

**COMMITTEE ON COMPENSATION**

**May 15, 2007**

**D. STIPEND EXTENSION FOR WENDELL C. BRASE, VICE CHANCELLOR-ADMINISTRATIVE AND BUSINESS SERVICES, IRVINE CAMPUS**

**RECOMMENDATION**

The Committee on Compensation recommends to The Regents approval of the following item in connection with the additional responsibilities assigned to Wendell C. Brase, Vice Chancellor-Administrative and Business Services for his role as Project Manager in the oversight of the Medical Center's \$372M seismic replacement hospital project, Irvine campus:

- (1) An extension of his current administrative stipend of \$20,000 (9.3 percent) to increase his base salary of \$216,000 for an annual salary of \$236,000 (SLCG Grade 108: Minimum \$187,000, Midpoint \$238,200, Maximum \$289,300).
- (2) If an adjustment to the base salary is made prior to the termination of this acting role, the stipend will remain at the dollar value of \$20,000.
- (3) As an exception to policy, effective February 1, 2007 through January 31, 2009, the anticipated conclusion of the project. Due to the original effective date of this stipend being February 1, 2005, the total duration is four years.

Additional items of compensation include:

- Per policy, Standard Pension and Health and Welfare benefits and standard Senior Management benefits, including Senior Manager Life Insurance, Executive Business Travel Insurance, Executive Salary Continuation for Disability

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments.

**BACKGROUND**

Mr. Brase's services are required to manage the University of California, Irvine Medical Center's seismic replacement hospital project. This hospital project replaces the main hospital building which was built in 1960 and now does not meet structural standards. This stipend was initially approved when Mr. Brase was given this project management assignment rather than contracting with an external vendor who would be less familiar with the campus.

[Compensation form attached]

**COMPENSATION FOR WENDELL BRASE AS VICE CHANCELLOR, ADMINISTRATIVE & BUSINESS SERVICES  
IRVINE CAMPUS**

**Position Slotted in Grade 108 - Minimum \$187,100, Midpoint \$238,200, Maximum \$289,300**

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>SALARY AND OTHER CASH PAYMENTS</b>					
· Annual Base Salary	YES		\$216,000	NO	Regents
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)(to be applied as needed to maintain current level of compensation)	YES		\$20,000	YES	Regents
· Clinical Enterprise Management Recognition Plan-up to 20% (average payout is 15%)		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only )		NO			
· Senior Management Supplemental Benefit Program – eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary	YES		5%		
<b>BENEFITS AND PERQUISITES</b>					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance per year		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance	YES			NO	
· Executive Business Travel Insurance	YES			NO	
· Exec. Salary Continuation for Disability	YES			NO	
· Mortgage Origination Program (MOP) Loan	YES		\$300,000	NO	
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
<b>ONE-TIME PAYMENTS/REIMBURSEMENTS</b>					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance		NO			
· Temporary Housing Allowance		NO			
· Payment in lieu of Vacation Pay		NO			
· Moving Expenses/Movement of Household Goods		NO			
· Other Payments - please list below		NO			

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<b>FUTURE BENEFITS</b>					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
· Other Benefits - please list below		NO			
<b>ITEM</b>	<b>RECEIVING YES</b>	<b>NO</b>	<b>AMOUNT</b>	<b>EXCEPTION TO POLICY</b>	<b>APPROVAL REQUIRED</b>
<b>OTHER</b>					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
<b>TOTAL ANNUAL EMPLOYEE COMPENSATION</b> (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			<b>\$236,000</b>		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public]

The only compensation permitted is what is listed on the summary page that accompanied the item.