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October 15, 2012

MEMBERS OF THE REGENTS' COMMITTEE ON COMPENSATION

I enclose for your information the *Annual Report on Compensation for Calendar Year 2011: Deans and Faculty Administrators* pursuant to the January 2010 and the July 2010 actions of The Regents transferring these individuals from the Senior Management Program to the Academic Personnel Program. The Provost is required to report annually on the total compensation of Deans and full-time Faculty Administrators.

The Annual Report on Compensation presents actions approved by the Chancellors and other campus personnel on behalf of the locations over a twelve-month period. Reportable actions taken under the delegation of authority are for the period between and inclusive of January 1, 2011 and December 31, 2011.

With best wishes, I am,

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Mark G. Yudof".

Mark G. Yudof  
President

Enclosures

cc: All Regents

**ANNUAL REPORT ON COMPENSATION FOR THE REPORTING PERIOD**

**2011:**

**DEANS AND FULL-TIME FACULTY ADMINISTRATORS COVERED UNDER  
THE ACADEMIC PERSONNEL PROGRAM**

**EXECUTIVE SUMMARY AND BACKGROUND**

Attached is the 2011 Annual Report on Compensation for Deans and Full-time Faculty Administrators in the Academic Personnel Program. As part of its commitment to transparency and public accountability, the University of California reports annually on compensation paid to senior academic administrators. This Report details all aspects of senior academic administrator compensation. It is posted on the University of California website to provide public access to the information.

The attached report reflects compensation paid to senior academic administrators in calendar year 2011 as certified by the campus Academic Personnel Offices. The Regents' action transferring certain Deans from the Senior Management Group (SMG) to the Academic Personnel Program became effective January 1, 2010. The Regents' action transferring certain Full-time Faculty Administrators from the SMG to the Academic Personnel Program became effective July 1, 2010.

Please note that the collection of information pertaining to senior academic administrators is governed by the following:

- Regents Standing Order 100.3 Compensation
- Regental Action Items
  - Deans' Salary Structure Proposal: Transfer of Deans from the Senior Management Group Program to Academic Titles (11/19/2009, effective 1/1/2010)
  - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary (1/1/2010)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (7/1/2010)

## **REPORT HIGHLIGHTS**

Office of General Counsel review of this Report indicates that compensation paid to senior academic administrators complies with underlying Academic Personnel and Regental policy.

## **REPORT FORMAT AND CONTENT**

The content and layout of the Report on Executive Compensation for Incumbents in Certain SMG Positions was approved by The Regents at the January 2007 Meeting. At

the November 2011 meeting, The Regents delegated authority to the President to modify the definitions and parameters of the Annual Report on Executive Compensation produced by the Senior Management Group (SMG) unit, provided that the modifications are consistent with the recommendations of the Task Force on UC Compensation, Transparency and Accountability and are made to further transparency, accountability, and accuracy. In the past, the University has reported a mixture of actual earnings for some elements of compensation and annualized data for other elements such as base salary and stipends. As a result, the compensation of certain appointees has been inflated in past Annual Reports. For example, if an appointee received a stipend effective November 1<sup>st</sup> of the applicable calendar year, the stipend would have been annualized and reported as if the individual had received it for the full twelve months even though the appointee was paid only that rate for two months of that year. In February 2012, President Yudof approved modifying the Report to reflect actual compensation received rather than a mixture of actual and annualized data.

The SMG Annual Report on Executive Compensation format and content have been replicated to the extent possible to present information for Deans and Full-time Faculty Administrators for calendar year 2011 as listed below. The following columns that were in the SMG format were omitted because the Deans and Full-time Faculty Administrators are ineligible for these benefits: All Actual Bonuses/Incentives Received; Actual Auto Allowance Paid; University Provided Housing; Severance Benefits; Senior Management Supplemental Benefit; and Additional Post-retirement Benefits. The Actual Health Sciences Compensation Received category, appearing in the SMG report has also been

omitted from this Report. The category applies to relatively few Deans and Fulltime Faculty Administrators. However, Health Sciences Compensation Plan “Y” and “Z” payments are included in the “Other Negotiated Compensation” category of this Report with supporting detail. The Report consists of two sections: the first section lists all Deans and Faculty Administrators and compensation elements; the second section entitled *Addendum* provides a description of specific column entries in the Report. The following information provides definitions for each of the Report column headings:

- Population covered. This Report includes all incumbent Deans and Faculty Administrators whose positions were transferred from the Senior Management Group Program to the Academic Personnel Program, and Deans who have been appointed since January 1, 2010 for which Regental review of compensation actions are currently required.

The attached Report displays compensation details on 124 incumbents, including those in acting or interim capacities.

- Annualized Base Salary as of 12/31/11. This column reports the annualized base salary rate and includes any changes to the base salary as of December 31, 2011 such as market adjustments, equity adjustments, merit increases, and retention increases.

- Actual Salary Received. This column shows actual salary received during the 2011 calendar year. In many cases, the appointee served in the position less than twelve months. Therefore, the figure reported may be less than the annualized base salary reported.
- Annualized Stipend. This column reports the actual stipend total the appointee received for the 2011 reporting period.
- Other Negotiated Compensation. This category includes payments to employees who were also participants in the Health Sciences Compensation Plan (HSCP) and those who negotiated a discretionary fund for professional development.
- Other Cash Compensation or Payments. This category includes additional University compensation for summer teaching, summer research, summer differential, terminal vacation payout, miscellaneous honoraria and award payments, and other cash compensation or payments received by the individual.
- Reimbursable Moving Costs. This category represents expenses related to moving costs for newly appointed Deans and certain Faculty Administrators. Expenses include travel expenses, advance payments, payments to outside vendors, and shipment of household goods.

- Faculty Recruitment Allowance. This category represents the actual amount of the recruitment allowance paid to the employee during the reporting period for newly appointed Deans and certain Faculty Administrators.
- Total Cash Compensation. This is the sum of the actual base salary received, other negotiated salary, actual stipend received, other cash compensation or payments to the individual, and faculty recruitment allowance payments.
- Senior Management Benefits. This category represents grandfathering of certain SMG-related benefits such as Senior Management Life and Senior Management Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program. Deans and Faculty Administrators appointed after the formal transfer period are ineligible for the Senior Management Group Benefits.
- University-provided Home Mortgage (MOP). This category represents the amount of the MOP loan approved for the newly appointed Deans and certain Faculty Administrators. The final actual value of the loan amount is included on the Report.

Data Collection and Review Process. This Report on Compensation was produced from data collected manually by each campus Academic Personnel Office using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews

were conducted by the Office of the President and local entities. In addition, Office of the President staff reviewed the population and the data to validate the accuracy and completeness of the data. Thereafter, the Vice Provost of Academic Personnel, and the Provost and Executive Vice President, Academic Affairs reviewed and approved the contents of the Report.





**Annual Report on Deans and Faculty Administrators' Compensation for Calendar Year 2011**

Name	Working Title	Loc	Annualized Base Salary as of 12/31/11	*Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Pd to Empl	Total Cash Compensation	Reimburse Moving Costs	Sr Mgmt Benefits	University Provided Home Mortgage
REZA ABBASCHIAN	DEAN--SCHOOL OF ENGINEERING	UCR	\$245,600	\$241,775					\$241,775		Y	
STEVEN ADLER	PROVOST--EARL WARREN COLLEGE	UCSD	\$148,600	\$142,300					\$142,300		Y	
MARK STEVEN ALDENDERFER	DEAN--SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	UCM	\$200,000	\$200,000					\$200,000		N	
ROD C. ALFERNESS	DEAN--COLLEGE OF ENGINEERING	UCSB	\$300,000	\$100,000				\$75,000	\$175,000	\$26,260	N	
THOMAS OAKLEY BALDWIN	DEAN--COLLEGE OF NATURAL AND AGRICULTURAL SCIENCES	UCR	\$238,900	\$235,975				\$5,875	\$241,850		Y	
KIM ELAINE BARRETT	DEAN--GRADUATE STUDIES	UCSD	\$199,000	\$193,350					\$193,350		Y	
ALBERT BENNETT	DEAN--SCHOOL OF BIOLOGICAL SCIENCES	UCI	\$257,500	\$251,875			\$20,833		\$272,708		N	
HENRY BRADY	DEAN--GOLDMAN SCHOOL OF PUBLIC POLICY	UCB	\$291,700	\$284,617					\$284,617		Y	
JANET BROUGHTON	VICE PROVOST FOR THE FACULTY	UCB	\$235,000	\$212,833					\$212,833		N	

\*This column shows actual salary received during the 2011 calendar year. In many cases, the appointee served in the position less than twelve months. Therefore, the figure reported may be less than the annualized base salary reported.

