MEMBERS OF THE REGENTS’ COMMITTEE ON COMPENSATION

I enclose for your information the Annual Report on Compensation for Calendar Year 2011: Deans and Faculty Administrators pursuant to the January 2010 and the July 2010 actions of The Regents transferring these individuals from the Senior Management Program to the Academic Personnel Program. The Provost is required to report annually on the total compensation of Deans and full-time Faculty Administrators.

The Annual Report on Compensation presents actions approved by the Chancellors and other campus personnel on behalf of the locations over a twelve-month period. Reportable actions taken under the delegation of authority are for the period between and inclusive of January 1, 2011 and December 31, 2011.

With best wishes, I am,

Sincerely yours,

Mark G. Yudof
President

Enclosures

cc: All Regents
Attached is the 2011 Annual Report on Compensation for Deans and Full-time Faculty Administrators in the Academic Personnel Program. As part of its commitment to transparency and public accountability, the University of California reports annually on compensation paid to senior academic administrators. This Report details all aspects of senior academic administrator compensation. It is posted on the University of California website to provide public access to the information.

The attached report reflects compensation paid to senior academic administrators in calendar year 2011 as certified by the campus Academic Personnel Offices. The Regents’ action transferring certain Deans from the Senior Management Group (SMG) to the Academic Personnel Program became effective January 1, 2010. The Regents’ action transferring certain Full-time Faculty Administrators from the SMG to the Academic Personnel Program became effective July 1, 2010.

Please note that the collection of information pertaining to senior academic administrators is governed by the following:
- Regents Standing Order 100.3 Compensation
- Regental Action Items
  - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (7/1/2010)

**REPORT HIGHLIGHTS**

Office of General Counsel review of this Report indicates that compensation paid to senior academic administrators complies with underlying Academic Personnel and Regental policy.

**REPORT FORMAT AND CONTENT**

The content and layout of the Report on Executive Compensation for Incumbents in Certain SMG Positions was approved by The Regents at the January 2007 Meeting. At
the November 2011 meeting, The Regents delegated authority to the President to modify the definitions and parameters of the Annual Report on Executive Compensation produced by the Senior Management Group (SMG) unit, provided that the modifications are consistent with the recommendations of the Task Force on UC Compensation, Transparency and Accountability and are made to further transparency, accountability, and accuracy. In the past, the University has reported a mixture of actual earnings for some elements of compensation and annualized data for other elements such as base salary and stipends. As a result, the compensation of certain appointees has been inflated in past Annual Reports. For example, if an appointee received a stipend effective November 1st of the applicable calendar year, the stipend would have been annualized and reported as if the individual had received it for the full twelve months even though the appointee was paid only that rate for two months of that year. In February 2012, President Yudof approved modifying the Report to reflect actual compensation received rather than a mixture of actual and annualized data.

The SMG Annual Report on Executive Compensation format and content have been replicated to the extent possible to present information for Deans and Full-time Faculty Administrators for calendar year 2011 as listed below. The following columns that were in the SMG format were omitted because the Deans and Full-time Faculty Administrators are ineligible for these benefits: All Actual Bonuses/Incentives Received; Actual Auto Allowance Paid; University Provided Housing; Severance Benefits; Senior Management Supplemental Benefit; and Additional Post-retirement Benefits. The Actual Health Sciences Compensation Received category, appearing in the SMG report has also been
omitted from this Report. The category applies to relatively few Deans and Fulltime Faculty Administrators. However, Health Sciences Compensation Plan “Y” and “Z” payments are included in the “Other Negotiated Compensation” category of this Report with supporting detail. The Report consists of two sections: the first section lists all Deans and Faculty Administrators and compensation elements; the second section entitled Addendum provides a description of specific column entries in the Report. The following information provides definitions for each of the Report column headings:

- **Population covered.** This Report includes all incumbent Deans and Faculty Administrators whose positions were transferred from the Senior Management Group Program to the Academic Personnel Program, and Deans who have been appointed since January 1, 2010 for which Regental review of compensation actions are currently required.

  The attached Report displays compensation details on 124 incumbents, including those in acting or interim capacities.

- **Annualized Base Salary as of 12/31/11.** This column reports the annualized base salary rate and includes any changes to the base salary as of December 31, 2011 such as market adjustments, equity adjustments, merit increases, and retention increases.
• **Actual Salary Received.** This column shows actual salary received during the 2011 calendar year. In many cases, the appointee served in the position less than twelve months. Therefore, the figure reported may be less than the annualized base salary reported.

• **Annualized Stipend.** This column reports the actual stipend total the appointee received for the 2011 reporting period.

• **Other Negotiated Compensation.** This category includes payments to employees who were also participants in the Health Sciences Compensation Plan (HSCP) and those who negotiated a discretionary fund for professional development.

• **Other Cash Compensation or Payments.** This category includes additional University compensation for summer teaching, summer research, summer differential, terminal vacation payout, miscellaneous honoraria and award payments, and other cash compensation or payments received by the individual.

• **Reimbursable Moving Costs.** This category represents expenses related to moving costs for newly appointed Deans and certain Faculty Administrators. Expenses include travel expenses, advance payments, payments to outside vendors, and shipment of household goods.
• **Faculty Recruitment Allowance.** This category represents the actual amount of the recruitment allowance paid to the employee during the reporting period for newly appointed Deans and certain Faculty Administrators.

• **Total Cash Compensation.** This is the sum of the actual base salary received, other negotiated salary, actual stipend received, other cash compensation or payments to the individual, and faculty recruitment allowance payments.

• **Senior Management Benefits.** This category represents grandfathering of certain SMG-related benefits such as Senior Management Life and Senior Management Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program. Deans and Faculty Administrators appointed after the formal transfer period are ineligible for the Senior Management Group Benefits.

• **University-provided Home Mortgage (MOP).** This category represents the amount of the MOP loan approved for the newly appointed Deans and certain Faculty Administrators. The final actual value of the loan amount is included on the Report.

