

**NOVEMBER 2007  
COMMITTEE ON COMPENSATION**

**STIPEND ADJUSTMENT FOR J. NICHOLAS ENTRIKIN AS ACTING DEAN AND VICE  
PROVOST-INTERNATIONAL STUDIES, LOS ANGELES CAMPUS**

The President recommended that the Committee on Compensation recommend to The Regents approval of the following items in connection with the stipend adjustment for J. Nicholas Entrikin as Acting Dean and Vice Provost - International Studies, Los Angeles campus:

- (1) To provide the agreed upon level of compensation, a retroactive adjustment of his approved stipend of 10.0 percent (\$20,200) to 11.5 percent (\$23,200) to compensate for the elimination of the former stipend of \$3,000 previously received as Chair of Global Studies. The previously approved total annual salary of \$225,100 will continue. (SLCG Grade 106: Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100).
- (2) If an adjustment to the annual academic base salary is made prior to the termination of this acting role, the current stipend will be recalculated against the new annualized academic base salary.
- (3) This appointment is at 100 percent and is effective retroactively, from June 1, 2007 through May 31, 2008.

Additional items of compensation include:

- Standard Pension and Health and Welfare benefits.
- Per policy, Sabbatical Leave Accrual.

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments

**BACKGROUND**

When Mr. Entrikin's initial acting appointment was approved by The Regents on March 13, 2007 (effective June 1, 2007 through May 31, 2008), a total annual compensation amount of \$225,100 was agreed upon for his service as Acting Dean – Division of Physical Sciences. This approved amount included a \$3,000 stipend that Mr. Entrikin had been receiving for his service as Chair of Global Studies in addition to a 10 percent stipend for his service as Acting Dean. Effective January 1, 2007, Mr. Entrikin discontinued his service as Chair; however, there was a delay in communicating this change. An increase from 10 percent to 11.5 percent in his stipend as Acting Dean is proposed in order to maintain a current total annual compensation of \$225,100, which was intended at the time of his initial appointment.

[Compensation form attached.]

**STIPEND FOR J. NICHOLAS ENTRIKIN AS ACTING DEAN AND VICE PROVOST-  
INTERNATIONAL STUDIES, LOS ANGELES CAMPUS  
SLCG GRADE 106 – Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>SALARY AND OTHER CASH PAYMENTS</b>					
· Annual Base Salary (adjusted 9-month professorial salary paid over 12 months and 2 summer ninths)	X		\$201,900	NO	
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.)	X		\$23,200	NO	
· Clinical Enterprise Management Recognition Plan		X			
· Any other bonuses/Incentives:		X			
· Annual Incentive Plan (Treasurer's Office only )		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5 percent as contribution to retirement plan for total annual amount at current base salary		X			
<b>BENEFITS AND PERQUISITES</b>					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance		X			
· Executive Business Travel Insurance		X			
· Exec. Salary Continuation for Disability		X			
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs - please list below		X			
<b>ONE-TIME PAYMENTS/REIMBURSEMENTS</b>					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance – 30 consecutive days per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement Household		X			

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**Page 2 of 2**

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>FUTURE BENEFITS</b>					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave	X			NO	
· Special Health Benefits or Other Benefits		X			
<b>OTHER</b>					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
<b>TOTAL ANNUAL EMPLOYEE COMPENSATION</b> (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)					
			\$225,100		Regents

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public].

The only compensation permitted is what is listed on the summary page that accompanied the item.