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PATRICIA CALARCO	DEAN--GRADUATE DIVISION	UCSF	\$200,000	\$200,000					\$200,000			
LINDA CAMERON	ACTING/INTERIM VICE PROVOST OF UNDERGRADUATE EDUCATION AND DEAN, COLLEGE ONE	UCM	\$121,800	\$109,025	\$34,433				\$143,458		N	
ANTHONY J. CASCARDI	DEAN--COLLEGE OF LETTERS AND SCIENCE: DIVISION OF ARTS AND HUMANITIES	UCB	\$262,000	\$109,167					\$109,167		N	
ERWIN CHEMERINSKY	DEAN--SCHOOL OF LAW	UCI	\$360,500	\$352,625					\$352,625		Y	
JOSEPH CHILDERS	DEAN--GRADUATE DIVISION	UCR	\$175,500	\$172,875					\$172,875		Y	
MARK CIOC	FORMER ACTING/INTERIM VICE PROVOST AND DEAN OF UNDERGRADUATE EDUCATION	UCSC	\$160,000	\$120,000			\$4,291		\$124,291		N	
MICHAEL COLVIN	INTERIM DEAN-SCHOOL OF NATURAL SCIENCES	UCM	\$131,050	\$131,050	\$42,292				\$173,342		N	
JANE CLOSE CONOLEY	DEAN--GEVIRTZ GRADUATE SCHOOL OF EDUCATION	UCSB	\$225,600	\$220,650			\$18,250		\$238,900		Y	

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PETER F. COWHEY	DEAN--SCHOOL OF INTERNATIONAL RELATIONS AND PACIFIC STUDIES	UCSD	\$210,200	\$205,625					\$205,625		Y	
STEPHEN E. CULLENBERG	DEAN--COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	UCR	\$203,000	\$199,625					\$199,625		Y	
STEVEN CURRALL	DEAN--GRADUATE SCHOOL OF MANAGEMENT	UCD	\$377,000	\$367,999					\$367,999		Y	
SAM DAVIS	ACTING/INTERIM DEAN--SCHOOL OF SOCIAL WELFARE	UCB	\$218,700	\$72,900					\$72,900		N	
JAMES DAVIS	VICE PROVOST-- OFFICE OF INFORMATION TECHNOLOGY	UCLA	\$324,500	\$317,400					\$317,400		Y	
VIJAY K. DHIR	DEAN--SCHOOL OF ENGINEERING AND APPLIED SCIENCE	UCLA	\$339,900	\$332,500					\$332,500		Y	
AIMÉE DORR	DEAN--GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	UCLA	\$247,200	\$241,800					\$241,800		Y	
BARBARA ANNE DOSHER	DEAN--SCHOOL OF SOCIAL SCIENCES	UCI	\$221,500	\$216,625			\$16,642		\$233,267		Y	

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ALESSANDRO DURANTI	DEAN--COLLEGE OF LETTERS AND SCIENCE: DIVISION OF SOCIAL SCIENCES	UCLA	\$283,300	\$277,100					\$277,100		Y	
CHRISTOPHER EDLEY JR	DEAN--SCHOOL OF LAW	UCB	\$316,200	\$308,533	\$43,000				\$351,533		N	
JEFFREY L. ELMAN	DEAN--DIVISION OF SOCIAL SCIENCES	UCSD	\$300,000	\$295,200			\$24,467		\$319,667		Y	
STEVEN GAINES	DEAN--BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	UCSB	\$241,000	\$235,750			\$19,500		\$255,250		N	
JEFFERY GIBELING	DEAN--GRADUATE STUDIES	UCD	\$183,500	\$180,500					\$180,500		Y	
J. KEITH GILLESS	DEAN--COLLEGE OF NATURAL RESOURCES	UCB	\$177,500	\$173,167					\$173,167		N	
FRANKLIN D. GILLIAM JR	DEAN--LUSKIN SCHOOL OF PUBLIC AFFAIRS	UCLA	\$257,500	\$251,900					\$251,900		Y	
THOMAS J. GOLDSTEIN	DEAN--GRADUATE SCHOOL OF JOURNALISM	UCB	\$264,400	\$110,167					\$110,167		N	
FRANCES LESLIE GONZALEZ	DEAN--GRADUATE DIVISION	UCI	\$200,900	\$196,475					\$196,475		N	

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ALLAN HAVIS	PROVOST-- THURGOOD MARSHALL COLLEGE	UCSD	\$148,600	\$145,375			\$8,934		\$154,309		Y	
MARIA HERRERA-SOBEK	ASSOCIATE VICE CHANCELLOR-- DIVERSITY AND EQUITY	UCSB	\$231,800	\$226,700					\$226,700		Y	
CARLA HESSE	DEAN--COLLEGE OF LETTERS AND SCIENCE: DIVISION OF SOCIAL SCIENCES	UCB	\$228,600	\$223,017					\$223,017		N	
JAMES E.K. HILDRETH	DEAN--COLLEGE OF BIOLOGICAL SCIENCES	UCD	\$350,000	\$145,833				\$85,000	\$230,833	\$49,158	N	
EDWIN DANIEL HIRLEMAN JR	DEAN--SCHOOL OF ENGINEERING	UCM	\$256,000	\$256,000				\$30,000	\$286,000	\$3,591	N	
BARBARA A. HORWITZ	VICE PROVOST-- ACADEMIC PERSONNEL	UCD	\$244,000	\$244,000					\$244,000		Y	
ALAN CRAIG HOUSTON	PROVOST-- ELEANOR ROOSEVELT COLLEGE	UCSD	\$145,200	\$142,050					\$142,050		Y	
RICHARD P. HUGHEY	DEAN-- UNDERGRADUATE EDUCATION DIVISION	UCSC	\$180,000	\$45,000					\$45,000		N	
KENNETH C. JANDA	DEAN--SCHOOL OF PHYSICAL SCIENCES	UCI	\$242,100	\$231,775					\$231,775		N	

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VALERIE JENNESS	DEAN--SCHOOL OF SOCIAL ECOLOGY	UCI	\$202,900	\$198,475			\$16,417		\$214,892		N	
KEVIN JOHNSON	DEAN--SCHOOL OF LAW	UCD	\$318,200	\$309,950					\$309,950		Y	
J. RANDAL JOHNSON	ACTING/INTERIM VICE PROVOST--INTERNATIONAL STUDIES	UCLA	\$290,500	\$284,100					\$284,100		N	
SHELDON KAMIENIECKI	DEAN--DIVISION OF SOCIAL SCIENCES	UCSC	\$205,000	\$195,667					\$195,667		Y	
STEVE A. KAY	DEAN--DIVISION OF BIOLOGICAL SCIENCES	UCSD	\$330,000	\$330,000			\$27,500		\$357,500		Y	
WINSTON KO	DEAN--COLLEGE OF LETTERS & SCIENCE: DIVISION OF MATHEMATICS & PHYSICAL SCIENCES	UCD	\$201,400	\$197,875					\$197,875		Y	
PAUL L. KOCH	ACTING/INTERIM DEAN--DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	UCSC	\$195,000	\$81,250					\$81,250		N	
CATHERINE KOSHLAND	VICE PROVOST--ACADEMIC PLANNING AND FACILITIES	UCB	\$192,700	\$192,700					\$192,700		N	

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WILLIAM B. LACY	VICE PROVOST-- UNIVERSITY OUTREACH AND INTERNATIONAL PROGRAMS	UCD	\$173,000	\$167,450					\$167,450		Y	
WILLIAM A. LADUSAW	DEAN--DIVISION OF HUMANITIES	UCSC	\$205,000	\$202,083					\$202,083		N	
MICHAEL D. LAIRMORE	DEAN--SCHOOL OF VETERINARY MEDICINE	UCD	\$350,000	\$66,666				\$70,000	\$136,666	\$9,856	N	
DAVID A. LAKE	ACTING/INTERIM DEAN--DIVISION OF SOCIAL SCIENCES	UCSD	\$247,200	\$241,800	\$7,500		\$53,333		\$302,633		N	
ENRIQUE J. LAVERNIA	DEAN--COLLEGE OF ENGINEERING	UCD	\$315,000	\$315,000			\$35,479		\$350,479		Y	
HERBERT LEE	VICE PROVOST-- ACADEMIC AFFAIRS	UCSC	\$165,000	\$146,917			\$6,315		\$153,232		N	
SETH LERER	DEAN--DIVISION OF ARTS AND HUMANITIES	UCSD	\$259,100	\$259,100					\$259,100		Y	
DENNIS M. LEVI	DEAN--SCHOOL OF OPTOMETRY	UCB	\$267,700	\$241,625			\$22,308	\$6,605	\$270,538		N	
JOHN S. LEVIN	ACTING/INTERIM DEAN--GRADUATE SCHOOL OF EDUCATION	UCR	\$149,200	\$74,600	\$14,298				\$88,898		N	
HAROLD G. LEVINE	DEAN--SCHOOL OF EDUCATION	UCD	\$219,000	\$202,900					\$202,900		Y	

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JOSEPH S. LEWIS	DEAN--SCHOOL OF THE ARTS	UCI	\$200,900	\$196,475				\$15,845	\$212,320		N	
JAMES P. LIN	ACTING/INTERIM PROVOST--SIXTH COLLEGE	UCSD	\$151,900	\$148,600	\$6,000		\$32,778		\$187,378		N	
JUDITH WARREN LITTLE	DEAN--GRADUATE SCHOOL OF EDUCATION	UCB	\$211,200	\$206,033					\$206,033		N	
COURTNEY H LYDER	DEAN--SCHOOL OF NURSING	UCLA	\$298,700	\$292,200			\$24,166	\$6,250	\$322,616		Y	
RICHARD LYONS	DEAN--HAAS SCHOOL OF BUSINESS	UCB	\$384,400	\$375,067					\$375,067		N	
GEORGE R. MANGUN	DEAN--COLLEGE OF LETTERS & SCIENCE: DIVISION OF SOCIAL SCIENCES	UCD	\$287,500	\$280,750			\$7,780		\$288,530		Y	
DAVID B. MARSHALL	DEAN--COLLEGE OF LETTERS AND SCIENCE: DIVISION OF HUMANITIES AND FINE ARTS	UCSB	\$224,400	\$219,525	\$40,000		\$17,368		\$276,893		Y	
SALLY MARSHALL	VICE PROVOST--ACADEMIC PERSONNEL	UCSF	\$252,200	\$246,675		\$16,800			\$263,475		N	
GEORGE STEVEN MARTIN	ACTING/INTERIM DEAN--COLLEGE OF LETTERS AND SCIENCE: DIVISION OF BIOLOGICAL SCIENCES	UCB	\$239,700	\$99,875					\$99,875		N	

