFFAIRS, LOS
ANGELES**

Action under interim authority was requested for the appointment salary for Rhea Turteltaub as Vice Chancellor - External Affairs, Los Angeles Campus. Action under interim authority was requested owing to the sensitivity and significance of this position to the Los Angeles campus.

COMPENSATION:

- (1) As an exception to policy, a salary increase of \$83,600 (38.6 percent) to the current base salary to bring her annual base salary from \$216,400 to \$300,000 (Grade 110; Minimum \$239,700 Midpoint \$307,200 Maximum \$374,500).
- (2) This appointment is a 100 percent time and effective April 1, 2008.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits, and standard Senior Management benefits which include Senior Manager Life Insurance, Executive Business Travel Insurance, and Executive Salary Continuation for Disability.
- Per policy, annual automobile allowance of \$8,916.
- Per policy, 5 percent monthly contribution to the Senior Management Supplemental Benefit Program.
- Annual eligibility for UCLA Staff Achievement Award (up to 10 percent) in accordance with campus program guidelines.

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments.

BACKGROUND

Following a nation-wide search, UCLA has identified the current acting incumbent, Rhea Turteltaub, as the most highly qualified candidate for the position of Vice Chancellor - External Affairs. She has served as Acting Vice Chancellor since July 1, 2006, upon the departure of Michael Eicher. Ms. Turteltaub has made valuable contributions to UCLA and has provided excellent leadership while serving in the acting role. She is an experienced and highly valued member of the External Affairs management team.

[Compensation form attached.]

**COMPENSATION FOR RHEA TURTELTAUB AS VICE CHANCELLOR -
EXTERNAL AFFAIRS, LOS ANGELES CAMPUS
Position Slotted in Grade 110 (Minimum \$239,700 Midpoint \$307,200 Maximum \$374,500)**

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$300,000	YES	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.)		X			
· Clinical Enterprise Management Recognition Plan		X			
· Any other bonuses/Incentives: eligibility for UCLA Staff Achievement Award (up to 10%)	X		\$30,000	NO	
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5 percent as contribution to retirement plan for total annual amount at current base salary	X		\$15,000	NO	
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance	X		\$8,916	NO	
· Leased Automobile		X			
· Senior Manager Life Insurance	X			NO	
· Executive Business Travel Insurance	X			NO	
· Exec. Salary Continuation for Disability	X			NO	
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (Pres/Chancellor)		X			
· Educational Expenses		X			
· Other Perqs - please list below					
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance – 30 consecutive days per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement Household		X			

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)					
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$353,916		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public].

The only compensation permitted is what is listed on the summary page that accompanied the item.