**Data Collection and Review Process.** This Report on Compensation was produced from data collected manually by each campus Academic Personnel Office using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews
were conducted by the Office of the President and local entities. In addition, Office of the President staff reviewed the population and the data to validate the accuracy and completeness of the data. Thereafter, the Vice Provost of Academic Personnel, and the Provost and Executive Vice President, Academic Affairs reviewed and approved the contents of the Report.
<table>
<thead>
<tr>
<th>Name</th>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Working Title</th>
<th>Loc</th>
<th>Annualized Base Salary as of 12/31/11</th>
<th>*Actual Base Salary Received</th>
<th>Actual Stipend Received</th>
<th>Other Negotiated Compensation Received</th>
<th>Other Cash Compensation/Payments Received</th>
<th>Actual Housing/Relocation/Recruitment Pd to Empl</th>
<th>Total Cash Compensation</th>
<th>Reimburse Moving Costs</th>
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<th>University Provided Home Mortgage</th>
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<td>LINDA ROSENSTOCK</td>
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<td>UCLA</td>
<td>$319,400</td>
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<td>JOSEPH A RUDNICK</td>
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<td>VICKI LYNN RUIZ</td>
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<td>SHARON V. SALINGER</td>
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<td>$182,900</td>
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<td>DAVID C. SCHABERG</td>
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<td>$200,000</td>
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<td>TERI ELLEN SCHWARTZ</td>
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<td>UCLA</td>
<td>$334,800</td>
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<tr>
<td>FRIEDER SEIBLE</td>
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<td>$353,275</td>
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<td>STEPHEN M. SHORTELL</td>
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Page 11 of 14
| Name                      | Working Title                                                                 | Loc     | Annualized Base Salary as of 12/31/11 | *Actual Base Salary Received | Actual Stipend Received | Other Negotiated Compensation Received | Other Cash Compensation/Payments Received | Actual Housing/Relocation/Recruitment Pd to Empl | Total Cash Compensation | Reimburse Moving Costs | Sr Mgmt Benefits | University Provided Home Mortgage |
|---------------------------|-------------------------------------------------------------------------------|---------|---------------------------------------|------------------------------|-------------------------|----------------------------------------|---------------------------------------------|-------------------------------------------------|---------------------------------------------|------------------------|----------------------|------------------------|---------------------------------|
| JUDITH L. SMITH           | DEAN—COLLEGE OF LETTERS AND SCIENCE: UNDERGRADUATE EDUCATION                    | UCLA    | $242,900                             | $237,600                     | $36,435                 |                                        |                                             |                                                 | $274,035                        | Y                     |                        | Y                      |
| SUSAN SMITH               | PROVOST—JOHN MUIR COLLEGE                                                      | UCSD    | $126,800                             | $124,025                     | $2,500                  |                                        |                                             |                                                 | $126,525                        | Y                     |                        | Y                      |
| VICTORIA SORK             | DEAN—COLLEGE OF LETTERS AND SCIENCE: DIVISION OF LIFE SCIENCES                 | UCLA    | $252,600                             | $247,100                     |                         |                                        |                                             |                                                 | $247,100                        | Y                     |                        | Y                      |
| HAL S. STERN              | DEAN—SCHOOL OF INFORMATION AND COMPUTER SCIENCES                               | UCI     | $216,300                             | $211,575                     |                         |                                        |                                             |                                                 | $211,575                        | N                     |                        | N                      |
| DAVID STEWART             | DEAN—A. GARY ANDERSON GRADUATE SCHOOL OF MANAGEMENT                           | UCR     | $370,000                             | $205,557                     |                         |                                        |                                             |                                                 | $205,557                        | Y                     |                        | Y                      |
| TYLER E. STOVALL          | DEAN—COLLEGE OF LETTERS AND SCIENCE: UNDERGRADUATE DIVISION                   | UCB     | $187,800                             | $183,217                     |                         |                                        | $300                                        |                                                 | $183,517                        | N                     |                        | N                      |
| ROBERT S. SULLIVAN        | DEAN—RADY SCHOOL OF MANAGEMENT                                                | UCSD    | $342,800                             | $342,800                     |                         |                                        |                                             |                                                 | $342,800                        | Y                     |                        | Y                      |
| ANDREW J. SZERI           | DEAN—GRADUATE DIVISION                                                        | UCB     | $177,800                             | $173,467                     | $35,873                 |                                        |                                             |                                                 | $209,340                        | N                     |                        | N                      |

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<thead>
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<th>Annualized Base Salary as of 12/31/11</th>
<th>*Actual Base Salary Received</th>
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<th>Actual Housing/Relocation/Recruitment Pd to Empl</th>
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<th>Reimburse Moving Costs</th>
<th>Sr Mgmt Benefits</th>
<th>University Provided Home Mortgage</th>
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<td>JAN TALBOT</td>
<td>ACTING/INTERIM PROVOST-EARL WARREN COLLEGE</td>
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<th>Annualized Base Salary as of 12/31/11</th>
<th>*Actual Base Salary Received</th>
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<th>Other Negotiated Compensation Received</th>
<th>Other Cash Compensation/ Payments Received</th>
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<td>YUNZENG WANG</td>
<td>ACTING/INTERIM DEAN--SCHOOL OF BUSINESS ADMINISTRATION</td>
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<td>CHRISTOPHER ALAN WATERMAN</td>
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<td>$278,100</td>
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<td>DON E. WAYNE</td>
<td>PROVOST--REVELLE COLLEGE</td>
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<td>BRUCE WHITE</td>
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<td>$262,700</td>
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<td>HEATHER M. YOUNG</td>
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</table>

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## Addendum to Annual Report on Deans and Faculty Administrators' Compensation for Calendar Year 2011