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RICHARD MATHIES	DEAN--COLLEGE OF CHEMISTRY	UCB	\$240,000	\$234,167					\$234,167		N	
JUAN CAMILO MEZA	DEAN--SCHOOL OF NATURAL SCIENCES	UCM	\$245,000	\$61,250					\$61,250		N	
TYRUS MILLER	DEAN--GRADUATE STUDIES	UCSC	\$177,200	\$172,433					\$172,433		N	
DOUGLAS E. MITCHELL	ACTING/INTERIM DEAN--GRADUATE SCHOOL OF EDUCATION	UCR	\$131,000	\$41,682	\$11,667				\$53,349		N	
RACHEL FAY MORAN	DEAN--SCHOOL OF LAW	UCLA	\$386,300	\$377,800					\$377,800		N	
GALE M. MORRISON	DEAN--GRADUATE DIVISION	UCSB	\$177,200	\$173,300					\$173,300		Y	
MARY NISBET	DEAN-- UNDERGRADUATE EDUCATION	UCSB	\$182,300	\$178,325					\$178,325		N	
JUDY D. OLIAN	DEAN--ANDERSON GRADUATE SCHOOL OF MANAGEMENT	UCLA	\$500,000	\$500,000					\$500,000		Y	
MELVIN L. OLIVER	DEAN--COLLEGE OF LETTERS AND SCIENCE: DIVISION OF SOCIAL SCIENCES	UCSB	\$220,300	\$215,500			\$17,825		\$233,325		Y	
NAOMI ORESKES	PROVOST-SIXTH COLLEGE	UCSD	\$185,400	\$184,150			\$1,500		\$185,650		Y	

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BENNIE OSBURN	DEAN--SCHOOL OF VETERINARY MEDICINE (RETIRED 6/30/2011)	UCD	\$261,100	\$130,550		\$28,068	\$48,018		\$206,636		Y	
JESSIE ANN OWENS	DEAN--COLLEGE OF LETTERS & SCIENCE: DIVISION OF HUMANITIES, ARTS & CULTURE	UCD	\$225,000	\$210,200			\$1,000		\$211,200		Y	
MARIA PALLAVICINI	DEAN-SCHOOL OF NATURAL SCIENCES	UCM	\$223,740	\$37,290					\$37,290		N	
DIMITRI PAPAMOSCHOU	ACTING/INTERIM DEAN--SCHOOL OF ENGINEERING	UCI	\$235,000	\$137,083							N	
NO-HEE PARK	DEAN--SCHOOL OF DENTISTRY	UCLA	\$329,600	\$322,400		\$66,500			\$388,900		Y	
JOHN PASCOE	INTERIM DEAN--SCHOOL OF VETERINARY MEDICINE	UCD	\$213,816	\$0	\$2,673				\$2,673		N	
ANDREW POLICANO	DEAN--MERAGE SCHOOL OF BUSINESS	UCI	\$381,100	\$372,775					\$372,775		Y	
ARTHUR P. RAMIREZ	DEAN--SCHOOL OF ENGINEERING	UCSC	\$236,900	\$231,150				\$17,250	\$248,400		Y	
MARK A. RICHARDS	DEAN--COLLEGE OF LETTERS AND SCIENCE: DIVISION OF MATHEMATICS & PHYSICAL SCIENCES	UCB	\$223,900	\$218,483	\$32,600				\$251,083		N	

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LINDA ROSENSTOCK	DEAN--SCHOOL OF PUBLIC HEALTH	UCLA	\$319,400	\$312,400		\$34,100			\$346,500		Y	
JOSEPH A RUDNICK	DEAN--COLLEGE OF LETTERS AND SCIENCE: DIVISION OF PHYSICAL SCIENCES	UCLA	\$280,200	\$274,100					\$274,100		Y	
VICKI LYNN RUIZ	DEAN--SCHOOL OF HUMANITIES	UCI	\$227,900	\$222,950					\$222,950		Y	
SHARON V. SALINGER	DEAN--DIVISION OF UNDERGRADUATE EDUCATION	UCI	\$182,900	\$178,930					\$178,930		N	
SOSALE SHANKAR SASTRY	DEAN--COLLEEG OF ENGINEERING	UCB	\$283,300	\$276,383	\$25,000				\$301,383		N	
ANNALEE SAXENIAN	DEAN--SCHOOL OF INFORMATION	UCB	\$216,300	\$211,050			\$2,000		\$213,050		N	
DAVID C. SCHABERG	ACTING/INTERIM DEAN--COLLEGE OF LETTERS AND SCIENCE: DIVISION OF HUMANITIES	UCLA	\$200,000	\$131,800					\$131,800		N	
TERI ELLEN SCHWARTZ	DEAN--SCHOOL OF THEATER, FILM AND TELEVISION	UCLA	\$334,800	\$327,500					\$327,500		Y	
FRIEDER SEIBLE	DEAN--JACOBS SCHOOL OF ENGINEERING	UCSD	\$326,100	\$326,100			\$27,175		\$353,275		Y	
STEPHEN M. SHORTELL	DEAN--SCHOOL OF PUBLIC HEALTH	UCB	\$337,400	\$329,233			\$27,300		\$356,533		N	

**\*This column shows actual salary received during the 2011 calendar year. In many cases, the appointee served in the position less than twelve months. Therefore, the figure reported may be less than the annualized base salary reported.**

Name	Working Title	Loc	Annualized Base Salary as of 12/31/11	*Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Pd to Empl	Total Cash Compensation	Reimburse Moving Costs	Sr Mgmt Benefits	University Provided Home Mortgage
JUDITH L. SMITH	DEAN--COLLEGE OF LETTERS AND SCIENCE: UNDERGRADUATE EDUCATION	UCLA	\$242,900	\$237,600	\$36,435				\$274,035		Y	
SUSAN SMITH	PROVOST--JOHN MUIR COLLEGE	UCSD	\$126,800	\$124,025	\$2,500				\$126,525		Y	
VICTORIA SORK	DEAN--COLLEGE OF LETTERS AND SCIENCE: DIVISION OF LIFE SCIENCES	UCLA	\$252,600	\$247,100					\$247,100		Y	
HAL S. STERN	DEAN--SCHOOL OF INFORMATION AND COMPUTER SCIENCES	UCI	\$216,300	\$211,575					\$211,575		N	
DAVID STEWART	DEAN-A. GARY ANDERSON GRADUATE SCHOOL OF MANAGEMENT	UCR	\$370,000	\$205,557					\$205,557		Y	
TYLER E. STOVALL	DEAN--COLLEGE OF LETTERS AND SCIENCE: UNDERGRADUATE DIVISION	UCB	\$187,800	\$183,217			\$300		\$183,517		N	
ROBERT S. SULLIVAN	DEAN--RADY SCHOOL OF MANAGEMENT	UCSD	\$342,800	\$342,800					\$342,800		Y	
ANDREW J. SZERI	DEAN--GRADUATE DIVISION	UCB	\$177,800	\$173,467	\$35,873				\$209,340		N	

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Name	Working Title	Loc	Annualized Base Salary as of 12/31/11	*Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Pd to Empl	Total Cash Compensation	Reimburse Moving Costs	Sr Mgmt Benefits	University Provided Home Mortgage
JAN TALBOT	ACTING/INTERIM PROVOST-EARL WARREN COLLEGE	UCSD	\$143,900	\$136,100	\$6,000		\$15,989		\$158,089		N	
PALMER W. TAYLOR	DEAN--SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	UCSD	\$317,400	\$317,400					\$317,400		Y	
MARK H. THIEMENS	DEAN--DIVISION OF PHYSICAL SCIENCES	UCSD	\$298,700	\$297,725			\$24,783		\$322,508		Y	
STEPEHEN THORSETT	FORMER DEAN -- PHYSICAL & BIOLOGICAL SCIENCES	UCSC	\$203,300	\$117,821			\$32,618		\$150,439		N	
BRUCE H. TIFFNEY	DEAN--COLLEGE OF CREATIVE STUDIES	UCSB	\$157,600	\$154,150			\$8,314		\$162,464		Y	
PATRICIA TURNER	VICE PROVOST-- UNDERGRADUATE STUDIES	UCD	\$186,000	\$178,425					\$178,425		Y	
NEAL VAN ALFEN	DEAN--COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	UCD	\$246,000	\$242,025					\$242,025		Y	
JACK VEVEA	VICE PROVOST OF UNDERGRADUATE EDUCATION AND DEAN, COLLEGE ONE	UCM	\$83,600	\$81,600	\$34,433				\$116,033		N	

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Name	Working Title	Loc	Annualized Base Salary as of 12/31/11	*Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Pd to Empl	Total Cash Compensation	Reimburse Moving Costs	Sr Mgmt Benefits	University Provided Home Mortgage
YUNZENG WANG	ACTING/INTERIM DEAN--SCHOOL OF BUSINESS ADMINISTRATION	UCR	\$292,733	\$73,183	\$20,000				\$93,183		N	
GREGORY N. WASHINGTON	DEAN--SCHOOL OF ENGINEERING	UCI	\$324,500	\$133,625				\$58,000	\$191,625	\$41,502	N	\$759,050
CHRISTOPHER ALAN WATERMAN	DEAN--SCHOOL OF THE ARTS AND ARCHITECTURE	UCLA	\$278,100	\$272,000					\$272,000		Y	
DON E. WAYNE	PROVOST--REVELLE COLLEGE	UCSD	\$126,700	\$123,925					\$123,925		Y	
BRUCE WHITE	FORMER INTERIM DEAN--COLLEGE OF ENGR	UCD	\$0	\$0			\$44,966		\$44,966		N	
PIERRE E. WILTZIUS	DEAN--COLLEGE OF LETTERS AND SCIENCE: DIVISION OF MATHAMATICAL, LIFE AND PHYSICAL SCIENCES	UCSB	\$262,700	\$256,925			\$21,250		\$278,175		Y	
JENNIFER WOLCH	DEAN--COLLEGE OF ENVIRONMENTAL DESIGN	UCB	\$281,200	\$274,367					\$274,367		N	
DAVID YAGER	DEAN--DIVISION OF ARTS	UCSC	\$218,700	\$213,367				\$40,000	\$253,367		Y	\$986,000
HEATHER M. YOUNG	DEAN--SCHOOL OF NURSING	UCD	\$299,700	\$293,554		\$60,000	\$85,094		\$438,648		Y	

\*This column shows actual salary received during the 2011 calendar year. In many cases, the appointee served in the position less than twelve months. Therefore, the figure reported may be less than the annualized base salary reported.



