UNIVERSITY OF CALIFORNIA

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November 6, 2008

APPROVED

ACTION UNDER INTERIM AUTHORITY - APPOINTMENT FOR JEFFREY A. BLUESTONE AS ACTING VICE CHANCELLOR OF RESEARCH, SAN FRANCISCO CAMPUS

RECOMMENDATION

The President recommends that the Committee on Compensation recommend to The Regents approval of the appointment of Jeffrey A. Bluestone as Acting Vice Chancellor of Research, San Francisco campus:

(1) Appointment as Acting Vice Chancellor-Research. This appointment is without salary and will be subsumed within his existing 100 percent academic appointment.

(2) Continued academic appointment as Director-UCSF Diabetes Center and The Immune Tolerance Network/AW and Mary Clausen Distinguished Professor of Medicine, Pathology, Microbiology and Immunology, step 8. This is a 100 percent appointment.

(3) Continued academic base salary of $197,600 and continued Health Sciences Compensation Plan salary of $156,000.

(4) Effective July 1, 2008, through June 30, 2009, or upon completion of a three month transition period after the interim duties are transferred to the new Vice Chancellor of Research, whichever comes first.

Additional items of compensation include:

- Per policy, continued eligibility for Standard Pension and Health and Welfare benefits; and,

- Per Policy, continued accrual of sabbatical credits as a member of faculty.

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments. All compensation (as defined in the Regents' 1993 Principles of Review of Executive Compensation) in this recommendation will be released to the public immediately following execution.

BACKGROUND

Due to the protracted search for a permanent placement for the UCSF Vice Chancellor – Research position, the campus requests approval to appoint Jeffrey A. Bluestone as Acting Vice Chancellor – Research. This appointment will be without salary and the duties subsumed within his current 100 percent time academic appointment as Director-UCSF Diabetes Center and The Immune Tolerance Network/AW and Mary Clausen Distinguished Professor of Medicine, Pathology, Microbiology and Immunology. This acting appointment is effective July 1, 2008, through June 30, 2009, or upon completion of a three month transition period after the interim duties are transferred to the new Vice Chancellor – Research, whichever comes first. This action is proposed in accordance with Regents Standing Order 100.1, which states that Vice Chancellor positions are considered Officers of the University and, as such, are subject to Regental approval policies.

COMPENSATION FOR JEFFREY A. BLUESTONE AS ACTING VICE CHANCELLOR OF RESEARCH, SAN FRANCISCO CAMPUS

SLCG 110 Minimum $239,700 Midpoint $307,200 Maximum $374,500

ITEM	RECEIVING YES	RECEIVING NO	AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		$ 197,600	NO	REGENTS
· Health Sciences Compensation Plan	X		$ 156,000	NO	REGENTS
· Additional Salary (Stipend, add-ons, etc.)		X			
· Clinical Enterprise Management Recognition Plan		X			
· Any other bonuses/Incentives		X			
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program		X			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	REGENTS
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance		X			
· Executive Business Travel Insurance		X			
· Exec. Salary Continuation for Disability		X			
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance-1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			

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ITEM	RECEIVING YES	RECEIVING NO	AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave	X			NO	REGENTS
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)	**$ 353,600**				

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public].

The only compensation permitted is what is listed on the summary page that accompanied the item.