<table>
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<tr>
<th>Compensation Element</th>
<th>Amount</th>
<th>Staff Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abbaschian, Reza UCR Dean-Bourne College of Engineering</td>
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<td><strong>Annualized Base Salary as of 12/31/11</strong> $245,600</td>
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<tr>
<td></td>
<td></td>
<td>Annualized base salary reflects a 2.12% merit increase of $5,100 effective October 1, 2011.</td>
</tr>
<tr>
<td>Alder, Steven UCSD Provost-Earl Warren College</td>
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<td><strong>Annualized Base Salary as of 12/31/11</strong> $148,600</td>
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<tr>
<td></td>
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<td>Annualized base salary reflects a 5.99% merit increase of $8,400 effective October 1, 2011. The increase reflects completion of a five-year review as Provost and sustained excellent performance. Provost Adler took sabbatical leave January 1, 2011 - June 30, 2011 at his administrative rate.</td>
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<tr>
<td>Alferness, Rod C. UCSB Dean-College of Engineering</td>
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<td><strong>Annualized Base Salary as of 12/31/11</strong> $300,000</td>
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<td>Appointment effective September 1, 2011. Annual base salary set at 10% over base salary at Bell Laboratories (previous employer), an amount deemed necessary to recruit Dean Alferness.</td>
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<tr>
<td></td>
<td>$75,000</td>
<td>A Faculty Recruitment Allowance of $75,000 was approved by the Chancellor per the terms of APM – 190-E for relocation expenses.</td>
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<tr>
<td></td>
<td>$26,260</td>
<td>Per new hire recruitment agreement, Dean Alferness was reimbursed $882 for travel expenses incurred with relocation to Santa Barbara, and $25,378 for shipment of household goods (total $26,260).</td>
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<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td>Baldwin, Thomas Oakley UCR Dean-College of Natural and Agricultural Sciences</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
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<td>Annualized base salary reflects a 1.66% merit increase of $3,900 effective October 1, 2011.</td>
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<tr>
<td>Actual Housing/Relocation/Recruitment Paid to Employee</td>
<td>$5,875</td>
<td>A Faculty Recruitment Allowance of $5,875 was approved by the Chancellor per the terms of APM – 190-E as a recruitment incentive. Dean Baldwin received this $5,875 amount as the fourth and final installment on an approved total faculty recruitment allowance of $58,750.</td>
</tr>
<tr>
<td>Barrett, Kim Elaine UCSD Dean-Graduate Studies</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$199,000</td>
<td>Annualized base salary reflects a 6.02% merit increase of $11,262 effective July 1, 2011. The increase reflects completion of a five-year review as Dean and sustained outstanding performance. Dean Barrett is reappointed as Dean for an additional five year term.</td>
</tr>
<tr>
<td>Bennett, Albert UCI Dean-School of Biological Sciences</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$257,500</td>
<td>Annualized base salary reflects a 3.00% merit increase of $7,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$20,833</td>
<td>Additional summer compensation for research conducted from July 11, 2011 - August 9, 2011, at 1/12th annual Dean's salary with deduction of 22 days vacation leave.</td>
</tr>
<tr>
<td>Brady, Henry UCB Dean-Goldman School of Public Policy</td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$291,700</td>
<td>Annualized base salary reflects a 3.00% merit increase of $8,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Broughton, Janet UCB Vice Provost for the Faculty</td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$235,000</td>
<td>Dr. Broughton was appointed as Vice Provost effective July 1, 2011 following service as Dean of Arts and Humanities (previous salary $197,000).</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
</tr>
<tr>
<td>----------------------</td>
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</tr>
<tr>
<td><strong>Calarco, Patricia UCSF Dean-Graduate Division</strong></td>
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<tr>
<td>Actual Base Salary Received</td>
<td>$200,000</td>
<td>Dean Calarco retired from the University September 30, 2011. [Note: at the November 2011 Regents’ meeting, the appointment of Joseph I. Castro to Vice Chancellor--Student Academic Affairs (100% FTE) and to Interim Dean--Graduate Division (0% FTE) was approved. The Interim Dean appointment is effective October 1, 2011 through June 30, 2012, or until the appointment of a new Dean, whichever occurs first. Because Dr. Castro is in the SMG Program, his appointments are reported by that Program.]</td>
</tr>
<tr>
<td><strong>Cameron, Linda UCM Acting/Interim Vice Provost-Undergraduate Education and Dean, College One</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$121,800</td>
<td>Appointment as Acting/Interim Vice Provost (25% FTE)/Dean (25% FTE) effective September 1, 2011, while previous incumbent is on sabbatical leave. Acting/Interim Vice Provost and Dean Cameron's annual base salary is within the salary range and is appropriate based on market and internal salary comparisons (it also is in line with previous incumbent Jack Vevea's annual base salary of $115,633). Acting/Interim Vice Provost and Dean Cameron holds this appointment in addition to her 50% FTE professorial appointment in the School of Social Sciences, Humanities and Arts.</td>
</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$34,433</td>
<td>Administrative stipend for appointment as Acting/Interim Vice Provost (25% FTE) and Dean (25% FTE) effective September 1, 2011, while the previous Vice Provost/Dean is on sabbatical leave through June 30, 2012.</td>
</tr>
<tr>
<td><strong>Cascardi, Anthony UCB Dean-Division of Arts and Humanities</strong></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$262,000</td>
<td>Appointment effective July 1, 2011. Based on market value and internal salary comparisons, Dean Cascardi's salary is appropriate and within salary range of comparable positions.</td>
</tr>
<tr>
<td><strong>Chemerinsky, Erwin UCI Dean-School of Law</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$360,500</td>
<td>Annualized base salary reflects a 3.00% merit increase of $10,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td>Childers, Joseph UCR Dean-Graduate Division</td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$175,500</td>
<td>Annualized base salary reflects a 2.03% merit increase of $3,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Cioc, Mark UCSC Former Acting/Interim Vice Provost and</td>
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</tr>
<tr>
<td>Dean- Undergraduate Education</td>
<td>$4,291</td>
<td>Terminal vacation pay. Returned to academic-year professorial appointment effective 9/1/11. Since this is a non-accruing position, terminal vacation accrual was paid out.</td>
</tr>
<tr>
<td>Colvin, Michael UCM Interim Dean-School of Natural Sciences</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$42,292</td>
<td>Administrative stipend for appointment to serve as Interim Dean effective January 24, 2011, while a search for a permanent Dean was completed.</td>
</tr>
<tr>
<td>Conoley, Jane Close UCSB Dean-Givertz Graduate School of Education</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$225,600</td>
<td>Annualized base salary reflects a 3.00% merit increase of $6,600 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$18,250</td>
<td>Additional summer compensation for research conducted from July 1, 2011 - July 31, 2011 at 1/12th annual Dean's salary with a deduction of 21 days vacation leave.</td>
</tr>
<tr>
<td>Cowhey, Peter F. UCSD Dean-School of International Relations and Pacific Studies</td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$210,200</td>
<td>Annualized base salary reflects a 2.99% merit increase of $6,100 effective October 1, 2011.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td>--------------------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Cullenberg, Stephen E. UCR Dean-College of Humanities, Arts and Social Sciences</td>
<td>$203,000</td>
<td>Annualized base salary reflects a 2.27% merit increase of $4,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Currall, Steven UCD Dean-Graduate School of Management</td>
<td>$377,000</td>
<td>Annualized base salary reflects a 3.29% merit increase of $12,000 effective October 1, 2011.</td>
</tr>
<tr>
<td>Davis, James UCLA Vice Provost-Office of Information Technology</td>
<td>$324,500</td>
<td>Annualized base salary reflects a 3.02% merit increase of $9,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Davis, Sam UCB Acting/Interim Dean-School of Social Welfare</td>
<td>$218,700</td>
<td>Appointment as Acting/Interim Dean effective August 1, 2011. Dr. Davis previously served as Interim Dean for the College of Environmental Design while Professor Emeritus. Dr. Davis agreed to serve as Interim Dean during a search for a new dean for the School of Social Welfare. Appropriate approval was obtained so that Dr. Davis could be recalled at 100% while retired.</td>
</tr>
<tr>
<td>Dhir, Vijay K. UCLA Dean-School of Engineering and Applied Science</td>
<td>$339,900</td>
<td>Annualized base salary reflects a 3.00% merit increase of $9,900 effective October 1, 2011.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td>Dorr, Aimée UCLA Dean-Graduate School of Education and Information Studies</td>
<td>$247,200</td>
<td>The annualized base salary reflects a 9.78% equity/market adjustment of $21,400 effective January 1, 2011. Dean Dorr’s salary lagged her peers, based on internal salary comparisons. Her equity/market adjustment was approved by the Chancellor pursuant to APM - 240.</td>
</tr>
<tr>
<td>Dorr, Aimée UCLA Dean-Graduate School of Education and Information Studies</td>