**Addendum to Annual Report on Deans and Faculty Administrators' Compensation for Calendar Year 2011**

Compensation Element	Amount	Staff Comments
<b>Abbaschian, Reza UCR Dean-Bourne College of Engineering</b>		
Annualized Base Salary as of 12/31/11	\$245,600	Annualized base salary reflects a 2.12% merit increase of \$5,100 effective October 1, 2011.
<b>Alder, Steven UCSD Provost-Earl Warren College</b>		
Annualized Base Salary as of 12/31/11	\$148,600	Annualized base salary reflects a 5.99% merit increase of \$8,400 effective October 1, 2011. The increase reflects completion of a five-year review as Provost and sustained excellent performance.  Provost Adler took sabbatical leave January 1, 2011 - June 30, 2011 at his administrative rate.
<b>Alferness, Rod C. UCSB Dean-College of Engineering</b>		
Annualized Base Salary as of 12/31/11	\$300,000	Appointment effective September 1, 2011. Annual base salary set at 10% over base salary at Bell Laboratories (previous employer), an amount deemed necessary to recruit Dean Alferness.
Actual Housing/Relocation/Recruitment Paid to Employee	\$75,000	A Faculty Recruitment Allowance of \$75,000 was approved by the Chancellor per the terms of APM – 190-E for relocation expenses.
Reimburse Moving Costs	\$26,260	Per new hire recruitment agreement, Dean Alferness was reimbursed \$882 for travel expenses incurred with relocation to Santa Barbara, and \$25,378 for shipment of household goods (total \$26,260).

Compensation Element	Amount	Staff Comments
<b>Baldwin, Thomas Oakley UCR Dean-College of Natural and Agricultural Sciences</b>		
Annualized Base Salary as of 12/31/11	\$238,900	Annualized base salary reflects a 1.66% merit increase of \$3,900 effective October 1, 2011.
Actual Housing/Relocation/Recruitment Paid to Employee	\$5,875	A Faculty Recruitment Allowance of \$ 5,875 was approved by the Chancellor per the terms of APM – 190-E as a recruitment incentive. Dean Baldwin received this \$5,875 amount as the fourth and final installment on an approved total faculty recruitment allowance of \$58,750.
<b>Barrett, Kim Elaine UCSD Dean-Graduate Studies</b>		
Annualized Base Salary as of 12/31/11	\$199,000	Annualized base salary reflects a 6.02% merit increase of \$11,262 effective July 1, 2011. The increase reflects completion of a five-year review as Dean and sustained outstanding performance. Dean Barrett is reappointed as Dean for an additional five year term.
<b>Bennett, Albert UCI Dean-School of Biological Sciences</b>		
Annualized Base Salary as of 12/31/11	\$257,500	Annualized base salary reflects a 3.00% merit increase of \$7,500 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$20,833	Additional summer compensation for research conducted from July 11, 2011 - August 9, 2011, at 1/12th annual Dean's salary with deduction of 22 days vacation leave.
<b>Brady, Henry UCB Dean-Goldman School of Public Policy</b>		
Annualized Base Salary as of 12/31/11	\$291,700	Annualized base salary reflects a 3.00% merit increase of \$8,500 effective October 1, 2011.
<b>Broughton, Janet UCB Vice Provost for the Faculty</b>		
Annualized Base Salary as of 12/31/11	\$235,000	Dr. Broughton was appointed as Vice Provost effective July 1, 2011 following service as Dean of Arts and Humanities (previous salary \$197,000).



Compensation Element	Amount	Staff Comments
Calarco, Patricia UCSF Dean-Graduate Division		
Actual Base Salary Received	\$200,000	Dean Calarco retired from the University September 30, 2011. [Note: at the November 2011 Regents' meeting, the appointment of Joseph I. Castro to Vice Chancellor--Student Academic Affairs (100% FTE) and to Interim Dean--Graduate Division (0% FTE) was approved. The Interim Dean appointment is effective October 1, 2011 through June 30, 2012, or until the appointment of a new Dean, whichever occurs first. Because Dr. Castro is in the SMG Program, his appointments are reported by that Program.]
Cameron, Linda UCM Acting/Interim Vice Provost-Undergraduate Education and Dean, College One		
Annualized Base Salary as of 12/31/11	\$121,800	Appointment as Acting/Interim Vice Provost (25% FTE)/Dean (25% FTE) effective September 1, 2011, while previous incumbent is on sabbatical leave. Acting/Interim Vice Provost and Dean Cameron's annual base salary is within the salary range and is appropriate based on market and internal salary comparisons (it also is in line with previous incumbent Jack Vevea's annual base salary of \$115,633).  Acting/Interim Vice Provost and Dean Cameron holds this appointment in addition to her 50% FTE professorial appointment in the School of Social Sciences, Humanities and Arts.
Actual Stipend Received	\$34,433	Administrative stipend for appointment as Acting/Interim Vice Provost (25% FTE) and Dean (25% FTE) effective September 1, 2011, while the previous Vice Provost/Dean is on sabbatical leave through June 30, 2012.
Cascardi, Anthony UCB Dean-Division of Arts and Humanities		
Annualized Base Salary as of 12/31/11	\$262,000	Appointment effective July 1, 2011. Based on market value and internal salary comparisons, Dean Cascardi's salary is appropriate and within salary range of comparable positions .
Chemerinsky, Erwin UCI Dean-School of Law		
Annualized Base Salary as of 12/31/11	\$360,500	Annualized base salary reflects a 3.00% merit increase of \$10,500 effective October 1, 2011.

Compensation Element	Amount	Staff Comments
Childers, Joseph UCR Dean-Graduate Division		
Annualized Base Salary as of 12/31/11	\$175,500	Annualized base salary reflects a 2.03% merit increase of \$3,500 effective October 1, 2011.
Cioc, Mark UCSC Former Acting/Interim Vice Provost and Dean- Undergraduate Education		
Other Cash Compensation/Payments Received	\$4,291	Terminal vacation pay. Returned to academic-year professorial appointment effective 9/1/11. Since this is a non-accruing position, terminal vacation accrual was paid out.
Colvin, Michael UCM Interim Dean-School of Natural Sciences		
Annualized Base Salary as of 12/31/11	\$131,050	Interim appointment effective January 21, 2011 - August 31, 2011.
Actual Stipend Received	\$42,292	Administrative stipend for appointment to serve as Interim Dean effective January 24, 2011, while a search for a permanent Dean was completed.
Conoley, Jane Close UCSB Dean-Givertz Graduate School of Education		
Annualized Base Salary as of 12/31/11	\$225,600	Annualized base salary reflects a 3.00% merit increase of \$6,600 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$18,250	Additional summer compensation for research conducted from July 1, 2011 - July 31, 2011 at 1/12th annual Dean's salary with a deduction of 21 days vacation leave.
Cowhey, Peter F. UCSD Dean-School of International Relations and Pacific Studies		
Annualized Base Salary as of 12/31/11	\$210,200	Annualized base salary reflects a 2.99% merit increase of \$6,100 effective October 1, 2011.

Compensation Element	Amount	Staff Comments
Cullenberg, Stephen E. UCR Dean-College of Humanities, Arts and Social Sciences		
Annualized Base Salary as of 12/31/11	\$203,000	Annualized base salary reflects a 2.27% merit increase of \$4,500 effective October 1, 2011.
Currall, Steven UCD Dean-Graduate School of Management		
Annualized Base Salary as of 12/31/11	\$377,000	Annualized base salary reflects a 3.29% merit increase of \$12,000 effective October 1, 2011.
Davis, James UCLA Vice Provost-Office of Information Technology		
Annualized Base Salary as of 12/31/11	\$324,500	Annualized base salary reflects a 3.02% merit increase of \$9,500 effective October 1, 2011.
Davis, Sam UCB Acting/Interim Dean-School of Social Welfare		
Annualized Base Salary as of 12/31/11	\$218,700	Appointment as Acting/Interim Dean effective August 1, 2011. Dr. Davis previously served as Interim Dean for the College of Environmental Design while Professor Emeritus. Dr. Davis agreed to serve as Interim Dean during a search for a new dean for the School of Social Welfare. Appropriate approval was obtained so that Dr. Davis could be recalled at 100% while retired.
Dhir, Vijay K. UCLA Dean-School of Engineering and Applied Science		
Annualized Base Salary as of 12/31/11	\$339,900	Annualized base salary reflects a 3.00% merit increase of \$9,900 effective October 1, 2011.

