

**COMPENSATION FOR JANET BROUGHTON AS ACTING CO-EXECUTIVE DEAN – COLLEGE OF LETTERS AND
SCIENCE, BERKELEY CAMPUS**

Position Slotted in Grade108 – Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400

Effective January 1, 2009 pending approval by The Regents

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		197,000	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.)	X		32,600	NO	REGENTS
· Clinical Enterprise Management Recognition Plan- up to 20% *example payout calculated at 20%		X			
· Any other bonuses/Incentives		X			
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		X			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance	X			NO	
· Executive Business Travel Insurance	X			NO	
· Exec. Salary Continuation for Disability	X			NO	
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance - 1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods – 100% of covered expenses		X			

**COMPENSATION FOR JANET BROUGHTON AS ACTING CO-EXECUTIVE DEAN – COLLEGE OF LETTERS AND
SCIENCE, BERKELEY CAMPUS**

Position Slotted in Grade108 – Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400

Effective January 1, 2009 pending approval by The Regents

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave Accrual	X			NO	
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$229,600		REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.

**COMPENSATION FOR DEBORAH A. NOLAN AS ACTING DEAN – DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES, COLLEGE OF LETTERS AND SCIENCE
BERKELEY CAMPUS**

Position Slotted in Grade 109 – Minimum \$214,700, Midpoint \$274,300, Maximum \$333,700

Effective January 1, 2009 pending approval by the Regents

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$131,994	NO	
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.)	X		\$82,706	NO	REGENTS
· Clinical Enterprise Management Recognition Plan- up to 20% *example payout calculated at 20%		X			
· Any other bonuses/Incentives		X			
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		X			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance		X			
· Executive Business Travel Insurance		X			
· Exec. Salary Continuation for Disability		X			
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance - 1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods – 100% of covered expenses		X			

**COMPENSATION FOR DEBORAH A. NOLAN AS ACTING DEAN – DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES, COLLEGE OF LETTERS AND SCIENCE
BERKELEY CAMPUS**

Position Slotted in Grade109 – Minimum \$214,700, Midpoint \$274,300, Maximum \$333,700

Effective January 1, 2009 pending approval by the Regents

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave Accrual	X			NO	
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$214,700		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.

**COMPENSATION FOR DAVID T. FEINBERG, M.D., AS ASSOCIATE VICE CHANCELLOR AND
CHIEF EXECUTIVE OFFICER, HOSPITAL SYSTEM, LOS ANGELES CAMPUS
Position Slotted in Grade 118 - Minimum \$585,000, Midpoint \$760,400, Maximum \$935,900**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$739,700	YES	Regents
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.)		X			
· Clinical Enterprise Management Recognition Plan- up to 30%	X		\$221,910	NO	Regents
· Any other bonuses/Incentives		X			
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		X			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance	X		\$8,916	NO	Regents
· Leased Automobile		X			
· Senior Manager Life Insurance	X			NO	
· Executive Business Travel Insurance	X			NO	
· Exec. Salary Continuation for Disability		X			
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs - please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance - 1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			

**COMPENSATION FOR DAVID T. FEINBERG, M.D., AS ASSOCIATE VICE CHANCELLOR AND
CHIEF EXECUTIVE OFFICER, HOSPITAL SYSTEM, LOS ANGELES CAMPUS
Position Slotted in Grade 118 - Minimum \$585,000, Midpoint \$760,400, Maximum \$935,900**

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave	X			NO	
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$970,526		Regents

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.

November 2008

**COMPENSATION FOR DANIEL M. DOOLEY AS ACTING SENIOR VICE PRESIDENT – EXTERNAL
RELATIONS AND VICE PRESIDENT – AGRICULTURE AND
NATURAL RESOURCES, OFFICE OF THE PRESIDENT
SLCG Grade 111: Minimum \$267,700, Midpoint \$344,000, Maximum \$420,100**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
• Annual Base Salary	X		\$320,000	NO	REGENTS
• Health Sciences Compensation Plan		X			
• Additional Salary (Stipend, add-ons, etc.)	X		\$50,000		REGENTS

• Clinical Enterprise Management Recognition Plan		X			
• Any other bonuses/Incentives		X			
• Annual Incentive Plan (Treasurer's Office only)		X			
• Senior Management Supplemental Benefit Program – eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary	X		\$16,000		
BENEFITS AND PERQUISITES					
• Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
• Automobile Allowance	X		\$8,916	NO	
• Leased Automobile					
• Senior Manager Life Insurance	X			NO	
• Executive Business Travel Insurance	X			NO	
• Exec. Salary Continuation for Disability	X			NO	
• Mortgage Origination Program (MOP) Loan	X			NO	
• Supplemental Home Loan Program (SHLP)		X			
• University-provided Housing (President/Chancellors)		X			
• Educational Expenses		X			
• Other Perqs - please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
• Payment in Lieu of Sabbatical Pay		X			
• Relocation Allowance - 25%		X			
• Temporary Housing Allowance		X			
• Payment in lieu of Vacation Pay		X			
• Moving Expenses/Movement of Household Goods		X			

COMPENSATION FOR DANIEL M. DOOLEY AS ACTING SENIOR VICE PRESIDENT – EXTERNAL RELATIONS AND VICE PRESIDENT –AGRICULTURE AND NATURAL RESOURCES, OFFICE OF THE PRESIDENT
SLCG Grade 111: Minimum \$267,700, Midpoint \$344,000, Maximum \$420,100

ITEM	RECEIVING		EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO		
FUTURE BENEFITS				
• Post-retirement Employment Agreements		X		
• Consultant/Independent Contractor Compensation Agreement		X		
• Severance/Separation Agreement		X		

• Sabbatical/Administrative Leave		X			
• Special Health Benefits or Other Benefits		X			
OTHER					
• Administrative Fund Allocation	X				
• Corporate Board Service		X			
• Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)		\$394,916			REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public]

The only compensation permitted is what is listed on the summary page that accompanied the item.

