

**COMMITTEE ON COMPENSATION**  
**July 2008**

**ADDITIONAL COMPENSATION OF ONE SUMMER MONTH FOR VARIOUS  
EMPLOYEES AT MULTIPLE CAMPUSES**

**RECOMMENDATION**

The President recommended that the Committee on Compensation recommend to The Regents approval of the following items in connection with the payment of additional compensation for various employees:

- (1) Payment of additional compensation, approximately equivalent to one month of salary, to various employees at multiple campuses, as listed in the attached table. These payments are in accordance with Staff Policy II-30.J.2.

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments. All compensation (as defined in the Regents' 1993 Principles for Review of Executive Compensation) in this recommendation will be released to the public immediately following approval by The Regents.

**BACKGROUND**

In accordance with Staff Policy II-30.J.2, relative to Senior Management Salary, the Chancellor may grant payment of additional compensation to academic Deans and Provosts in an amount equal to 1/12th of the annual Senior Management salary, in recognition of summer research activities. Also in accordance with this policy, an equivalent amount of accrued vacation is being forfeited by each employee.

The table attached lists the location, name, title, current salary, summer salary, total annual salary, time period of research, vacation forfeited, and funding source for various employees throughout the University in order to seek approval to provide an additional payment of 1/12th of the annual Senior Management salary to various employees at multiple campuses.

(Attachment)

| Loc. | Employee Name       | Title  | Current Salary | Summer Salary | Total Annual Salary | Time Period of Research                           | Vacation Forfeited | Funding Source   | Comments  |
|------|---------------------|--|----------------|---------------|---------------------|---|--------------------|--|---|
| UCB  | Dennis M. Levi      | Dean - School of Optometry                                     | \$223,000      | \$18,583      | \$241,583           | July 5 - August 4, 2008                           | 21days             | National Eye Institute and School discretionary funds            | NIH Grant has upper monthly rate limit of \$15,942. The balance is paid by non 19-900 School discretionary funds.   |
| UCB  | S. Shankar Sastry   | Dean - College of Engineering                                  | \$275,000      | \$18,929      | \$293,929           | July 2008   | 19 days            | National Science Foundation Science Technology Center Trust      | Continue ongoing research as PI on this multi-million dollar project.   |
| UCD  | Enrique J. Lavernia | Dean - College of Engineering                                  | \$246,800      | \$20,567      | \$267,367           | July 2008   | 22 days            | Office of Naval Research and Army Research Office                |   |
| UCI  | John C. Hemminger   | Dean-School of Physical Sciences                               | \$227,700      | \$18,975      | \$246,675.00        | July 7-21 NSF<br>July 22-30 DOE<br>August 4-7 DOE | 22 days            | National Science Foundation (NSF) and Department of Energy (DOE) |   |
| UCLA | Vijay Dhir          | Dean - Henry Samueli School of Engineering and Applied Science | \$270,300      | \$22,525      | \$292,825           | July 2008   | 22 days            | NASA   |   |
| UCLA | No-Hee Park         | Dean - School of Dentistry                                     | \$361,800      | \$15,942      | \$377,742           | August 2008                                       | 21 days            | National Institutes of Health                                    | \$15,942 represents the maximum allowable award from the National Institute of Health (NIH). Base salary \$295,300, Health Science Compensation Plan (HSCP) \$66,500. |
| UCLA | Robert Rosen        | Dean - School of Theater, Film and Television                  | \$203,800      | \$16,983      | \$220,783           | July 2008   | 22 days            | State Funds (19900)  |   |
| UCSD | Mark Thiemens       | Dean - Division of Physical Sciences                           | \$265,400      | \$22,117      | \$287,517           | Aug-08  | 24 days            | NASA grant funds   |   |

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|------|-----------------|--|----------------|---------------|---------------------|-------------------------|--------------------|-------------------------|---|
| UCSB | David Marshall  | Executive Dean; Dean, Division of Humanities and Fine Arts, College of Letters and Science | \$217,900      | \$18,158      | \$266,058           | August 2008             | 21 days            | Unrestricted Gift Funds | Total Annual Salary includes an Administrative Stipend of \$30,000. |
| UCSB | Melvin Oliver   | SAGE Sara Miller McCune Dean of Social Sciences, College of Letters and Sciences           | \$213,900      | \$17,825      | \$231,725           | August 2008             | 24 days            | Unrestricted Gift Funds |   |
| UCSB | Matthew Tirrell | Richard A. Auhll Professor and Dean, College of Engineering                                | \$270,900      | \$22,575      | \$293,475           | July 2008               | 21 days            | Unrestricted Gift Funds |   |