Compensation Element	Amount	Staff Comments
<b>Dorr, Aimée UCLA Dean-Graduate School of Education and Information Studies</b>		
Annualized Base Salary as of 12/31/11	\$247,200	The annualized base salary reflects a 9.78% equity/market adjustment of \$21,400 effective January 1,2011. Dean Dorr's salary lagged her peers, based on internal salary comparisons. Her equity/market adjustment was approved by the Chancellor pursuant to APM - 240.
Annualized Base Salary as of 12/31/11	\$247,200	Annualized base salary reflects a 3.00% merit increase of \$7,200 effective October 1, 2011.
<b>Dosher, Barbara Anne UCI Dean-School of Social Sciences</b>		
Annualized Base Salary as of 12/31/11	\$221,500	Annualized base salary reflects a 3.02% merit increase of \$6,500 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$16,642	Additional summer compensation for research conducted July 1, 2011 - September 2, 2011 at 1/12th annual Dean's salary with a deduction of 19 days vacation leave.
<b>Duranti, Alessandro UCLA Dean-College of Letters and Science: Division of Social Sciences</b>		
Annualized Base Salary as of 12/31/11	\$283,300	Annualized base salary reflects a 3.02% merit increase of \$8,300 effective October 1, 2011.
<b>Edley, Jr., Christopher UCB Dean-School of Law</b>		
Annualized Base Salary as of 12/31/11	\$316,200	Annualized base salary reflects a 3.00% merit increase of \$9,200 effective October 1, 2011.
Actual Stipend Received	\$43,000	Administrative stipend for serving as senior policy advisor to the President effective January 1, 2011.

Compensation Element	Amount	Staff Comments
<b>Elman, Jeffrey L. UCSD Dean-Division of Social Sciences</b>		
Annualized Base Salary as of 12/31/11	\$300,000	Annualized base salary was adjusted as a pre-emptive retention effort allowing for an equity increase of 5.83% (\$16,200) to raise salary from \$277,400 to \$293,600 effective January 1, 2011 (Dean Elman had been actively recruited by several institutions).
Annualized Base Salary as of 12/31/11	\$300,000	Annualized base salary reflects a 2.17% merit increase of \$6,400 effective October 1, 2011. Dean Elman took sabbatical leave July 1, 2011 - June 30, 2012 at his administrative rate.
Other Cash Compensation/Payments Received	\$24,467	Additional summer compensation for research conducted June 1, 2011 - June 30, 2011 at 1/12th annual Dean's salary with a deduction of 22 days vacation leave.
<b>Gaines, Steven UCSB Dean-Bren School of Environmental Science and Management</b>		
Annualized Base Salary as of 12/31/11	\$241,000	Annualized base salary reflects a 3.00% merit increase of \$7,000 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$19,500	Additional summer compensation for research conducted August 8, 2011 - September 7, 2011 at 1/12th annual Dean's salary with a deduction of 22 days vacation leave.
<b>Gibeling, Jeffrey UCD Dean-Graduate Studies</b>		
Annualized Base Salary as of 12/31/11	\$183,500	Annualized base salary reflects a 2.23% merit increase of \$4,000 effective October 1, 2011.
<b>Gilless, J. Keith UCB Dean-College of Natural Resources</b>		
Annualized Base Salary as of 12/31/11	\$177,500	Annualized base salary reflects a 3.02% merit increase of \$5,200 effective October 1, 2011.
<b>Gilliam Jr., Franklin D. UCLA Dean-Luskin School of Public Affairs</b>		
Annualized Base Salary as of 12/31/11	\$257,500	Annualized base salary reflects a 3.00% merit increase of \$7,745 effective October 1, 2011.

Compensation Element	Amount	Staff Comments
Goldstein, Thomas UCB Acting/Interim Dean-Graduate School of Journalism		
Annualized Base Salary as of 12/31/11	\$264,400	One year appointment as Acting/Interim Dean effective July 1, 2011. Per policy APM - 240-18-a(5), Acting/Interim Dean Goldstein decanal salary was calculated using the proper formula of 11.5/9ths (\$229,862) plus 15.0% (\$34,479) ensuring that decanal salary is greater than professorial salary.
Gonzalez, Frances Leslie UCI Dean-Graduate Division		
Annualized Base Salary as of 12/31/11	\$200,900	Annualized base salary reflects a 3.03% merit increase of \$5,900 effective October 1, 2011.
Havis, Allan UCSD Provost-Thurgood Marshall College		
Annualized Base Salary as of 12/31/11	\$148,600	Annualized base salary reflects a 2.98% merit increase of \$4,300 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$8,934	Additional summer compensation for summer session teaching conducted July 1, 2011 - July 31, 2011 at 1/12th annual Dean's salary with a deduction of 16 days vacation leave.
Herrera-Sobek, Maria UCSB Associate Vice Chancellor-Diversity and Equity		
Annualized Base Salary as of 12/31/11	\$231,800	Annualized base salary reflects a 3.00% merit increase of \$6,800 effective October 1, 2011.
Hesse, Carla UCB Dean-Division of Social Sciences		
Annualized Base Salary as of 12/31/11	\$228,600	Annualized base salary reflects a 3.02% merit increase of \$6,700 effective October 1, 2011.

Compensation Element	Amount	Staff Comments
<b>Hildreth, James E. K. UCD Dean-College of Biological Sciences</b>		
Annualized Base Salary as of 12/31/11	\$350,000	Following a national search, Dean Hildreth, PhD & MD was appointed as Dean—College of Biological Sciences, effective August 1, 2011.
Actual Housing/Relocation/Recruitment Paid to Employee	\$85,000	A Faculty Recruitment Allowance of \$85,000 was approved by the Chancellor as an exception per the terms of APM – 190-E to cover higher housing costs in Davis, California (Hildreth relocated from Nashville, Tennessee).
Reimburse Moving Costs	\$49,158	Reimbursement for partial moving of household goods (including packing and unpacking) and transport of vehicle and laboratory from Nashville, Tennessee to Davis, California.
<b>Hirleman Jr., Edwin Daniel UCM Dean-School of Engineering</b>		
Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A Faculty Recruitment Allowance of \$30,000 was approved by the Chancellor per the terms of APM – 190-E to cover relocation expenses from Purdue, Indiana to Merced, California.
Reimburse Moving Costs	\$3,591	Reimbursement of \$1,403 paid to Dean for actual expenses incurred during move. Reimbursement of \$2,188 paid to Dean for house-hunting expenses.
<b>Houston, Alan Craig UCSD Provost-Eleanor Roosevelt College</b>		
Annualized Base Salary as of 12/31/11	\$145,200	Annualized base salary reflects a 2.98% merit increase of \$4,200 effective October 1, 2011.
<b>Hughey, Richard UCSC Vice Provost and Dean-Undergraduate Education Division</b>		
Annualized Base Salary as of 12/31/11	\$180,000	Appointment as Vice Provost and Dean effective September 1, 2011. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.

Compensation Element	Amount	Staff Comments
Janda, Kenneth C. UCI Dean-School of Physical Sciences		
Annualized Base Salary as of 12/31/11	\$242,100	<p>Previously served as Acting/Interim Dean in the School of Physical Sciences (January 1, 2011 - April 30, 2011 at the annualized base salary of \$220,000).</p> <p>When appointed as full Dean May 1, 2011, Dean Janda received a 6.8% increase in his annualized base salary to \$235,000.</p> <p>Current annualized base salary reflects a 3.0% merit increase of \$7,100 effective October 1, 2011.</p>
Janda, Kenneth C. UCI Former Acting/Interim Dean-School of Physical Sciences		
Annualized Base Salary as of 12/31/11	\$220,000	Acting/Interim Dean appointment is effective January 1, 2011 - April 30, 2011. The annualized base salary of \$220,000 was based on: (1) Janda's previous appointment and salary as Associate Dean in the School of Physical Sciences, (2) the prior Dean's salary, and (3) comparisons with salary and professorial level of other UCI deans of schools of comparable size.
Jenness, Valerie UCI Dean-School of Social Ecology		
Annualized Base Salary as of 12/31/11	\$202,900	Annualized base salary reflects a 2.99% merit increase of \$5,900 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$16,417	Additional summer compensation for research conducted July 1, 2011 - July 31, 2011 at 1/12th annual Dean's salary with a deduction of 20 days vacation leave.
Johnson, J. Randall UCLA Acting/Interim Vice Provost-International Studies		
Annualized Base Salary as of 12/31/11	\$290,500	Annualized base salary reflects a 3.01% merit increase of \$8,500 effective October 1, 2011.



Compensation Element	Amount	Staff Comments
Johnson, Kevin UCD Dean-School of Law		
Annualized Base Salary as of 12/31/11	\$318,200	Annualized base salary reflects a 3.58% merit increase of \$11,000 effective October 1, 2011.
Kamieniecki, Sheldon UCSC Dean-Social Sciences Division		
Annualized Base Salary as of 12/31/11	\$205,000	Annualized base salary reflects an 8.47% equity increase of \$16,000 effective July 1, 2011. Dean Kamieniecki's salary significantly lagged external comparators and UC peers. His salary is within the salary range and is appropriate based on market and internal salary comparisons.
Kay, Steve A. UCSD Dean-Division of Biological Sciences		
Other Cash Compensation/Payments Received	\$27,500	Additional summer compensation for research conducted July 1, 2011 - July 31, 2011 at 1/12th annual Dean's salary with a deduction of 21 days vacation leave.
Ko, Winston UCD Dean-College of Letters & Science: Division of Mathematics & Physical Sciences		
Annualized Base Salary as of 12/31/11	\$201,400	Annualized base salary reflects a 2.39% merit increase of \$4,700 effective October 1, 2011.
Koch, Paul UCSC Acting/Interim Dean-Division of Physical and Biological Sciences		
Annualized Base Salary as of 12/31/11	\$195,000	Appointment effective July 1, 2011 while search for permanent Dean is completed. Salary is less than incumbent's salary. Based on market value and internal salary comparisons, Dean Koch's salary is appropriate and within salary range of comparable positions.
Lacy, William B. UCD Vice Provost-University Outreach and International Programs		
Annualized Base Salary as of 12/31/11	\$173,000	Annualized base salary reflects a 4.47% merit increase of \$7,400 effective October 1, 2011.