<td>$247,200</td>
<td>Annualized base salary reflects a 3.00% merit increase of $7,200 effective October 1, 2011.</td>
</tr>
<tr>
<td>Dosher, Barbara Anne UCI Dean-School of Social Sciences</td>
<td>$221,500</td>
<td>Annualized base salary reflects a 3.02% merit increase of $6,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Dosher, Barbara Anne UCI Dean-School of Social Sciences</td>
<td>$16,642</td>
<td>Additional summer compensation for research conducted July 1, 2011 - September 2, 2011 at 1/12th annual Dean's salary with a deduction of 19 days vacation leave.</td>
</tr>
<tr>
<td>Duranti, Alessandro UCLA Dean-College of Letters and Science: Division of Social Sciences</td>
<td>$283,300</td>
<td>Annualized base salary reflects a 3.02% merit increase of $8,300 effective October 1, 2011.</td>
</tr>
<tr>
<td>Edley, Jr., Christopher UCB Dean-School of Law</td>
<td>$316,200</td>
<td>Annualized base salary reflects a 3.00% merit increase of $9,200 effective October 1, 2011.</td>
</tr>
<tr>
<td>Edley, Jr., Christopher UCB Dean-School of Law</td>
<td>$43,000</td>
<td>Administrative stipend for serving as senior policy advisor to the President effective January 1, 2011.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td><strong>Elman, Jeffrey L. UCSD Dean-Division of Social Sciences</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$300,000</td>
<td>Annualized base salary was adjusted as a pre-emptive retention effort allowing for an equity increase of 5.83% ($16,200) to raise salary from $277,400 to $293,600 effective January 1, 2011 (Dean Elman had been actively recruited by several institutions).</td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$300,000</td>
<td>Annualized base salary reflects a 2.17% merit increase of $6,400 effective October 1, 2011. Dean Elman took sabbatical leave July 1, 2011 - June 30, 2012 at his administrative rate.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$24,467</td>
<td>Additional summer compensation for research conducted June 1, 2011 - June 30, 2011 at 1/12th annual Dean’s salary with a deduction of 22 days vacation leave.</td>
</tr>
<tr>
<td><strong>Gaines, Steven UCSB Dean-Bren School of Environmental Science and Management</strong></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$241,000</td>
<td>Annualized base salary reflects a 3.00% merit increase of $7,000 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$19,500</td>
<td>Additional summer compensation for research conducted August 8, 2011 - September 7, 2011 at 1/12th annual Dean’s salary with a deduction of 22 days vacation leave.</td>
</tr>
<tr>
<td><strong>Gibeling, Jeffrey UCD Dean-Graduate Studies</strong></td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$183,500</td>
<td>Annualized base salary reflects a 2.23% merit increase of $4,000 effective October 1, 2011.</td>
</tr>
<tr>
<td><strong>Gilless, J. Keith UCB Dean-College of Natural Resources</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$177,500</td>
<td>Annualized base salary reflects a 3.02% merit increase of $5,200 effective October 1, 2011.</td>
</tr>
<tr>
<td><strong>Gilliam Jr., Franklin D. UCLA Dean-Luskin School of Public Affairs</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$257,500</td>
<td>Annualized base salary reflects a 3.00% merit increase of $7,745 effective October 1, 2011.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td><strong>Goldstein, Thomas UCB Acting/Interim Dean-Graduate School of Journalism</strong></td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$264,400</td>
<td>One year appointment as Acting/Interim Dean effective July 1, 2011. Per policy APM - 240-18-a(5), Acting/Interim Dean Goldstein decanal salary was calculated using the proper formula of 11.5/9ths ($229,862) plus 15.0% ($34,479) ensuring that decanal salary is greater than professorial salary.</td>
</tr>
<tr>
<td><strong>Gonzalez, Frances Leslie UCI Dean-Graduate Division</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$200,900</td>
<td>Annualized base salary reflects a 3.03% merit increase of $5,900 effective October 1, 2011.</td>
</tr>
<tr>
<td><strong>Havis, Allan UCSD Provost-Thurgood Marshall College</strong></td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$148,600</td>
<td>Annualized base salary reflects a 2.98% merit increase of $4,300 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$8,934</td>
<td>Additional summer compensation for summer session teaching conducted July 1, 2011 - July 31, 2011 at 1/12th annual Dean's salary with a deduction of 16 days vacation leave.</td>
</tr>
<tr>
<td><strong>Herrera-Sobek, Maria UCSB Associate Vice Chancellor-Diversity and Equity</strong></td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$231,800</td>
<td>Annualized base salary reflects a 3.00% merit increase of $6,800 effective October 1, 2011.</td>
</tr>
<tr>
<td><strong>Hesse, Carla UCB Dean-Division of Social Sciences</strong></td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$228,600</td>
<td>Annualized base salary reflects a 3.02% merit increase of $6,700 effective October 1, 2011.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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</tr>
<tr>
<td>Hildreth, James E. K. UCD Dean-College of Biological Sciences</td>
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<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$350,000</td>
<td>Following a national search, Dean Hildreth, PhD &amp; MD was appointed as Dean—College of Biological Sciences, effective August 1, 2011.</td>
</tr>
<tr>
<td>Actual Housing/Relocation/Recruitment Paid to Employee</td>
<td>$85,000</td>
<td>A Faculty Recruitment Allowance of $85,000 was approved by the Chancellor as an exception per the terms of APM – 190-E to cover higher housing costs in Davis, California (Hildreth relocated from Nashville, Tennessee).</td>
</tr>
<tr>
<td>Reimburse Moving Costs</td>
<td>$49,158</td>
<td>Reimbursement for partial moving of household goods (including packing and unpacking) and transport of vehicle and laboratory from Nashville, Tennessee to Davis, California.</td>
</tr>
<tr>
<td>Hirleman Jr., Edwin Daniel UCM Dean-School of Engineering</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actual Housing/Relocation/Recruitment Paid to Employee</td>
<td>$30,000</td>
<td>A Faculty Recruitment Allowance of $30,000 was approved by the Chancellor per the terms of APM – 190-E to cover relocation expenses from Purdue, Indiana to Merced, California.</td>
</tr>
<tr>
<td>Reimburse Moving Costs</td>
<td>$3,591</td>
<td>Reimbursement of $1,403 paid to Dean for actual expenses incurred during move. Reimbursement of $2,188 paid to Dean for house-hunting expenses.</td>
</tr>
<tr>
<td>Houston, Alan Craig UCSD Provost-Eleanor Roosevelt College</td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$145,200</td>
<td>Annualized base salary reflects a 2.98% merit increase of $4,200 effective October 1, 2011.</td>
</tr>
<tr>
<td>Hughley, Richard UCSC Vice Provost and Dean-Undergraduate Education Division</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$180,000</td>
<td>Appointment as Vice Provost and Dean effective September 1, 2011. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td><strong>Janda, Kenneth C. UCI Dean-School of Physical Sciences</strong></td>
<td></td>
<td>Previous served as Acting/Interim Dean in the School of Physical Sciences (January 1, 2011 - April 30, 2011 at the annualized base salary of $220,000). When appointed as full Dean May 1, 2011, Dean Janda received a 6.8% increase in his annualized base salary to $235,000. Current annualized base salary reflects a 3.0% merit increase of $7,100 effective October 1, 2011.</td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$242,100</td>
<td></td>
</tr>
<tr>
<td><strong>Janda, Kenneth C. UCI Former Acting/Interim Dean-School of Physical Sciences</strong></td>
<td></td>
<td>Acting/Interim Dean appointment is effective January 1, 2011 - April 30, 2011. The annualized base salary of $220,000 was based on: (1) Janda's previous appointment and salary as Associate Dean in the School of Physical Sciences, (2) the prior Dean's salary, and (3) comparisons with salary and professorial level of other UCI deans of schools of comparable size.</td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$220,000</td>
<td></td>
</tr>
<tr>
<td><strong>Jenness, Valerie UCI Dean-School of Social Ecology</strong></td>
<td></td>
<td>Annualized base salary reflects a 2.99% merit increase of $5,900 effective October 1, 2011. Additional summer compensation for research conducted July 1, 2011 - July 31, 2011 at 1/12th annual Dean's salary with a deduction of 20 days vacation leave.</td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$202,900</td>
<td></td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$16,417</td>
<td></td>
</tr>
<tr>
<td><strong>Johnson, J. Randall UCLA Acting/Interim Vice Provost-International Studies</strong></td>
<td></td>
<td>Annualized base salary reflects a 3.01% merit increase of $8,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$290,500</td>
<td></td>
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<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td>Johnson, Kevin UCD Dean-School of Law</td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$318,200</td>
<td>Annualized base salary reflects a 3.58% merit increase of $11,000 effective October 1, 2011.</td>
</tr>
<tr>
<td>Kamieniecki, Sheldon UCSC Dean-Social Sciences Division</td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$205,000</td>
<td>Annualized base salary reflects an 8.47% equity increase of $16,000 effective July 1, 2011. Dean Kamieniecki's salary significantly lagged external comparators and UC peers. His salary is within the salary range and is appropriate based on market and internal salary comparisons.</td>
</tr>
<tr>
<td>Kay, Steve A. UCSD Dean-Division of Biological Sciences</td>
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<td></td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$27,500</td>
<td>Additional summer compensation for research conducted July 1, 2011 - July 31, 2011 at 1/12th annual Dean's salary with a deduction of 21 days vacation leave.</td>
</tr>
<tr>
