

**COMMITTEE ON COMPENSATION
DECEMBER 2008**

**ACTION UNDER INTERIM AUTHORITY – APPOINTMENT OF AND TOTAL
COMPENSATION FOR CHRISTOPHER F. EDLEY, JR AS SPECIAL ADVISOR TO
THE PRESIDENT, OFFICE OF THE PRESIDENT**

Action under interim authority was requested to confirm the appointment of and approve total compensation for Christopher F. Edley, Jr. as Special Advisor to the President, Office of the President. Mr. Edley will provide advice to, and execute special projects on behalf of, the President as directed.

Compensation:

- (1) Per policy, an administrative stipend in the amount of \$43,000 (14.0 percent) increasing the current base salary of \$307,000 to \$350,000.
- (2) Effective December 15, 2008 through December 14, 2009.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits.
- Per policy, accrual of sabbatical credits as a member of faculty.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. The final action will be released to the public upon approval by the Regents.

BACKGROUND

The Special Advisor to the President will provide advice to, and execute special projects on behalf of, the President as directed, and will assist the President and his senior team with various political and communications matters. Mr. Edley is uniquely qualified to fill this role given his broad and deep knowledge of the University and the Legislative and government-related projects that the President has asked Mr. Edley to assume.

In this role, Mr. Edley will lead the development, coordination and oversight of priority initiatives identified by the President, including the University's contributions to improving P-16 education in California; the University's contributions to addressing the energy and climate challenges facing California, the nation and the world; and the framing of strategies to enhance federal support for UC operating budgets and facilities.

[Compensation form attached.]

**COMPENSATION FOR CHRISTOPHER F. EDLEY, JR AS SPECIAL ADVISOR TO THE PRESIDENT
UNIVERSITY OF CALIFORNIA OFFICE OF THE PRESIDENT**

Not slotted

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$307,000	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.)	X		\$43,000	NO	REGENTS
· Clinical Enterprise Management Recognition Plan					
· Any other bonuses/Incentives		X			
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program		X			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance		X			
· Executive Business Travel Insurance		X			
· Exec. Salary Continuation for Disability		X			
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods -		X			

**COMPENSATION FOR CHRISTOPHER F. EDLEY, JR AS SPECIAL ADVISOR TO THE PRESIDENT
UNIVERSITY OF CALIFORNIA OFFICE OF THE PRESIDENT**

Not slotted

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other:		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$350,000		REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.