Compensation Element	Amount	Staff Comments
<b>Ladusaw, William UCSC Dean-Humanities Division</b>		
Annualized Base Salary as of 12/31/11	\$205,000	Annualized base salary reflects a 3.0% increase of \$5,000 effective July 1, 2011 upon his appointment as Dean (he had served September 2010 through June 2011 as Interim Dean).
<b>Lairmore, Michael D. UCD Dean-School of Veterinary Medicine</b>		
Annualized Base Salary as of 12/31/11	\$350,000	Following a national search, Dean Lairmore was appointed Dean-School of Veterinary Medicine effective October 24, 2011.
Actual Housing/Relocation/Recruitment Paid to Employee	\$70,000	A Faculty Recruitment Allowance of \$12,000 was approved by the Chancellor as an exception per the terms of APM - 190-E, in addition to the original allowance of \$58,000, to cover temporary living expenses during the Dean's transition from Grandview, Ohio to Davis, California. The additional amount was authorized because the Dean maintained two households during an extended period while his home was for sale in Ohio.
Reimburse Moving Costs	\$9,856	Reimbursement for partial household move and lodging, airfare for Dean and spouse, car rental for house-hunting trip in October 2011 and final relocation travel in December 2011 from Columbus, Ohio to Davis, California.
<b>Lake, David A. UCSD Acting/Interim Dean-Division of Social Sciences</b>		
Annualized Base Salary as of 12/31/11	\$247,200	Acting/Interim Dean appointment effective July 1, 2011 - June 30, 2012 while Dean Jeffrey Elman was on sabbatical leave. The annualized professorial base salary reflects a 3.0% merit increase of \$7,200 effective October 1, 2011.
Actual Stipend Received	\$7,500	Administrative stipend for serving as Acting/Interim Dean July 1, 2011 - June 30, 2012 while Dean Jeffrey Elman was on sabbatical leave.
Other Cash Compensation/Payments Received	\$53,333	Additional two ninths summer compensation for administrative services performed during summer recess period (July 1, 2011 - August 31, 2011). No vacation deduction required for administrative services.

Compensation Element	Amount	Staff Comments
Lavernia, Enrique J. UCD Dean-College of Engineering		
Annualized Base Salary as of 12/31/11	\$315,000	Renewal of appointment effective January 1, 2011. Dean Lavernia returned to his position as Dean, College of Engineering after serving as campus Interim Provost and Executive Vice Chancellor. His salary on renewal of his Dean's appointment represents a 2% increase over his Interim Provost's salary and 27.6% more than his previous salary as Dean. The pay equity increase was warranted from his previous Dean's salary to his current salary as Dean, in recognition of the increased responsibilities in his new position, the College of Engineering's nationwide ranking and market comparators.
Other Cash Compensation/Payments Received	\$26,250	Additional summer compensation for research conducted June 13, 2011 - June 27, 2011 and July 18, 2011 - July 29, 2011 at 1/12th annual Dean's salary with a deduction of 21 days vacation leave.
Other Cash Compensation/Payments Received	\$9,229	Payment for eleven days of consulting at Lawrence Livermore Lab for participation on the LLL Security Directorate Review Committee in compliance with APM - 025 and APM - 240, allowing 12 days of compensated outside professional activities with no vacation use required. Payment was made on a daily rate of pay according to APM - 664.
Lee, Herbert UCSC Vice Provost-Academic Affairs		
Annualized Base Salary as of 12/31/11	\$165,000	Annualized base salary reflects a 23.13% increase of \$31,000 effective July 1, 2011 upon appointment as Vice Provost (he had served September 2010 - June 2011 as Interim Vice Provost). His salary is within the salary range and is appropriate based on market and internal salary comparisons.
Other Cash Compensation/Payments Received	\$6,315	Additional summer compensation for research conducted July 2011 - September 2011 at 1/12th annual Dean's salary with a deduction of 10 days vacation leave.

Compensation Element	Amount	Staff Comments
Lerer, Seth UCSD Dean-Division of Arts & Humanities		
Annualized Base Salary as of 12/31/11	\$259,100	Annualized base salary reflects a 12.65% increase of \$29,100 effective January 1, 2011, for equity purposes. Per APM 240-18c(1), the Chancellor may approve a salary increase "to correct a significant salary inequity in individual circumstances. . . ." Prior to the salary increase, Dean Lerer had the lowest percentage differential between faculty and administrative salary on campus. The equity increase sets his salary as Dean 22% above his professorial salary, which is more equitable with other campus Deans.
Levi, Dennis M. UCB Dean-School of Optometry		
Annualized Base Salary as of 12/31/11	\$267,700	Dr. Levi received a retention increase of 20.04% or \$44,700 effective July 1, 2011 for continued service as Dean.
Actual Housing/Relocation/Recruitment Paid to Employee	\$6,605	A Faculty Recruitment Allowance of \$6,605 was approved by the Chancellor as an exception (total original allowance was \$150,000) per the terms of APM – 190-E for relocation expenses as disclosed to the Regents in July 2001.
Other Cash Compensation/Payments Received	\$22,308	Additional summer compensation for research conducted in July 2011 (vacation days used for the entire month of July). Research funded by the National Eye Institute and supplemental funds.
Levin, John S. UCR Dean-Graduate School of Education		
Actual Base Salary Received	\$74,600	Separated from the University August 31, 2011.
Actual Stipend Received	\$14,298	Administrative stipend for serving as Dean through June 30, 2011.  Dean Levin agreed to an extension of his appointment from June 30, 2011 - August 30, 2011 while the search for an Interim Dean continued. The \$3,044 in compensation for the two month extension equaled two ninths summer salary and will be paid in summer 2012 (payment was deferred in summer 2011 since he received summer ninths pay for research during summer 2011).

Compensation Element	Amount	Staff Comments
Levine, Harold UCD Dean-School of Education		
Annualized Base Salary as of 12/31/11	\$219,000	Annualized base salary reflects a 17.24% equity increase approved to be in line with comparators and peer salaries. Base salary is within the salary range and is appropriate based on market value and internal salary comparisons.
Lewis, Joseph S. UCI Dean-School of the Arts		
Annualized Base Salary as of 12/31/11	\$200,900	Annualized base salary reflects a 2.76% merit increase of \$5,900 effective October 1, 2011.
Actual Housing/Relocation/Recruitment Paid to Employee	\$15,844	A Faculty Recruitment Allowance of \$48,750 was approved by the Chancellor as an exception per the terms of APM 190-E. The Dean elected a four-year staggered distribution plan (40%-30%-20%-10%) payable on a monthly basis. This payment represents the second of the four installments: the allowance began in April 2010 and the monthly amount changes each April 1 thereafter.
Lin, James P. UCSD Acting/Interim Provost-Sixth College		
Annualized Base Salary as of 12/31/11	\$151,900	Annualized base salary reflects a 2.98% merit increase of \$4,400 effective October 1, 2011.
Actual Stipend Received	\$6,000	Administrative stipend for serving as Acting/Interim Provost, Sixth College July 1, 2011 - December 31, 2011 due to Dr. Oreskes stepping down as Provost, Sixth College June 30, 2011.
Other Cash Compensation/Payments Received	\$32,778	Additional one-ninth summer compensation for serving as Acting/Interim Provost, Sixth College for administrative services performed during July 2011 and two half-ninths' summer compensation for administrative services performed August 1, 2011 - September 30, 2011. No vacation deduction required for administrative services.
Little, Judith Warren UCB Dean-Graduate School of Education		
Annualized Base Salary as of 12/31/11	\$211,200	Annualized base salary reflects a 3.02% merit increase of \$6,200 effective October 1, 2011.

Compensation Element	Amount	Staff Comments
<b>Lyder, Courtney H. UCLA Dean-School of Nursing</b>		
Annualized Base Salary as of 12/31/11	\$298,700	Annualized base salary reflects a 3.00% merit increase of \$8,700 effective October 1, 2011.
Actual Housing/Relocation/Recruitment Paid to Employee	\$6,250	A Faculty Recruitment Allowance of \$62,250 was approved by the Chancellor as an exception (original faculty recruitment allowance was \$62,500) per the terms of APM – 190-E for relocation expenses. This amount is the fourth and final installment of the \$62,500.
Other Cash Compensation/Payments Received	\$24,166	Additional summer compensation paid for research conducted July 1, 2011 - July 31, 2011 at 1/12th annual Dean's salary with a deduction of 21 days vacation leave.
<b>Lyons, Richard UCB Dean-Haas School of Business</b>		
Annualized Base Salary as of 12/31/11	\$384,400	Annualized base salary reflects a 3.00% merit increase of \$11,200 effective October 1, 2011.
<b>Mangun, George R. UCD Dean-Division of Social Sciences</b>		
Annualized Base Salary as of 12/31/11	\$287,500	Annualized base salary reflects a 3.23% merit increase of \$9,000 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$7,780	Additional summer compensation for research conducted June 26, 2011 - July 9, 2011 at 1/12th annual Dean's salary with a deduction of 10 days vacation leave.