<td>Ko, Winston UCD Dean-College of Letters &amp; Science: Division of Mathematics &amp; Physical Sciences</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$201,400</td>
<td>Annualized base salary reflects a 2.39% merit increase of $4,700 effective October 1, 2011.</td>
</tr>
<tr>
<td>Koch, Paul UCSC Acting/Interim Dean-Division of Physical and Biological Sciences</td>
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<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$195,000</td>
<td>Appointment effective July 1, 2011 while search for permanent Dean is completed. Salary is less than incumbent's salary. Based on market value and internal salary comparisons, Dean Koch's salary is appropriate and within salary range of comparable positions.</td>
</tr>
<tr>
<td>Lacy, William B. UCD Vice Provost-University Outreach and International Programs</td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$173,000</td>
<td>Annualized base salary reflects a 4.47% merit increase of $7,400 effective October 1, 2011.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td>Ladusaw, William UCSC Dean-Humanities Division</td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$205,000</td>
<td>Annualized base salary reflects a 3.0% increase of $5,000 effective July 1, 2011 upon his appointment as Dean (he had served September 2010 through June 2011 as Interim Dean).</td>
</tr>
<tr>
<td>Lairmore, Michael D. UCD Dean-School of Veterinary Medicine</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$350,000</td>
<td>Following a national search, Dean Lairmore was appointed Dean-School of Veterinary Medicine effective October 24, 2011.</td>
</tr>
<tr>
<td>Actual Housing/Relocation/Recruitment Paid to Employee</td>
<td>$70,000</td>
<td>A Faculty Recruitment Allowance of $12,000 was approved by the Chancellor as an exception per the terms of APM - 190-E, in addition to the original allowance of $58,000, to cover temporary living expenses during the Dean's transition from Grandview, Ohio to Davis, California. The additional amount was authorized because the Dean maintained two households during an extended period while his home was for sale in Ohio.</td>
</tr>
<tr>
<td>Reimburse Moving Costs</td>
<td>$9,856</td>
<td>Reimbursement for partial household move and lodging, airfare for Dean and spouse, car rental for house-hunting trip in October 2011 and final relocation travel in December 2011 from Columbus, Ohio to Davis, California.</td>
</tr>
<tr>
<td>Lake, David A. UCSD Acting/Interim Dean-Division of Social Sciences</td>
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<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$247,200</td>
<td>Acting/Interim Dean appointment effective July 1, 2011 - June 30, 2012 while Dean Jeffrey Elman was on sabbatical leave. The annualized professorial base salary reflects a 3.0% merit increase of $7,200 effective October 1, 2011.</td>
</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$7,500</td>
<td>Administrative stipend for serving as Acting/Interim Dean July 1, 2011 - June 30, 2012 while Dean Jeffrey Elman was on sabbatical leave.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$53,333</td>
<td>Additional two ninths summer compensation for administrative services performed during summer recess period (July 1, 2011 - August 31, 2011). No vacation deduction required for administrative services.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td>Lavernia, Enrique J. UCD Dean-College of Engineering</td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$315,000</td>
<td>Renewal of appointment effective January 1, 2011. Dean Lavernia returned to his position as Dean, College of Engineering after serving as campus Interim Provost and Executive Vice Chancellor. His salary on renewal of his Dean's appointment represents a 2% increase over his Interim Provost's salary and 27.6% more than his previous salary as Dean. The pay equity increase was warranted from his previous Dean's salary to his current salary as Dean, in recognition of the increased responsibilities in his new position, the College of Engineering's nationwide ranking and market comparators.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$26,250</td>
<td>Additional summer compensation for research conducted June 13, 2011 - June 27, 2011 and July 18, 2011 - July 29, 2011 at 1/12th annual Dean's salary with a deduction of 21 days vacation leave.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$9,229</td>
<td>Payment for eleven days of consulting at Lawrence Livermore Lab for participation on the LLL Security Directorate Review Committee in compliance with APM - 025 and APM - 240, allowing 12 days of compensated outside professional activities with no vacation use required. Payment was made on a daily rate of pay according to APM - 664.</td>
</tr>
<tr>
<td>Lee, Herbert UCSC Vice Provost-Academic Affairs</td>
<td></td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$165,000</td>
<td>Annualized base salary reflects a 23.13% increase of $31,000 effective July 1, 2011 upon appointment as Vice Provost (he had served September 2010 - June 2011 as Interim Vice Provost). His salary is within the salary range and is appropriate based on market and internal salary comparisons.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$6,315</td>
<td>Additional summer compensation for research conducted July 2011 - September 2011 at 1/12th annual Dean's salary with a deduction of 10 days vacation leave.</td>
</tr>
<tr>
<td>Compensation Element</td>
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<td>Staff Comments</td>
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<tr>
<td><strong>Lerer, Seth UCSD Dean-Division of Arts &amp; Humanities</strong></td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$259,100</td>
<td>Annualized base salary reflects a 12.65% increase of $29,100 effective January 1, 2011, for equity purposes. Per APM 240-18c(1), the Chancellor may approve a salary increase &quot;to correct a significant salary inequity in individual circumstances. . .&quot;. Prior to the salary increase, Dean Lerer had the lowest percentage differential between faculty and administrative salary on campus. The equity increase sets his salary as Dean 22% above his professorial salary, which is more equitable with other campus Deans.</td>
</tr>
<tr>
<td><strong>Levi, Dennis M. UCB Dean-School of Optometry</strong></td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$267,700</td>
<td>Dr. Levi received a retention increase of 20.04% or $44,700 effective July 1, 2011 for continued service as Dean.</td>
</tr>
<tr>
<td>Actual Housing/Relocation/Recruitment Paid to Employee</td>
<td>$6,605</td>
<td>A Faculty Recruitment Allowance of $6,605 was approved by the Chancellor as an exception (total original allowance was $150,000) per the terms of APM – 190-E for relocation expenses as disclosed to the Regents in July 2001.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$22,308</td>
<td>Additional summer compensation for research conducted in July 2011 (vacation days used for the entire month of July). Research funded by the National Eye Institute and supplemental funds.</td>
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<tr>
<td><strong>Levin, John S. UCR Dean-Graduate School of Education</strong></td>
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<tr>
<td>Actual Base Salary Received</td>
<td>$74,600</td>
<td>Separated from the University August 31, 2011.</td>
</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$14,298</td>
<td>Administrative stipend for serving as Dean through June 30, 2011. Dean Levin agreed to an extension of his appointment from June 30, 2011 - August 30, 2011 while the search for an Interim Dean continued. The $3,044 in compensation for the two month extension equaled two ninths summer salary and will be paid in summer 2012 (payment was deferred in summer 2011 since he received summer ninths pay for research during summer 2011).</td>
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<tr>
<td>Compensation Element</td>
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<td>Staff Comments</td>
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</tbody>
</table>
| Levine, Harold UCD Dean-School of Education  |          | **Annualized Base Salary as of 12/31/11** \(\text{\$219,000}\)  
Annualized base salary reflects a 17.24% equity increase approved to be in line with comparators and peer salaries. Base salary is within the salary range and is appropriate based on market value and internal salary comparisons. |
| Lewis, Joseph S. UCI Dean-School of the Arts |          | **Annualized Base Salary as of 12/31/11** \(\text{\$200,900}\)  
Annualized base salary reflects a 2.76% merit increase of \$5,900 effective October 1, 2011.  
**Actual Housing/Relocation/Recruitment Paid to Employee** \(\text{\$15,844}\)  
A Faculty Recruitment Allowance of \$48,750 was approved by the Chancellor as an exception per the terms of APM 190-E. The Dean elected a four-year staggered distribution plan (40%-30%-20%-10%) payable on a monthly basis. This payment represents the second of the four installments: the allowance began in April 2010 and the monthly amount changes each April 1 thereafter. |
| Lin, James P. UCSD Acting/Interim Provost-Sixth College |          | **Annualized Base Salary as of 12/31/11** \(\text{\$151,900}\)  
Annualized base salary reflects a 2.98% merit increase of \$4,400 effective October 1, 2011.  
**Actual Stipend Received** \(\text{\$6,000}\)  
Administrative stipend for serving as Acting/Interim Provost, Sixth College July 1, 2011 - December 31, 2011 due to Dr. Oreskes stepping down as Provost, Sixth College June 30, 2011. |
| Lin, James P. UCSD Acting/Interim Provost-Sixth College |          | **Other Cash Compensation/Payments Received** \(\text{\$32,778}\)  
Additional one-ninth summer compensation for serving as Acting/Interim Provost, Sixth College for administrative services performed during July 2011 and two half-ninths' summer compensation for administrative services performed August 1, 2011 - September 30, 2011. No vacation deduction required for administrative services. |
| Little, Judith Warren UCB Dean-Graduate School of Education |          | **Annualized Base Salary as of 12/31/11** \(\text{\$211,200}\)  
Annualized base salary reflects a 3.02% merit increase of \$6,200 effective October 1, 2011. |

