

COMMITTEE ON COMPENSATION

June 2008

APPOINTMENT SALARY FOR DIANA WU AS DEAN – UNIVERSITY EXTENSION, BERKELEY CAMPUS

RECOMMENDATION

The President recommends that the Committee on Compensation recommend to the Regents approval of the following items in connection with the appointment of Diana Wu as Dean – University Extension, Berkeley campus:

- (1) Per policy, appointment salary of \$164,500 (SLCG Grade 105: Minimum \$138,200, Midpoint \$174,300, Maximum \$210,400) as Dean – University Extension, Berkeley campus. This represents a 25.0 percent increase (\$32,900) in Ms. Wu's base salary. Per policy, ineligible for merit consideration until October 2009.
- (2) This appointment is 100% time and effective July 1, 2008.

Additional items of compensation include:

- Per policy, standard Pension and Health and Welfare benefits and standard Senior Management benefits, including Senior Manager Life Insurance, Executive Business Travel Insurance, and Executive Salary Continuation for Disability.
- Per policy, 5% contribution to the Senior Management Supplemental Benefit Program as Ms. Wu does not hold a dual faculty appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral or written commitments.

BACKGROUND

The campus has now completed a systemwide search and Diana Wu is the successful candidate. The prior Dean of University Extension (UNEX) stepped down effective January 31, 2007. Ms. Wu was appointed as Acting Dean effective February 1, 2007. Ms. Wu has excellent administrative skills as demonstrated during her tenure as Acting Dean.

**COMPENSATION FOR DIANA WU, DEAN – UNIVERSITY EXTENSION
BERKELEY CAMPUS**

Position slotted in Grade 105 - Minimum \$138,200, Midpoint \$174,300, Maximum \$210,400

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	X		\$164,500	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.): 15% of base for a period beyond one year		X			
· Clinical Enterprise Management Recognition Plan- up to 20% *example payout calculated at 20%		X			
· Any other bonuses/Incentives:		X			
· Annual Incentive Plan (Treasurer's Office only) - per plan design awards are paid out in equal increments over a three year period.		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary	X		\$8,225	NO	REGENTS
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance	X			NO	
· Executive Business Travel Insurance	X			NO	
· Exec. Salary Continuation for Disability	X			NO	
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance		X			
· Temporary Housing Allowance - 1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave		X			
· Special Health Benefits or Other Benefits		X			
OTHER					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$172,725		REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and the Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.