Compensation Element	Amount	Staff Comments
<b>Marshall, David B. UCSB Dean- Division of Humanities and Fine Arts College of Letters &amp; Science</b>		
Annualized Base Salary as of 12/31/11	\$224,400	Annualized base salary reflects a 3.0% merit increase of \$6,500 effective October 1, 2011.
Actual Stipend Received	\$40,000	Administrative stipend for serving as Executive Dean, College of Letters & Science.
Other Cash Compensation/Payments Received	\$17,368	Additional summer compensation for research conducted August 1, 2011 - August 22, 2011 and September 1, 2011 - September 8, 2011 at 1/12th annual Dean's salary with a deduction of 22 days vacation leave.
<b>Marshall, Sally UCSF Vice Provost-Academic Personnel</b>		
Annualized Base Salary as of 12/31/11	\$252,200	Annualized base salary reflects a 2.98% merit increase of \$7,300 effective October 1, 2011.
Other Negotiated Compensation Received	\$16,800	Per APM - 670, additional Health Sciences Compensation Plan compensation paid as "Y" component.
<b>Martin, G. Steven UCB Acting/Interim Dean-Division of Biological Sciences</b>		
Annualized Base Salary as of 12/31/11	\$239,700	One year appointment as Acting/Interim Dean effective July 1, 2011. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.
<b>Mathies, Richard UCB Dean-College of Chemistry</b>		
Annualized Base Salary as of 12/31/11	\$240,000	Annualized base salary reflects a 3.00% merit increase of \$7,000 effective October 1, 2011.
<b>Meza, Juan Camilo UCM Dean-School of Natural Sciences</b>		
Annualized Base Salary as of 12/31/11	\$245,000	Appointment as Dean effective September 1, 2011. Dean Meza's base salary is approximately 6% above his then-current salary, an amount deemed necessary to recruit Dean Meza. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.

Compensation Element	Amount	Staff Comments
Miller, Tyrus UCSC Dean-Graduate Studies		
Annualized Base Salary as of 12/31/11	\$177,200	Annualized base salary reflects a 3.00% merit increase of \$5,200 effective October 1, 2011.
Mitchell, Douglas E. UCR Acting/Interim Dean-Graduate School of Education		
Annualized Base Salary as of 12/31/11	\$131,000	Appointment effective September 7, 2011. Acting/Interim Dean Mitchell's annualized base salary for his new position remains the same as his professorial annualized base salary.
Actual Stipend Received	\$11,667	Administrative stipend for serving as Acting/Interim Dean, Graduate School of Education, effective September 7, 2011. Note: there is no change to Dean Mitchell's professorial base salary of \$131,000 while serving as Acting/Interim Dean.
Moran, Rachel Fay UCLA Dean-School of Law		
Annualized Base Salary as of 12/31/11	\$386,300	Annualized base salary reflects a 3.00% merit increase of \$11,300 effective October 1, 2011.
Morrison, Gale M. UCSB Dean-Graduate Division		
Annualized Base Salary as of 12/31/11	\$177,200	Annualized base salary reflects a 3.02% merit increase of \$5,200 effective October 1, 2011.
Nisbet, Mary UCSB Dean-Undergraduate Education		
Annualized Base Salary as of 12/31/11	\$182,300	Annualized base salary reflects a 2.99% merit increase of \$5,300 effective October 1, 2011.



Compensation Element	Amount	Staff Comments
<b>Oliver, Melvin L. UCSB Dean-College of Letters and Science Division of Social Sciences</b>		
Annualized Base Salary as of 12/31/11	\$220,300	Annualized base salary reflects a 2.99% merit increase of \$6,400 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$17,825	Additional summer compensation for research conducted August 15, 2011 - September 14, 2011 at 1/12th annual Dean's salary with a deduction of 23 days vacation leave.
<b>Oreskes, Naomi UCSD Provost-Sixth College</b>		
Annualized Base Salary as of 12/31/11	\$185,400	Appointment as Provost ended June 30, 2011.
Other Cash Compensation/Payments Received	\$1,500	Honorarium payment of \$1,500 for a speech at UC Los Angeles April 25, 2011.
<b>Osburn, Bennie UCD Former Dean-School of Veterinary Medicine</b>		
Other Cash Compensation/Payments Received	\$48,018	Separated from the University effective June 30, 2011; terminal vacation paid.
Other Negotiated Compensation Received	\$28,068	Recall salary negotiated, per APM - 205 (following 30-day break in service after retirement). Salary was calculated by multiplying Dr. Osburn's administrator's salary just prior to retirement by 43%, which is the percentage of time he worked in August, September and October 2011. New Dean (Lairmore) began service on October 24, 2011.
<b>Owens, Jessie Ann UCD Dean-Division of Humanities, Arts and Cultural Studies</b>		
Annualized Base Salary as of 12/31/11	\$225,000	Annualized base salary reflects a 15.15% equity increase of \$29,600 effective July 1, 2011. Dean Owens' scope of responsibilities is extremely broad and this equity increase was approved to recognize her noteworthy efforts. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.
Other Cash Compensation/Payments Received	\$1,000	Intercampus honoraria for work as a member of a five-person selection committee reviewing the Townsend Center for the Humanities Study of Value project. Paid by UC Berkeley; service performed March 2, 2011 - April 24, 2011.

Compensation Element	Amount	Staff Comments
Pallavicini, Maria UCM Dean-School of Natural Sciences		
Actual Base Salary Received	\$37,290	Separated from the University February 1, 2011.
Papamoschou, Dimitri UCI Acting/Interim Dean-School of Engineering		
Annualized Base Salary as of 12/31/11	\$235,000	Acting/Interim Dean appointment was effective September 9, 2010 - July 31, 2011 during the search for a permanent Dean. The fiscal year annualized base salary of \$235,000 is based on his previous appointment as Associate Dean (25% FTE) and Professor (75% FTE). He returned to regular professorial duties August 1, 2011.
Park, No-Hee UCLA Dean-School of Dentistry		
Annualized Base Salary as of 12/31/11	\$329,600	Annualized base salary reflects a 3.00% merit increase of \$9,600 effective October 1, 2011.
Other Negotiated Compensation Received	\$66,500	Per APM - 670, additional Health Sciences Compensation Plan compensation paid as a "Z" component.
Pascoe, John UCD Interim Dean-School of Veterinary Medicine		
Actual Stipend Received	\$2,673	Administrative stipend for serving as Interim Dean June 30, 2011 - July 29, 2011.
Policano, Andrew John UCI Dean-Merage School of Business		
Annualized Base Salary as of 12/31/11	\$381,100	Annualized base salary reflects a 3.00% merit increase of \$11,100 effective October 1, 2011.

Compensation Element	Amount	Staff Comments
<b>Ramirez, Arthur P. UCSC Dean-Baskin School of Engineering</b>		
Annualized Base Salary as of 12/31/11	\$236,900	Annualized base salary reflects a 3.00% merit increase of \$6,900 effective October 1, 2011.
Actual Housing/Relocation/Recruitment Paid to Employee	\$17,250	A Faculty Recruitment Allowance of \$17,250 was approved by the Chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: July 1, 2010 (\$23,000); July 1, 2011 (\$17,250); July 1, 2012 (\$11,500); July 1, 2013 (\$5,750).
<b>Richards, Mark A. UCB Dean-Mathematical and Physical Sciences</b>		
Annualized Base Salary as of 12/31/11	\$223,900	Annualized base salary reflects a 2.99% merit increase of \$6,500 effective October 1, 2011.
Actual Stipend Received	\$32,600	Administrative stipend for serving as Executive Dean in the College of Letters and Science.
<b>Rosenstock, Linda UCLA Dean-School of Public Health</b>		
Annualized Base Salary as of 12/31/11	\$319,400	Annualized base salary reflects a 3.00% merit increase of \$9,300 effective October 1, 2011.
Other Negotiated Compensation Received	\$34,100	Per APM - 670 and pursuant to her joint appointment in the School of Medicine and the "grandfather" provision for SMG titles transferred to Academic Personnel, Dean Rosenstock is eligible to participate in the Health Sciences Compensation Plan and was paid \$34,100 additional compensation as a "Y" component.
<b>Rudnick, Joseph A. UCLA Dean-College of Letters and Science: Division of Physical Sciences</b>		
Annualized Base Salary as of 12/31/11	\$280,200	Annualized base salary reflects a 3.00% merit increase of \$8,200 effective October 1, 2011.

Compensation Element	Amount	Staff Comments
Ruiz, Vicki Lynn UCI Dean-School of Humanities		
Annualized Base Salary as of 12/31/11	\$227,900	Annualized base salary reflects a 2.98% merit increase of \$6,600 effective October 1, 2011.
Salinger, Sharon V. UCI Dean-Undergraduate Education		
Annualized Base Salary as of 12/31/11	\$182,900	Annualized base salary reflects a 2.98% merit increase of \$5,294 effective October 1, 2011.
Sastry, Sosale Shankar UCB Dean-College of Engineering		
Annualized Base Salary as of 12/31/11	\$283,300	Annualized base salary reflects a 3.02% merit increase of \$8,300 effective October 1, 2011.
Actual Stipend Received	\$25,000	Administrative stipend for serving as Director of the Blum Center. Approved by Regents at February 2009 meeting.
Saxenian, Annalee UCB Dean-School of Information		
Annualized Base Salary as of 12/31/11	\$216,300	Annualized base salary reflects a 3.00% merit increase of \$6,300 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$2,000	Led module for Taiwanese executives in the Goldman School for Public Policy's Executive and International Program.
Schaberg, David C. UCLA Acting/Interim Dean-College of Letters and Sciences: Division of Humanities		
Annualized Base Salary as of 12/31/11	\$200,000	Appointment as Acting/Interim Dean, College of Letters and Sciences effective September 6, 2011. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.