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<table>
<thead>
<tr>
<th>Compensation Element</th>
<th>Amount</th>
<th>Staff Comments</th>
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</thead>
<tbody>
<tr>
<td>Lyder, Courtney H. UCLA Dean-School of Nursing</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$298,700</td>
<td>Annualized base salary reflects a 3.00% merit increase of $8,700 effective October 1, 2011.</td>
</tr>
<tr>
<td>Actual Housing/Relocation/Recruitment Paid to Employee</td>
<td>$6,250</td>
<td>A Faculty Recruitment Allowance of $62,250 was approved by the Chancellor as an exception (original faculty recruitment allowance was $62,500) per the terms of APM – 190-E for relocation expenses. This amount is the fourth and final installment of the $62,500.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$24,166</td>
<td>Additional summer compensation paid for research conducted July 1, 2011 - July 31, 2011 at 1/12th annual Dean’s salary with a deduction of 21 days vacation leave.</td>
</tr>
<tr>
<td>Lyons, Richard UCB Dean-Haas School of Business</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$384,400</td>
<td>Annualized base salary reflects a 3.00% merit increase of $11,200 effective October 1, 2011.</td>
</tr>
<tr>
<td>Mangun, George R. UCD Dean-Division of Social Sciences</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$287,500</td>
<td>Annualized base salary reflects a 3.23% merit increase of $9,000 effective October 1, 2011.</td>
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<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$7,780</td>
<td>Additional summer compensation for research conducted June 26, 2011 - July 9, 2011 at 1/12th annual Dean’s salary with a deduction of 10 days vacation leave.</td>
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<td>Compensation Element</td>
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<td>Staff Comments</td>
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<tr>
<td><strong>Marshall, David B. UCSB Dean- Division of Humanities and Fine Arts College of Letters &amp; Science</strong></td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$224,400</td>
<td>Annualized base salary reflects a 3.0% merit increase of $6,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$40,000</td>
<td>Administrative stipend for serving as Executive Dean, College of Letters &amp; Science.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$17,368</td>
<td>Additional summer compensation for research conducted August 1, 2011 - August 22, 2011 and September 1, 2011 - September 8, 2011 at 1/12th annual Dean's salary with a deduction of 22 days vacation leave.</td>
</tr>
<tr>
<td><strong>Marshall, Sally UCSF Vice Provost-Academic Personnel</strong></td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$252,200</td>
<td>Annualized base salary reflects a 2.98% merit increase of $7,300 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Negotiated Compensation Received</td>
<td>$16,800</td>
<td>Per APM - 670, additional Health Sciences Compensation Plan compensation paid as “Y” component.</td>
</tr>
<tr>
<td><strong>Martin, G. Steven UCB Acting/Interim Dean-Division of Biological Sciences</strong></td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$239,700</td>
<td>One year appointment as Acting/Interim Dean effective July 1, 2011. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.</td>
</tr>
<tr>
<td><strong>Mathies, Richard UCB Dean-College of Chemistry</strong></td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$240,000</td>
<td>Annualized base salary reflects a 3.00% merit increase of $7,000 effective October 1, 2011.</td>
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<tr>
<td><strong>Meza, Juan Camilo UCM Dean-School of Natural Sciences</strong></td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$245,000</td>
<td>Appointment as Dean effective September 1, 2011. Dean Meza's base salary is approximately 6% above his then-current salary, an amount deemed necessary to recruit Dean Meza. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.</td>
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<tr>
<td>Compensation Element</td>
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<tr>
<td>Miller, Tyrus UCSC Dean-Graduate Studies</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$177,200</td>
<td>Annualized base salary reflects a 3.00% merit increase of $5,200 effective October 1, 2011.</td>
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<tr>
<td>Mitchell, Douglas E. UCR Acting/Interim Dean-Graduate School of Education</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$131,000</td>
<td>Appointment effective September 7, 2011. Acting/Interim Dean Mitchell's annualized base salary for his new position remains the same as his professorial annualized base salary.</td>
</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$11,667</td>
<td>Administrative stipend for serving as Acting/Interim Dean, Graduate School of Education, effective September 7, 2011. Note: there is no change to Dean Mitchell's professorial base salary of $131,000 while serving as Acting/Interim Dean.</td>
</tr>
<tr>
<td>Moran, Rachel Fay UCLA Dean-School of Law</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$386,300</td>
<td>Annualized base salary reflects a 3.00% merit increase of $11,300 effective October 1, 2011.</td>
</tr>
<tr>
<td>Morrison, Gale M. UCSB Dean-Graduate Division</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$177,200</td>
<td>Annualized base salary reflects a 3.02% merit increase of $5,200 effective October 1, 2011.</td>
</tr>
<tr>
<td>Nisbet, Mary UCSB Dean-Undergraduate Education</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$182,300</td>
<td>Annualized base salary reflects a 2.99% merit increase of $5,300 effective October 1, 2011.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td>Oliver, Melvin L. UCSB Dean-College of Letters and Science Division of Social Sciences</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$220,300</td>
<td>Annualized base salary reflects a 2.99% merit increase of $6,400 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$17,825</td>
<td>Additional summer compensation for research conducted August 15, 2011 - September 14, 2011 at 1/12th annual Dean's salary with a deduction of 23 days vacation leave.</td>
</tr>
<tr>
<td>Oreskes, Naomi UCSD Provost-Sixth College</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$185,400</td>
<td>Appointment as Provost ended June 30, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$1,500</td>
<td>Honorarium payment of $1,500 for a speech at UC Los Angeles April 25, 2011.</td>
</tr>
<tr>
<td>Osburn, Bennie UCD Former Dean-School of Veterinary Medicine</td>
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<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$48,018</td>
<td>Separated from the University effective June 30, 2011; terminal vacation paid.</td>
</tr>
<tr>
<td>Other Negotiated Compensation Received</td>
<td>$28,068</td>
<td>Recall salary negotiated, per APM - 205 (following 30-day break in service after retirement). Salary was calculated by multiplying Dr. Osburn's administrator's salary just prior to retirement by 43%, which is the percentage of time he worked in August, September and October 2011. New Dean (Lairmore) began service on October 24, 2011.</td>
</tr>
<tr>
<td>Owens, Jessie Ann UCD Dean-Division of Humanities, Arts and Cultural Studies</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$225,000</td>
<td>Annualized base salary reflects a 15.15% equity increase of $29,600 effective July 1, 2011. Dean Owens' scope of responsibilities is extremely broad and this equity increase was approved to recognize her noteworthy efforts. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$1,000</td>
<td>Intercampus honoraria for work as a member of a five-person selection committee reviewing the Townsend Center for the Humanities Study of Value project. Paid by UC Berkeley; service performed March 2, 2011 - April 24, 2011.</td>
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<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td>Pallavicini, Maria UCM Dean-School of Natural Sciences</td>
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<tr>
<td><strong>Actual Base Salary Received</strong></td>
<td>$37,290</td>
<td>Separated from the University February 1, 2011.</td>
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<tr>
<td>Papamoschou, Dimitri UCI Acting/Interim Dean-School of Engineering</td>
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<tr>
<td><strong>Annualized Base Salary as of 12/31/11</strong></td>
<td>$235,000</td>
