

## **COMMITTEE ON COMPENSATION**

**July 2008**

### **STIPEND EXTENSION FOR ERIC VAN YOUNG AS ACTING DEAN-DIVISION OF ARTS AND HUMANITIES, SAN DIEGO CAMPUS**

#### **RECOMMENDATION**

The President recommended that the Committee on Compensation recommend to the Regents approval of the following items in connection with a stipend extension for Eric Van Young as Acting Dean - Division of Arts and Humanities, San Diego campus:

- (1) As an exception to policy, extension of the existing 8.5 percent administrative stipend (\$15,919) beyond the one-year duration provided in policy. The stipend plus the adjusted base salary of \$188,344 results in total compensation of \$204,263 (SLCG Grade 107: Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000).
- (2) If an adjustment to the academic-year professorial base salary is made prior to the termination of this acting appointment, the 8.5 percent stipend and the remaining summer ninth(s) will be recalculated against the new base salary.
- (3) This appointment is at 100 percent and is effective July 1, 2008 through December 31, 2008.

Additional compensation and related items include:

- Per Policy, Standard Pension and Health & Welfare Benefits.
- Per policy, accrual of sabbatical credits as a member of the faculty.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral or written commitments.

#### **BACKGROUND**

In July 2007, Chancellor Fox approved the appointment of Eric Van Young as Acting Dean – Division of Arts and Humanities, effective July 1, 2007 through June 30, 2008. A permanent appointment has since been made. However, due to prior commitments, the permanent appointee will not be able to assume the position of dean until January 1, 2009. Mr. Van Young has graciously agreed to continue as acting dean through December 31, 2008.

[compensation form attached.]

**EXTENSION OF STIPEND FOR ERIC VAN YOUNG AS ACTING DEAN OF THE DIVISION OF ARTS AND HUMANITIES,  
SAN DIEGO CAMPUS**

**Position Slotted in SLCG grade 107 - Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000**

Page 1 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>SALARY AND OTHER CASH PAYMENTS</b>					
· Current Annual Base Salary	X		\$147,400	NO	REGENTS
· Health Sciences Compensation Plan		X			
· Additional Salary (Stipend, add-ons, etc.) <ul style="list-style-type: none"> <li>• Stipend \$15,919</li> <li>• 2 ½ Summer Ninths \$40,944</li> </ul>	X		\$15,919 \$40,944	YES (duration)	REGENTS
· Clinical Enterprise Management Recognition Plan-up to 20%  *average payout is 15%		X			
· Any other bonuses/Incentives		X			
· Annual Incentive Plan (Treasurer's Office only)		X			
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		X			
<b>BENEFITS AND PERQUISITES</b>					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	X			NO	
· Automobile Allowance		X			
· Leased Automobile		X			
· Senior Manager Life Insurance		X			
· Executive Business Travel Insurance		X			
· Exec. Salary Continuation for Disability		X			
· Mortgage Origination Program (MOP) Loan		X			
· Supplemental Home Loan Program (SHLP)		X			
· University-provided Housing (President/Chancellors)		X			
· Educational Expenses		X			
· Other Perqs – please list below		X			
<b>ONE-TIME PAYMENTS/REIMBURSEMENTS</b>					
· Payment in Lieu of Sabbatical Pay		X			
· Relocation Allowance - 25%		X			
· Temporary Housing Allowance - 1 month per policy		X			
· Payment in lieu of Vacation Pay		X			
· Moving Expenses/Movement of Household Goods		X			



**EXTENSION OF STIPEND FOR ERIC VAN YOUNG AS ACTING DEAN OF THE DIVISION OF ARTS AND HUMANITIES,  
SAN DIEGO CAMPUS**

**Position Slotted in SLCG grade 107 - Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000**

Page 2 of 2

ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
<b>FUTURE BENEFITS</b>					
· Post-retirement Employment Agreements		X			
· Consultant/Independent Contractor Compensation Agreement		X			
· Severance/Separation Agreement		X			
· Sabbatical/Administrative Leave (accrual)	X			NO	
· Special Health Benefits or Other Benefits		X			
		X			
<b>OTHER</b>					
· Administrative Fund Allocation		X			
· Corporate Board Service		X			
· Other (Specify)		X			
<b>TOTAL ANNUAL EMPLOYEE COMPENSATION</b> (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$204,263		REGENTS

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]

The only compensation permitted is what is listed on the summary page that accompanied the item.