Compensation Element	Amount	Staff Comments
Schwartz, Teri Ellen UCLA Dean-School of Theater, Film and Television		
Annualized Base Salary as of 12/31/11	\$334,800	Annualized base salary reflects a 3.02% merit increase of \$9,800 effective October 1, 2011.
Seible, Frieder UCSD Dean-Jacobs School of Engineering		
Other Cash Compensation/Payments Received	\$27,175	Additional summer compensation as follows: (1) \$22,175 for research conducted August 1, 2011 - August 31, 2011 at 1/12th annual Dean's salary with a deduction of 19 days of vacation leave; and (2) \$5,000 for summer session teaching conducted July 1, 2011 - July 31, 2011 with a deduction of 4 days vacation leave.
Shortell, Stephen M. UCB Dean-School of Public Health		
Annualized Base Salary as of 12/31/11	\$337,400	Annualized base salary reflects a 2.99% merit increase of \$9,800 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$27,300	Additional summer compensation for research conducted in June - July 2011 at 1/12th annual Dean's salary with a deduction of 21 vacation days.
Smith, Judith L. UCLA Dean-College of Letters and Science: Undergraduate Education		
Annualized Base Salary as of 12/31/11	\$242,900	Annualized base salary reflects a 3.01% merit increase of \$7,100 effective October 1, 2011.
Actual Stipend Received	\$36,435	Administrative stipend for appointment as Chair of the College Cabinet, a two-year term that began January 1, 2010.
Smith, Susan UCSD Provost-John Muir College		
Annualized Base Salary as of 12/31/11	\$126,800	Annualized base salary reflects a 3.01% merit increase of \$3,700 effective October 1, 2011.
Actual Stipend Received	\$2,500	Administrative stipend for serving as Chair of the Council of Provosts January 1, 2011 - December 31, 2011.

Compensation Element	Amount	Staff Comments
Sork, Victoria UCLA Dean-College of Letters and Science: Division of Life Sciences		
Annualized Base Salary as of 12/31/11	\$252,600	Annualized base salary reflects a 3.02% merit increase of \$7,400 effective October 1, 2011.
Stern, Hal S. UCI Dean-School of Information and Computer Sciences		
Annualized Base Salary as of 12/31/11	\$216,300	Annualized base salary reflects a 3.00% merit increase of \$6,300 effective October 1, 2011.
Stewart, David UCR Dean-A. Gary Anderson Graduate School of Management		
Actual Base Salary Received	\$205,557	Separated from the University August 31, 2011.
Stovall, Tyler E. UCB Dean-Undergraduate Studies		
Annualized Base Salary as of 12/31/11	\$187,800	Annualized base salary reflects a 3.02% merit increase of \$5,500 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$300	Honorarium for presenting a paper at UCLA's Fifth Annual Mellon Conference, "Itinerant Affiliations", on April 15, 2011.
Szeri, Andrew J. UCB Dean-Graduate Division		
Annualized Base Salary as of 12/31/11	\$177,800	Annualized base salary reflects a 3.01% merit increase of \$5,200 effective October 1, 2011.
Actual Stipend Received	\$35,873	Administrative stipend for serving as Operational Excellence Program Office Head effective January 10, 2011.

Compensation Element	Amount	Staff Comments
<b>Talbot, Jan UCSD Acting/Interim Provost-Earl Warren College</b>		
Actual Stipend Received	\$6,000	Administrative stipend for serving as Acting/Interim Provost January 1, 2011 - June 30, 2011, while Provost Adler was on sabbatical leave.
Other Cash Compensation/Payments Received	\$15,989	Additional one-ninth summer compensation for administrative services as Acting/Interim Provost during summer recess period (June 11, 2011 - July 31, 2011). No vacation deduction required for administrative services.
<b>Thiemens, Mark H. UCSD Dean-Division of Physical Sciences</b>		
Annualized Base Salary as of 12/31/11	\$298,700	Annualized base salary reflects a 0.44% merit increase of \$1,300 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$24,783	Additional summer compensation for research conducted July 1, 2011 - July 31, 2011 at 1/12th annual Dean's salary with a deduction of 21 days vacation leave.
<b>Thorsett, Stephen UCSC Former Dean-Physical &amp; Biological Sciences</b>		
Actual Base Salary Received	\$117,821	Separated from the University June 29, 2011.
<b>Tiffany, Bruce H. UCSB Dean-College of Creative Studies</b>		
Annualized Base Salary as of 12/31/11	\$157,600	Annualized base salary reflects a 3.01% merit increase of \$4,600 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$8,314	Additional summer compensation for research conducted August 8, 2011 - August 26, 2011 at 1/12th annual Dean's salary with a deduction of 22 days vacation leave.

Compensation Element	Amount	Staff Comments
Turner, Patricia UCD Vice Provost-Undergraduate Studies		
Annualized Base Salary as of 12/31/11	\$186,000	Annualized base salary reflects a 5.74% increase of \$10,100 effective October 1, 2011. Dean Turner's salary had not been adjusted since October 2006 and significantly lagged her UC peers. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.
Van Alfen, Neal UCD Dean-College of Agriculture & Environmental Sciences		
Annualized Base Salary as of 12/31/11	\$246,000	Annualized base salary reflects a 2.20% merit increase of \$5,300 effective October 1, 2011.
Vevea, Jack UCM Vice Provost-Undergraduate Education and Dean- College One of Undergraduate Education and Dean, College One		
Annualized Base Salary as of 12/31/11	\$83,600	Annualized base salary reflects a 2.95% merit increase of \$2,000 effective October 1, 2011.
Actual Stipend Received	\$34,433	Administrative stipend approved December 21, 2010 for appointment as Vice Provost (25% FTE) and Dean (25% FTE) during January 1, 2011 - August 31, 2011. Vice Provost/Dean Vevea began sabbatical leave July 1, 2011 but continued performing administrative duties through August 31, 2011.
Wang, Yunzeng UCR Interim Dean-School of Business Administration		
Actual Stipend Received	\$20,000	Administrative stipend received for serving as Interim Dean July 15, 2011 - September 19, 2011.



Compensation Element	Amount	Staff Comments
Washington, Gregory N. UCI Dean-School of Engineering		
Annualized Base Salary as of 12/31/11	\$324,500	Dean appointment is effective August 1, 2011. The annualized base salary reflects a 3.00% merit increase of \$9,500 effective October 1, 2011.
Actual Housing/Relocation/Recruitment Paid to Employee	\$58,000	A Faculty Recruitment Allowance of \$ 58,000 was approved for relocation expenses by the Chancellor per the terms of APM – 190-E.
Reimburse Moving Costs	\$41,502	Reimbursement of \$41,502 for moving costs as follows: \$3,102 for actual travel expenses (includes lodging, rental car and airfare); \$3,193 vehicle transportation fees; \$35,207 paid to other outside vendors includes \$17,933 (for the laboratory move) and \$17,274 (for the household move).
Waterman, Christopher Alan UCLA Dean-School of the Arts and Architecture		
Annualized Base Salary as of 12/31/11	\$278,100	Annualized base salary reflects a 10.20% equity/market adjustment of \$25,000 effective January 1,2011. Based on Dean Waterman's significant responsibilities, his equity/market adjustment was approved by the Chancellor per APM - 240.
Annualized Base Salary as of 12/31/11	\$278,100	Annualized base salary reflects a 3.00% merit increase of \$8,100 effective October 1, 2011.
Wayne, Don E. UCSD Provost-Revelle College		
Annualized Base Salary as of 12/31/11	\$126,700	Annualized base salary reflects a 3.01% merit increase of \$3,700 effective October 1, 2011.
White, Bruce UCD Former Interim Dean-College of Engineering		
Other Cash Compensation/Payments Received	\$44,966	Separated from Dean appointment and returned to professorial appointment effective January 1, 2011; terminal vacation paid.  Interim Provost Enrique Lavernia returned to his decanal position in the College of Engineering January 1, 2011 after a successful Provost recruitment.

Compensation Element	Amount	Staff Comments
<b>Wiltzius, Pierre E. UCSB Dean-Division of Mathematical, Life and Physical Sciences</b>		
Annualized Base Salary as of 12/31/11	\$262,700	Annualized base salary reflects a 3.02% merit increase of \$7,700 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$21,250	Additional summer compensation for research conducted August 15, 2011 - September 14, 2011 at 1/12th annual Dean's salary with a deduction of 23 days vacation leave.
<b>Wolch, Jennifer UCB Dean-Environmental Design</b>		
Annualized Base Salary as of 12/31/11	\$281,200	Annualized base salary reflects a 3.00% merit increase of \$8,200 effective October 1, 2011.
<b>Yager, David UCSC Dean-Division of the Arts</b>		
Annualized Base Salary as of 12/31/11	\$218,700	Annualized base salary reflects a 3.01% merit increase of \$6,370 effective October 1, 2011.
Actual Housing/Relocation/Recruitment Paid to Employee	\$40,000	A Faculty Recruitment Allowance was approved by the Chancellor per the terms of APM - 190-E as a recruitment incentive. This amount was paid June 1, 2011 and represented the remaining balance of the original \$100,000 allowance.
<b>Young, Heather M. UCD Dean-School of Nursing</b>		
Annualized Base Salary as of 12/31/11	\$299,700	Annualized base salary reflects a 3.34% merit increase of \$9,700 effective October 1, 2011.
Other Cash Compensation/Payments Received	\$85,094	Per APM - 670, additional Health Sciences Compensation Plan compensation paid as a "Z" component.
Other Negotiated Compensation Received	\$60,000	Per APM - 670, additional Health Sciences Compensation Plan compensation paid as a "Y" component.