<td>Acting/Interim Dean appointment was effective September 9, 2010 - July 31, 2011 during the search for a permanent Dean. The fiscal year annualized base salary of $235,000 is based on his previous appointment as Associate Dean (25% FTE) and Professor (75% FTE). He returned to regular professorial duties August 1, 2011.</td>
</tr>
<tr>
<td>Park, No-Hee UCLA Dean-School of Dentistry</td>
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<tr>
<td><strong>Annualized Base Salary as of 12/31/11</strong></td>
<td>$329,600</td>
<td>Annualized base salary reflects a 3.00% merit increase of $9,600 effective October 1, 2011.</td>
</tr>
<tr>
<td><strong>Other Negotiated Compensation Received</strong></td>
<td>$66,500</td>
<td>Per APM - 670, additional Health Sciences Compensation Plan compensation paid as a &quot;Z&quot; component.</td>
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<tr>
<td>Pascoe, John UCD Interim Dean-School of Veterinary Medicine</td>
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<tr>
<td><strong>Actual Stipend Received</strong></td>
<td>$2,673</td>
<td>Administrative stipend for serving as Interim Dean June 30, 2011 - July 29, 2011.</td>
</tr>
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<td>Policano, Andrew John UCI Dean-Merage School of Business</td>
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<tr>
<td><strong>Annualized Base Salary as of 12/31/11</strong></td>
<td>$381,100</td>
<td>Annualized base salary reflects a 3.00% merit increase of $11,100 effective October 1, 2011.</td>
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<tr>
<td>Compensation Element</td>
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<tr>
<td>Ramirez, Arthur P. UCSC Dean-Baskin School of Engineering</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$236,900</td>
<td>Annualized base salary reflects a 3.00% merit increase of $6,900 effective October 1, 2011.</td>
</tr>
<tr>
<td>Actual Housing/Relocation/Recruitment Paid to Employee</td>
<td>$17,250</td>
<td>A Faculty Recruitment Allowance of $17,250 was approved by the Chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: July 1, 2010 ($23,000); July 1, 2011 ($17,250); July 1, 2012 ($11,500); July 1, 2013 ($5,750).</td>
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<tr>
<td>Richards, Mark A. UCB Dean-Mathematical and Physical Sciences</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$223,900</td>
<td>Annualized base salary reflects a 2.99% merit increase of $6,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$32,600</td>
<td>Administrative stipend for serving as Executive Dean in the College of Letters and Science.</td>
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<tr>
<td>Rosenstock, Linda UCLA Dean-School of Public Health</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$319,400</td>
<td>Annualized base salary reflects a 3.00% merit increase of $9,300 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Negotiated Compensation Received</td>
<td>$34,100</td>
<td>Per APM - 670 and pursuant to her joint appointment in the School of Medicine and the &quot;grandfather&quot; provision for SMG titles transferred to Academic Personnel, Dean Rosenstock is eligible to participate in the Health Sciences Compensation Plan and was paid $34,100 additional compensation as a “Y” component.</td>
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<tr>
<td>Rudnick, Joseph A. UCLA Dean-College of Letters and Science: Division of Physical Sciences</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$280,200</td>
<td>Annualized base salary reflects a 3.00% merit increase of $8,200 effective October 1, 2011.</td>
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<tr>
<td>Compensation Element</td>
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<td>Staff Comments</td>
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<tr>
<td>Ruiz, Vicki Lynn UCI Dean-School of Humanities</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$227,900</td>
<td>Annualized base salary reflects a 2.98% merit increase of $6,600 effective October 1, 2011.</td>
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<tr>
<td>Salinger, Sharon V. UCI Dean-Undergraduate Education</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$182,900</td>
<td>Annualized base salary reflects a 2.98% merit increase of $5,294 effective October 1, 2011.</td>
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<td>Sastry, Sosale Shankar UCB Dean-College of Engineering</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$283,300</td>
<td>Annualized base salary reflects a 3.02% merit increase of $8,300 effective October 1, 2011.</td>
</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$25,000</td>
<td>Administrative stipend for serving as Director of the Blum Center. Approved by Regents at February 2009 meeting.</td>
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<tr>
<td>Saxenian, Annalee UCB Dean-School of Information</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$216,300</td>
<td>Annualized base salary reflects a 3.00% merit increase of $6,300 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$2,000</td>
<td>Led module for Taiwanese executives in the Goldman School for Public Policy's Executive and International Program.</td>
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<td>Schaberg, David C. UCLA Acting/Interim Dean-College of Letters and Sciences: Division of Humanities</td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$200,000</td>
<td>Appointment as Acting/Interim Dean, College of Letters and Sciences effective September 6, 2011. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.</td>
</tr>
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<tr>
<td><strong>Schwartz, Teri Ellen UCLA Dean-School of Theater, Film and Television</strong></td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$334,800</td>
<td>Annualized base salary reflects a 3.02% merit increase of $9,800 effective October 1, 2011.</td>
</tr>
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<tr>
<td><strong>Seible, Frieder UCSD Dean-Jacobs School of Engineering</strong></td>
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</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$27,175</td>
<td>Additional summer compensation as follows: (1) $22,175 for research conducted August 1, 2011 - August 31, 2011 at 1/12th annual Dean's salary with a deduction of 19 days of vacation leave; and (2) $5,000 for summer session teaching conducted July 1, 2011 - July 31, 2011 with a deduction of 4 days vacation leave.</td>
</tr>
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<tr>
<td><strong>Shortell, Stephen M. UCB Dean-School of Public Health</strong></td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$337,400</td>
<td>Annualized base salary reflects a 2.99% merit increase of $9,800 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$27,300</td>
<td>Additional summer compensation for research conducted in June - July 2011 at 1/12th annual Dean's salary with a deduction of 21 vacation days.</td>
</tr>
<tr>
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<tr>
<td><strong>Smith, Judith L. UCLA Dean-College of Letters and Science: Undergraduate Education</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$242,900</td>
<td>Annualized base salary reflects a 3.01% merit increase of $7,100 effective October 1, 2011.</td>
</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$36,435</td>
<td>Administrative stipend for appointment as Chair of the College Cabinet, a two-year term that began January 1, 2010.</td>
</tr>
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<tr>
<td><strong>Smith, Susan UCSD Provost-John Muir College</strong></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$126,800</td>
<td>Annualized base salary reflects a 3.01% merit increase of $3,700 effective October 1, 2011.</td>
</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$2,500</td>
<td>Administrative stipend for serving as Chair of the Council of Provosts January 1, 2011 - December 31, 2011.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Sork, Victoria UCLA Dean-College of Letters and Science: Division of Life Sciences</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$252,600</td>
<td>Annualized base salary reflects a 3.02% merit increase of $7,400 effective October 1, 2011.</td>
</tr>
<tr>
<td>Stern, Hal S. UCI Dean-School of Information and Computer Sciences</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$216,300</td>
<td>Annualized base salary reflects a 3.00% merit increase of $6,300 effective October 1, 2011.</td>
</tr>
<tr>
<td>Stewart, David UCR Dean-A. Gary Anderson Graduate School of Management</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actual Base Salary Received</td>
<td>$205,557</td>
<td>Separated from the University August 31, 2011.</td>
</tr>
<tr>
