

SALARY ACTIONS TAKEN BETWEEN REGENTS' MEETINGS – FEB. 2006

February 24, 2006

Charles N. Bertolami, Dean – School of Dentistry, UC San Francisco

This is the compensation package for this position, as approved by the Board of Regents:

- Base salary: \$300,000 per year (Retention increase of \$51,300)
- Additional compensation - Health Sciences Compensation Plan - \$43,500
- Senior Management Supplemental Benefit Program: Consistent with policy, 5% of base salary will be deposited monthly into an interest-earning account. The accrued amount is paid as a lump sum upon the employee retiring or leaving the University. This feature adds \$15,000 to Mr. Bertolami's total annual compensation at his initial salary level.
- Benefits: Mr. Bertolami is eligible for the standard senior management benefits (life insurance, salary continuation for disability, and business travel insurance) as well as the University's general benefits provided to all employees.
- Entitled to standard Sabbatical, per policy
- No exceptions to policy.

Mr. Bertolami is the current Dean of the School of Dentistry at UC San Francisco.

Action under interim authority was requested because Mr. Bertolami has been offered a position by [REDACTED] as Dean of [REDACTED] School of Dentistry as well as a tenured as a Professor of Oral and Maxillofacial Surgery. He has been offered a minimum base salary of \$325,000 along with other forms of compensation that value a total of at least \$500,000 per year when all factors considered.

February 24, 2006

Nathan E. Brostrom, Vice Chancellor for Administration, UC Berkeley

This is the compensation package for this position, as approved by the Board of Regents:

- Base salary: \$260,000 per year
- Senior Management Supplemental Benefit Program: Consistent with policy, 5% of base salary will be deposited monthly into an interest-earning account. The accrued amount is paid as a lump sum upon the employee retiring or leaving the University. This feature adds \$13,000 to Mr. Brostrom's total annual compensation at his initial salary level.
- Benefits: Mr. Brostrom is eligible for the standard senior management benefits (life insurance, salary continuation for disability, and business travel insurance) as well as the University's general benefits provided to all employees.
- No relocation allowance or housing support.
- No exceptions to policy.

Mr. Brostrom currently is managing director and co-head of [REDACTED].

Action under interim authority was requested so that a firm offer may be made to Mr. Brostrom to permit him to begin his appointment at UC Berkeley.

February 24, 2006

Alphonso V. Diaz, Vice Chancellor – Administration, UC Riverside

This is the compensation package for this position, as approved by the Board of Regents:

- Base salary: \$210,000 per year
- Senior Management Supplemental Benefit Program: Consistent with policy, 5% of base salary will be deposited monthly into an interest-earning account. The accrued amount is paid as a lump sum upon the employee retiring or leaving the University. This feature adds \$10,500 to Mr. Diaz's total annual compensation at his initial salary level.
- Benefits: Mr. Diaz is eligible for the standard senior management benefits (life insurance, salary continuation for disability, and business travel insurance) as well as the University's general benefits provided to all employees.
- Reimbursement or payment of actual eligible moving expenses according to policy.
- 25 percent relocation allowance of \$52,500.
- Temporary housing allowance for up to six months consisting of reimbursement of actual expenses to a maximum of \$3,500 per month. Temporary housing allowance to terminate upon his moving into his primary residence or at the end of the six months, whichever is earlier.
- Up to 13 round trip airline tickets (coach class) to the East Coast during the six months of temporary housing or until he moves into his primary residence in Riverside, whichever is earlier.
- Eligible for a Mortgage Origination Program loan.
- No exceptions to policy.

Most recently, Mr. Diaz served as Associate Administrator, Science Mission Directorate at NASA headquarters in Washington, D.C.

Action under interim authority was requested so that a firm offer may be made to Mr. Diaz to permit him to begin his appointment at the Riverside Campus.

February 27, 2006

Donna M. Murphy, Vice Chancellor – University Relations, UC Santa Cruz

This is the compensation package for this position, as approved by the Board of Regents:

- Base salary: \$190,000 per year
- Senior Management Supplemental Benefit Program: Consistent with policy, 5% of base salary will be deposited monthly into an interest-earning account. The accrued amount is paid as a lump sum upon the employee retiring or leaving the University. This feature adds \$9,500 to Ms. Murphy's total annual compensation at her initial salary level.
- Benefits: Ms. Murphy is eligible for the standard senior management benefits (life insurance, salary continuation for disability, and business travel insurance) as well as the University's general benefits provided to all employees.
- Reimbursement or payment of actual eligible moving expenses according to policy.
- 25 percent relocation allowance of \$47,500.
- One house-hunting trip for Ms. Murphy and her spouse/partner, according to policy, including travel to the new location, the cost of meals and lodging during such travel.
- Eligible for a Mortgage Origination Program loan.
- Auto allowance of \$743 per month.
- No exceptions to policy.

Most recently, Ms. Murphy served as Senior Associate Vice President for Health Science Advancement at [REDACTED].

Action under interim authority was requested so that a firm offer may be made to Ms. Murphy to permit her to initiate her withdrawal from her current university and begin her appointment at the Santa Cruz Campus.