

COMMITTEE ON COMPENSATION
July 2008

**APPOINTMENT SALARY FOR ALYSSA C. RIEDER AS INVESTMENT OFFICER,
PUBLIC EQUITY INVESTMENT, OFFICE OF THE TREASURER**

RECOMMENDATION

The President recommended that the Committee on Compensation recommend to the Regents approval of the following items in connection with the hiring of Alyssa C. Rieder, as Investment Officer, Public Equity Investment, Office of the President:

- (1) Appointment salary of \$180,438, as Investment Officer, Public Equity Investment, slotted at SLCG106 (Minimum \$154,200 Midpoint \$195,200 Maximum \$236,100), at 100 percent time.
- (2) Effective August 4, 2008.

Additional Items of compensation include:

- Per policy, standard Pension and Health and Welfare benefits.
- Per policy, eligibility to participate in the University of California Office of the Treasurer Annual Incentive Plan with a maximum incentive payout of 70 percent of base salary. Target payout level is 35 percent of base salary and awards are paid out over a three (3) year period, with one third paid out in the first year and the remainder deferred over the next two (2) years.

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments.

BACKGROUND

In her current position, Ms. Alyssa C. Rieder is responsible for developing, managing and supporting relations with key external decision-makers and internal managers. She articulates and presents investment philosophy, rationale, research process, and knowledge of markets to institutional, consultant and retail audiences. She holds an undergraduate degree in Quantitative Economics and a MBA Degree from Stanford Graduate School of Business.

[Compensation form attached.]

**COMPENSATION FOR ALYSSA C. RIEDER AS INVESTMENT OFFICER, PUBLIC EQUITY INVESTMENTS
OFFICE OF THE TREASURER**

SLCG Grade 106 – Minimum \$154,200 Midpoint \$195,200 Maximum \$236,100

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
SALARY AND OTHER CASH PAYMENTS					
· Annual Base Salary	YES		\$180,438	NO	REGENTS
· Health Sciences Compensation Plan		NO			
· Additional Salary (Stipend, add-ons, etc.)		NO			
· Clinical Enterprise Management Recognition Plan		NO			
· Any other bonuses/Incentives		NO			
· Annual Incentive Plan (Treasurer's Office only)	YES		\$126,307	NO	REGENTS
· Senior Management Supplemental Benefit Program - eligible to receive 5% as contribution to retirement plan for total annual amount at current base salary		NO			
BENEFITS AND PERQUISITES					
· Standard Benefits Package (Health, UCRP, Vision, Dental, etc.)	YES			NO	
· Automobile Allowance		NO			
· Leased Automobile		NO			
· Senior Manager Life Insurance		NO			
· Executive Business Travel Insurance		NO			
· Exec. Salary Continuation for Disability		NO			
· Mortgage Origination Program (MOP) Loan		NO			
· Supplemental Home Loan Program (SHLP)		NO			
· University-provided Housing (President/Chancellors)		NO			
· Educational Expenses		NO			
· Other Perqs - please list below		NO			
ONE-TIME PAYMENTS/REIMBURSEMENTS					
· Payment in Lieu of Sabbatical Pay		NO			
· Relocation Allowance - 25%		NO			
· Temporary Housing Allowance - 1 month per policy		NO			
· Payment in lieu of Vacation Pay		NO			
· 100% Moving Expenses/Movement of Household Goods		NO			

**COMPENSATION FOR ALYSSA C. RIEDER AS PUBLIC EQUITY INVESTMENT OFFICER, PUBLIC EQUITY INVESTMENTS,
OFFICE OF THE TREASURER**

SLCG Grade 106 – Minimum \$154,200 Midpoint \$195,200 Maximum \$236,100

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ITEM	RECEIVING		AMOUNT	EXCEPTION TO POLICY	APPROVAL REQUIRED
	YES	NO			
FUTURE BENEFITS					
· Post-retirement Employment Agreements		NO			
· Consultant/Independent Contractor Compensation Agreement		NO			
· Severance/Separation Agreement		NO			
· Sabbatical/Administrative Leave		NO			
· Special Health Benefits or Other Benefits		NO			
OTHER					
· Administrative Fund Allocation		NO			
· Corporate Board Service		NO			
· Other (Specify)		NO			
TOTAL ANNUAL EMPLOYEE COMPENSATION (Including, if applicable, Salary, Perquisites, One-time Payments, Future Benefits, and Other)			\$ 306,745		

[Please note that all payments, reimbursements, special benefits, etc. should be listed on this form in order to be authorized by the President and The Regents. This information will be released to the Public.]