<td>Stovall, Tyler E. UCB Dean-Undergraduate Studies</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$187,800</td>
<td>Annualized base salary reflects a 3.02% merit increase of $5,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$300</td>
<td>Honorarium for presenting a paper at UCLA's Fifth Annual Mellon Conference, &quot;Itinerant Affiliations&quot;, on April 15, 2011.</td>
</tr>
<tr>
<td>Szeri, Andrew J. UCB Dean-Graduate Division</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$177,800</td>
<td>Annualized base salary reflects a 3.01% merit increase of $5,200 effective October 1, 2011.</td>
</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$35,873</td>
<td>Administrative stipend for serving as Operational Excellence Program Office Head effective January 10, 2011.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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</tr>
<tr>
<td>Talbot, Jan UCSD Acting/Interim Provost-Earl Warren College</td>
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</tr>
<tr>
<td>Actual Stipend Received</td>
<td>$6,000</td>
<td>Administrative stipend for serving as Acting/Interim Provost January 1, 2011 - June 30, 2011, while Provost Adler was on sabbatical leave.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$15,989</td>
<td>Additional one-ninth summer compensation for administrative services as Acting/Interim Provost during summer recess period (June 11, 2011 - July 31, 2011). No vacation deduction required for administrative services.</td>
</tr>
<tr>
<td>Thiemens, Mark H. UCSD Dean-Division of Physical Sciences</td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$298,700</td>
<td>Annualized base salary reflects a 0.44% merit increase of $1,300 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$24,783</td>
<td>Additional summer compensation for research conducted July 1, 2011 - July 31, 2011 at 1/12th annual Dean's salary with a deduction of 21 days vacation leave.</td>
</tr>
<tr>
<td>Thorsett, Stephen UCSC Former Dean-Physical &amp; Biological Sciences</td>
<td></td>
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</tr>
<tr>
<td>Actual Base Salary Received</td>
<td>$117,821</td>
<td>Separated from the University June 29, 2011.</td>
</tr>
<tr>
<td>Tiffney, Bruce H. UCSB Dean-College of Creative Studies</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$157,600</td>
<td>Annualized base salary reflects a 3.01% merit increase of $4,600 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$8,314</td>
<td>Additional summer compensation for research conducted August 8, 2011 - August 26, 2011 at 1/12th annual Dean's salary with a deduction of 22 days vacation leave.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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</tr>
<tr>
<td>Turner, Patricia UCD Vice Provost-Undergraduate Studies</td>
<td></td>
<td><strong>Annualized Base Salary as of 12/31/11</strong></td>
</tr>
<tr>
<td></td>
<td>$186,000</td>
<td>Annualized base salary reflects a 5.74% increase of $10,100 effective October 1, 2011. Dean Turner's salary had not been adjusted since October 2006 and significantly lagged her UC peers. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.</td>
</tr>
<tr>
<td>Van Alfen, Neal UCD Dean-College of Agriculture &amp;</td>
<td></td>
<td><strong>Annualized Base Salary as of 12/31/11</strong></td>
</tr>
<tr>
<td>Environmental Sciences</td>
<td>$246,000</td>
<td>Annualized base salary reflects a 2.20% merit increase of $5,300 effective October 1, 2011.</td>
</tr>
<tr>
<td>Vevea, Jack UCM Vice Provost-Undergraduate Education</td>
<td></td>
<td><strong>Annualized Base Salary as of 12/31/11</strong></td>
</tr>
<tr>
<td>and Dean, College One</td>
<td>$83,600</td>
<td>Annualized base salary reflects a 2.95% merit increase of $2,000 effective October 1, 2011.</td>
</tr>
<tr>
<td></td>
<td>$34,433</td>
<td>Administrative stipend approved December 21, 2010 for appointment as Vice Provost (25% FTE) and Dean (25% FTE) during January 1, 2011 - August 31, 2011. Vice Provost/Dean Vevea began sabbatical leave July 1, 2011 but continued performing administrative duties through August 31, 2011.</td>
</tr>
<tr>
<td>Wang, Yunzeng UCR Interim Dean-School of Business</td>
<td></td>
<td><strong>Actual Stipend Received</strong></td>
</tr>
<tr>
<td>Administration</td>
<td>$20,000</td>
<td>Administrative stipend received for serving as Interim Dean July 15, 2011 - September 19, 2011.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td>Washington, Gregory N. UCI Dean-School of Engineering</td>
<td></td>
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<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$324,500</td>
<td>Dean appointment is effective August 1, 2011. The annualized base salary reflects a 3.00% merit increase of $9,500 effective October 1, 2011.</td>
</tr>
<tr>
<td>Actual Housing/Relocation/Recruitment Paid to Employee</td>
<td>$58,000</td>
<td>A Faculty Recruitment Allowance of $58,000 was approved for relocation expenses by the Chancellor per the terms of APM – 190-E.</td>
</tr>
<tr>
<td>Reimburse Moving Costs</td>
<td>$41,502</td>
<td>Reimbursement of $41,502 for moving costs as follows: $3,102 for actual travel expenses (includes lodging, rental car and airfare); $3,193 vehicle transportation fees; $35,207 paid to other outside vendors includes $17,933 (for the laboratory move) and $17,274 (for the household move).</td>
</tr>
<tr>
<td>Waterman, Christopher Alan UCLA Dean-School of the Arts and Architecture</td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$278,100</td>
<td>Annualized base salary reflects a 10.20% equity/market adjustment of $25,000 effective January 1, 2011. Based on Dean Waterman's significant responsibilities, his equity/market adjustment was approved by the Chancellor per APM - 240.</td>
</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$278,100</td>
<td>Annualized base salary reflects a 3.00% merit increase of $8,100 effective October 1, 2011.</td>
</tr>
<tr>
<td>Wayne, Don E. UCSD Provost-Revelle College</td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$126,700</td>
<td>Annualized base salary reflects a 3.01% merit increase of $3,700 effective October 1, 2011.</td>
</tr>
<tr>
<td>White, Bruce UCD Former Interim Dean-College of Engineering</td>
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</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$44,966</td>
<td>Separated from Dean appointment and returned to professorial appointment effective January 1, 2011; terminal vacation paid. Interim Provost Enrique Lavernia returned to his decanal position in the College of Engineering January 1, 2011 after a successful Provost recruitment.</td>
</tr>
<tr>
<td>Compensation Element</td>
<td>Amount</td>
<td>Staff Comments</td>
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<tr>
<td>Wiltzius, Pierre E. UCSB Dean-Division of Mathematical, Life and Physical Sciences</td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$262,700</td>
<td>Annualized base salary reflects a 3.02% merit increase of $7,700 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$21,250</td>
<td>Additional summer compensation for research conducted August 15, 2011 - September 14, 2011 at 1/12th annual Dean's salary with a deduction of 23 days vacation leave.</td>
</tr>
<tr>
<td>Wolch, Jennifer UCB Dean-Environmental Design</td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$281,200</td>
<td>Annualized base salary reflects a 3.00% merit increase of $8,200 effective October 1, 2011.</td>
</tr>
<tr>
<td>Yager, David UCSC Dean-Division of the Arts</td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$218,700</td>
<td>Annualized base salary reflects a 3.01% merit increase of $6,370 effective October 1, 2011.</td>
</tr>
<tr>
<td>Actual Housing/Relocation/Recruitment Paid to Employee</td>
<td>$40,000</td>
<td>A Faculty Recruitment Allowance was approved by the Chancellor per the terms of APM - 190-E as a recruitment incentive. This amount was paid June 1, 2011 and represented the remaining balance of the original $100,000 allowance.</td>
</tr>
<tr>
<td>Young, Heather M. UCD Dean-School of Nursing</td>
<td></td>
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</tr>
<tr>
<td>Annualized Base Salary as of 12/31/11</td>
<td>$299,700</td>
<td>Annualized base salary reflects a 3.34% merit increase of $9,700 effective October 1, 2011.</td>
</tr>
<tr>
<td>Other Cash Compensation/Payments Received</td>
<td>$85,094</td>
<td>Per APM - 670, additional Health Sciences Compensation Plan compensation paid as a &quot;Z&quot; component.</td>
</tr>
<tr>
<td>Other Negotiated Compensation Received</td>
<td>$60,000</td>
<td>Per APM - 670, additional Health Sciences Compensation Plan compensation paid as a &quot;Y&quot; component.</td>
</tr>
</tbody>
</table>